

Disparity Elimination

Executive Summary 2027 Proposed Budget

Thursday, October 1, 2026

Table of Contents

2027 Proposed Budget Spreadsheet	1
Hennepin County Organizational Chart	3
Overview of Goals and Outcomes	4

Disparity Elimination Division of HSPHDE

Summary of Budget and Positions.....	7
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Purchasing and Contract Services

Summary of Budget and Positions.....	13
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2027 Budget Hearing Schedule

**HENNEPIN COUNTY 2027 BUDGET:
PROPOSED BUDGET**

LOB/Department	Budget				Property Tax Requirement				Full-Time Equivalents (FTEs)			
	2026	2027	Change	% Change	2026	2027	Change	% Change	2026	2027	Change	% Change
	Adjusted	Proposed	2026-2027	2026-2027	Adjusted	Proposed	2026-2027	2026-2027	Adjusted	Proposed	2026-2027	2026-2027
Public Works												
Public Works Services (F10)												
Public Works Administration	4,100,305	4,112,343	12,038	0.3%	3,660,305	3,672,343	12,038	0.3%	43.0	42.0	(1.00)	-2.3%
Transit and Mobility	410,000	100,000	(310,000)	-75.6%	0	0	0	0.0%	12.0	12.0	0.00	0.0%
Transportation Project Delivery	27,201,057	27,947,512	746,455	2.7%	14,631,958	14,924,596	292,638	2.0%	171.0	171.0	0.00	0.0%
Transportation Operations	45,420,422	45,998,770	578,348	1.3%	4,738,361	4,894,297	155,936	3.3%	137.3	138.3	1.00	0.7%
Environment and Energy (F34)	111,215,397	117,203,371	5,987,974	5.4%	0	0	0	0.0%	119.2	124.6	5.40	4.5%
Glen Lake Golf Course (F89)	1,221,876	1,338,987	117,111	9.6%	0	0	0	0.0%	0.0	-	0.00	0.0%
County Transportation Sales Tax (F26)	1,700,000	1,700,000	0	0.0%	0	0	0	0.0%	0.0	-	0.00	0.0%
Metro Area Transportation (F23)	0	0	0	0.0%	0	0	0	0.0%	0.0	-	0.00	0.0%
Public Works Total	191,269,057	198,400,983	7,131,926	3.7%	23,030,624	23,491,236	460,612	2.0%	482.4	487.8	5.4	1.1%
Law, Safety and Justice												
Law, Safety and Justice Operations	16,106,158	16,345,100	238,942	1.5%	15,471,553	16,030,986	559,433	3.6%	74.5	71.0	(3.5)	-4.7%
County Attorney's Office	92,789,321	99,676,014	6,886,693	7.4%	85,261,646	92,393,266	7,131,620	8.4%	521.6	520.9	(0.8)	-0.1%
Adult Representation Services	22,962,667	24,554,248	1,591,581	6.9%	21,349,667	22,521,248	1,171,581	5.5%	115.0	115.0	0.0	0.0%
Court Functions	190,263	351,069	160,806	84.5%	190,263	351,069	160,806	84.5%	0.0	-	0.0	0.0%
Public Defender's Office	4,457,035	3,274,905	(1,182,130)	-26.5%	4,415,035	3,274,905	(1,140,130)	-25.8%	17.3	12.8	(4.5)	-26.1%
Sheriff's Office	182,851,997	204,265,318	21,413,321	11.7%	162,605,280	183,756,782	21,151,502	13.0%	883.0	901.0	18.0	2.0%
Community Corrections	150,419,227	157,322,681	6,903,454	4.6%	121,226,786	127,971,612	6,744,826	5.6%	889.8	868.2	(21.6)	-2.4%
Radio Communications (F38)	4,813,721	4,936,711	122,990	2.6%	0	0	0	0.0%	0.0	-	0.0	0.0%
Law, Safety and Justice Total	474,590,389	510,726,046	36,135,657	7.6%	410,520,230	446,299,868	35,779,638	8.7%	2,501.2	2,488.8	(12.3)	-0.5%
Health												
Hennepin Health (F30)	559,135,481	413,761,727	(145,373,754)	-26.0%	0	0	0	0.0%	132.0	134.0	2.0	1.5%
NorthPoint Health & Wellness Center	58,251,920	62,325,177	4,073,257	7.0%	15,856,189	16,280,198	424,009	2.7%	280.4	281.3	0.8	0.3%
Medical Examiner's Office	12,469,249	14,107,366	1,638,117	13.1%	8,677,605	10,011,558	1,333,953	15.4%	64.1	63.1	(1.0)	-1.6%
Community Healthcare	38,000,000	38,000,000	0	0.0%	38,000,000	38,000,000	0	0.0%	0.0	-	0.0	0.0%
Health Administration & Support	1,374,077	1,471,946	97,869	7.1%	1,124,077	1,471,946	347,869	30.9%	8.0	9.0	1.0	0.0%
Sexual Assault Resources Services	200,000	100,000	(100,000)	-50.0%	200,000	100,000	(100,000)	-50.0%	0.0	0.0	0.0	0.0%
Health Total	669,430,727	529,766,216	(139,664,511)	-20.9%	63,857,871	65,863,702	2,005,831	3.1%	484.5	487.4	2.8	0.6%
Human Services												
Human Services, Public Health, Disparity Elimination	848,153,851	905,911,968	57,758,117	6.8%	319,020,783	351,630,097	32,609,314	10.2%	3,718.4	3,749.5	31.1	0.8%
Human Services division	753,611,926	780,921,538	27,309,612	3.6%	292,975,578	305,838,214	12,862,636	4.4%	3,310.8	3,264.4	(46.5)	-1.4%
Public Health division	94,541,925	92,313,131	(2,228,794)	-2.4%	26,045,205	27,232,079	1,186,874	4.6%	407.6	406.6	(0.9)	-0.2%
Disparity Elimination division	0	32,677,299	32,677,299	NA	0	18,559,804	18,559,804	NA	0.0	78.5	78.5	NA
Opioid Special Revenue (F27)	4,753,712	5,127,382	373,670	7.9%	0	0	0	0.0%	0.0	-	0.0	0.0%
Human Services Total	852,907,563	911,039,350	58,131,787	6.8%	319,020,783	351,630,097	32,609,314	10.2%	3,718.4	3,749.5	31.1	0.8%
Disparity Elimination												
Disparity Elimination Administration	14,606,303	0	(14,606,303)	-100.0%	4,006,303	0	(4,006,303)	-100.0%	18.0	-	(18.0)	-100.0%
Broadband & Digital Inclusion	2,720,121	0	(2,720,121)	-100.0%	2,720,121	0	(2,720,121)	-100.0%	12.0	-	(12.0)	-100.0%
Workforce Development	10,251,564	0	(10,251,564)	-100.0%	5,960,056	0	(5,960,056)	-100.0%	14.5	-	(14.5)	-100.0%
Outreach and Community Supports	2,362,195	0	(2,362,195)	-100.0%	2,362,195	0	(2,362,195)	-100.0%	11.0	-	(11.0)	-100.0%
Education Support Services	3,461,336	0	(3,461,336)	-100.0%	3,461,336	0	(3,461,336)	-100.0%	21.0	-	(21.0)	-100.0%
Climate and Resiliency	1,982,601	0	(1,982,601)	-100.0%	1,729,886	0	(1,729,886)	-100.0%	10.0	-	(10.0)	-100.0%
Disparity Elimination Total	35,384,120	0	(35,384,120)	-100.0%	20,239,897	0	(20,239,897)	-100.0%	86.5	-	(86.5)	-100.0%

**HENNEPIN COUNTY 2027 BUDGET:
PROPOSED BUDGET**

LOB/Department	Budget				Property Tax Requirement				Full-Time Equivalents (FTEs)			
	2026	2027	Change	% Change	2026	2027	Change	% Change	2026	2027	Change	% Change
	Adjusted	Proposed	2026-2027	2026-2027	Adjusted	Proposed	2026-2027	2026-2027	Adjusted	Proposed	2026-2027	2026-2027
Resident Services												
Resident Services Administration	12,509,024	13,113,329	604,305	4.8%	10,050,516	10,230,788	180,272	1.8%	50.8	50.8	0.0	0.0%
Land Information and Tax Services	24,377,909	23,102,257	(1,275,652)	-5.2%	10,681,453	10,950,369	268,916	2.5%	161.0	150.0	(11.0)	-6.8%
Service Centers	15,441,715	15,813,396	371,681	2.4%	9,723,517	9,886,970	163,453	1.7%	141.0	132.8	(8.3)	-5.9%
Elections	10,645,702	8,279,739	(2,365,963)	-22.2%	10,419,852	7,303,936	(3,115,916)	-29.9%	66.5	36.8	(29.7)	-44.7%
Assessor	12,678,241	13,772,563	1,094,322	8.6%	12,643,241	13,748,763	1,105,522	8.7%	84.0	84.0	0.0	0.0%
Examiner of Titles	1,704,929	1,879,022	174,093	10.2%	1,704,929	1,879,022	174,093	10.2%	9.0	9.0	0.0	0.0%
Libraries	84,842,299	88,654,289	3,811,990	4.5%	73,628,791	76,507,559	2,878,768	3.9%	581.6	581.6	0.0	0.0%
Resident Services Total	162,199,819	164,614,595	2,414,776	1.5%	128,852,299	130,507,407	1,655,108	1.3%	1,093.9	1,044.9	(49.0)	-4.5%
Operations												
Commissioners	4,401,826.0	4,488,922	87,096	2.0%	4,401,826	4,488,922	87,096	2.0%	26.0	26.0	0.0	0.0%
County Administration	5,544,369.0	6,006,081	461,712	8.3%	5,150,869	5,612,581	461,712	9.0%	21.0	21.0	0.0	0.0%
Compliance	1,685,059.0	1,944,322.0	259,263	15.4%	1,685,059	1,944,322	259,263	15.4%	8.0	8.5	0.5	6.3%
Grants Management and Administration	2,433,577.0	2,507,067	73,490	3.0%	2,433,577	2,507,067	73,490	3.0%	14.0	13.0	(1.0)	-7.1%
Strategic Planning and Initiatives	2,919,886.0	2,935,714	15,828	0.5%	2,919,886	2,935,714	15,828	0.5%	18.0	16.0	(2.0)	-11.1%
Integrated Data and Analytics	2,481,389.0	2,527,598	46,209	1.9%	2,456,389	2,502,598	46,209	1.9%	13.0	12.0	(1.0)	-7.7%
Housing and Economic Development	17,248,051.0	13,727,641	(3,520,410)	-20.4%	2,700,294	2,562,641	(137,653)	-5.1%	53.0	53.0	0.0	0.0%
Budget & Finance	20,314,080.0	21,364,567	1,050,487	5.2%	19,431,580	20,456,242	1,024,662	5.3%	97.1	96.3	(0.8)	-0.9%
Facility Services	78,094,133.0	78,750,553	656,420	0.8%	65,221,341	66,324,484	1,103,143	1.7%	296.6	296.6	0.0	0.0%
Information Technology	5,787,823.0	5,903,823	116,000	2.0%	5,787,823	5,903,823	116,000	2.0%	23.1	23.1	0.0	0.0%
Purchasing and Contract Services	6,044,979	5,876,888	(168,091)	-2.8%	6,044,979	5,876,888	(168,091)	-2.8%	38.0	33.0	(5.0)	-13.2%
Human Resources	21,904,035.0	22,149,459	245,424	1.1%	21,834,035	22,079,459	245,424	1.1%	126.9	123.9	(3.0)	-2.4%
Audit, Compliance and Investigations	4,862,239.0	4,959,484	97,245	2.0%	4,862,239	4,959,484	97,245	2.0%	24.7	24.2	(0.5)	-2.0%
Emergency Management	3,245,779.0	3,918,721	672,942	20.7%	1,529,417	1,560,005	30,588	2.0%	15.5	15.5	0.0	0.0%
Communications	9,757,771.0	9,850,927	93,156	1.0%	9,124,891	9,307,389	182,498	2.0%	57.8	54.8	(3.0)	-5.2%
Digital Experience	3,592,571.0	3,905,220	312,649	8.7%	3,592,571	3,905,220	312,649	8.7%	23.0	20.0	(3.0)	-13.0%
Operations Administration	4,179,151.0	4,467,581	288,430	6.9%	4,179,151	4,467,581	288,430	6.9%	20.0	21.0	1.0	5.0%
General County Purposes	16,651,092.0	13,538,811	(3,112,281)	-18.7%	9,012,992	9,148,046	135,054	1.5%	0.0	-	0.0	0.0%
Subtotal: Operations Depts	211,147,810.0	208,823,379	(2,324,431)	-1.1%	172,368,919	176,542,466	4,173,547	2.4%	875.7	857.9	(17.8)	-2.0%
Contingency	10,000,000.0	19,000,000	9,000,000	90.0%	10,000,000	19,000,000	9,000,000	90.0%	0.0	-	0.0	0.0%
Debt Retirement (F70)	175,373,947	173,554,226	(1,819,721)	-1.0%	129,000,000	139,000,000	10,000,000	7.8%	0.0	-	0.0	0.0%
Ballpark Debt Retirement (F79)	1,280,750	1,280,750	0	0.0%	0	0	0	0.0%	0.0	-	0.0	0.0%
Local Affordable Housing Aid Fund (F24)	0.0	0	0	0.0%	0	0	0	0.0%	0	-	0.0	0.0%
Ballpark Sales Tax Programs (F25)	2,863,464.0	2,937,290	73,826	2.6%	0	0	0	0.0%	0.0	-	0.0	0.0%
Operations Total	400,665,971.0	405,595,645	4,929,674	1.2%	311,368,919	334,542,466	23,173,547	7.4%	875.7	857.9	(17.8)	-2.0%
Capital Improvements (F51 - F57)	374,828,850	273,396,500	(101,432,350)	-27.1%	1,793,000	2,118,000	325,000	18.1%	0.0	-	0.0	0.0%
Total (w/o Internal Services)	3,161,276,496	2,993,539,335	(167,737,161)	-5.3%	1,278,683,623	1,354,452,776	75,769,153	5.9%	9,242.5	9,116.2	(126.3)	-1.4%

The Disparity Elimination line of business works to eliminate disparities across Hennepin County by co-creating equitable and innovative solutions with community and workplace partners. Our vision is that the county's systems, including the connectivity, education, employment, health, housing, income, and justice domains, are unified, just, fair, and inclusive so they enable equity for all people. Our work supports the county's commitments to address racism as a public health crisis and advance equity through efforts that deepen community engagement, expand access to education and digital tools, improve workforce opportunities, enhance equitable data-informed decision making, promote inclusive contracting and anti-displacement strategies, and strengthen community resilience.

2025 or Earlier results

- Expanded the Disparity Elimination Data Analytics Hub and provided departments with accessible, meaningful population-level and program-level data.
- Established governance structures and advanced foundational planning for anti-displacement work along the Blue Line Extension corridor.
- Converted multiple tax-forfeited lots into community-managed urban agriculture sites, creating over 70,000 square feet of green space and reducing heat-island impacts.
- Workforce Development served 14,314 individuals and connected 913 residents to employment services and career pathways in 2025; connected over 2900 youth to employment services including career expos and internships.
- Education Support Services served over 1,022 students in 2025 and provided more than 10,800 tutoring hours, with 82% of participating students improving literacy skills.
- Purchasing and Contract Services recognized for exemplary inclusion of women-owned and businesses owned by people of color in contracting, per the 2025 MN Joint Disparity Study.

Expected 2026 Outcomes

- Increased and more consistent use of equity practices, including the Racial Equity Impact Tool (REIT), leadership development, and staff learning groups focused on equity.
- Expanded use of standardized dashboards and equity analyses to guide decision-making, identify disparities, and improve service delivery.
- Stronger cross-department collaboration and partnerships with cities and community organizations to support early community-directed anti-displacement investments guided by the ACPP governance model.
- Implementation of the Hennepin Heat Resiliency Plan and expansion of nature-based resilience projects.
- Launch of community-driven residential weatherization and electrification pilots for households most vulnerable to climate and energy burdens.
- Strengthened alignment between Human Services and Workforce Development through shared data, integrated systems, and equity-focused decision-making.
- Expanded community-focused service delivery through stronger partnerships with cities, libraries, DEED, and community organizations, increasing equitable access to employment resources in areas most affected by disparities.
- Implementation of Grow, Learn, Thrive strategic education framework with a focus on early childhood and literacy alignment.

- Increased integration of tutoring, literacy supports, device access, and broadband strategies to reduce digital and educational disparities.
- Expanded access to small business certification access and ongoing support for anti-displacement contracting.
- Initial steps to improve procurement practices that support sustainability and anti-displacement goals.
- Initial implementation of a federated community engagement model to strengthen culturally grounded engagement and reduced duplication.

2027 Goals

- Strengthen the county's equity infrastructure by expanding use of the Racial Equity Impact Tool (REIT), deepening staff learning, and improving measurement and communication of progress.
- Further develop the anti-displacement measurement framework using Center for Urban and Regional Affairs (CURA) indicators and prepare for dashboard development.
- Support ACPP-directed pilot investments through strong contract management, technical assistance, and applied learning to shape future strategies.
- Maintain 80,000 square feet of community green space and reduce heat-related illness by 15% through Climate Ready Care initiatives, where community partners take stronger ownership for long-term stewardship.
- Reduce greenhouse gas emissions through residential weatherization pilots, home electrification projects, and expanded adoption of renewable energy tools.
- Serve an estimated 2,085 youth and adults through Hennepin Growth & Opportunity, including workforce pathways, expanded internships, and job supports.
- Reduce fragmentation in workforce systems and strengthen shared outcomes across Human Services, Child Support, and community partners to ensure more equitable, streamlined support for residents navigating employment pathways.
- Integrate Education Support Services and Broadband & Digital Inclusion to provide coordinated, multigenerational support for learning and digital access.
- Expand digital navigation, device access, and culturally grounded outreach through community-based partners.
- Increase use of small businesses in county procurement and strengthen sustainable purchasing strategies.
- Support ACPP anti-displacement implementation through collaborative contract stewardship and close partnership with community-based organizations delivering this work.
- Stabilize long-term funding for community engagement and fully implement a federated engagement model countywide.
- Build countywide community engagement capacity through staff training, improved systems, and coordinated approaches to reduce duplication.

Highlighted strategies and initiatives

- Embed equity into county systems by expanding consistent use of the Racial Equity Impact Tool.
- Strengthen data-informed decision-making through improved analytics tools, greater transparency, and expanded access to race-based data across the enterprise.
- A first-of-its-kind governance model that blends community-led decision-making with public-sector accountability requirements to guide anti-displacement work.
- Promote climate justice by supporting community-led resilience efforts, including urban agriculture, weatherization, natural infrastructure, and heat mitigation.
- Expand renewable energy, clean transportation, and energy-efficiency initiatives that prioritize vulnerable communities.
- Use the Develop-Support-Employ model to reduce barriers and align employment strategies across departments.
- Expand innovate funding approaches, such as braiding grants, youth program funds, and interdepartmental resources, to reduce reliance on property taxes and sustain equitable employment programs for youth and adults.
- Support holistic digital Inclusion and educational equity through integrated literacy, tutoring, broadband, device access, and digital navigation services.
- Advance legislative and advocacy efforts to expand broadband affordability, improve digital equity, and leverage county fiber resources.
- Improve procurement practices to expand small-business participation and support anti-displacement and sustainability goals.
- Enhance contract management and vendor support systems that advance anti-displacement, sustainability, and equity goals.
- Improve community engagement systems to better coordinate countywide efforts and build culturally grounded community relationships.

Disparity Elimination Division of HSPHDE
Human Services

2027 BUDGET
Proposed Budget

Mission

Disparity Elimination works to eliminate disparities across Hennepin County by co-creating equitable and innovative solutions with community and workplace partners. Our vision is that the county's systems - including the connectivity, education, employment, health, housing, income, and justice disparity elimination domains - are unified, just, fair, and inclusive so they enable equity for all people.

Division Description:

Disparity Elimination

- **DE Administration** Includes Anti-Displacement, Data Analytics and Finance, and Diversity, Equity, and Inclusion.
- **Education and Digital Access** Includes Educational Support Services and Broadband and Digital Inclusion, which provides strengths-based academic services and the tools, connectivity, and skills residents need to thrive in a digital world.
- **Climate and Resiliency** Helps Hennepin County prepare for, adapt to, and reduce the impacts of climate change.
- **Outreach and Community Supports** Consults with internal engagement practitioners and community partners throughout the county to ensure consistency in resident-facing activities, including Trusted Messenger and Cultural Liaison programs.
- **Workforce Development** Collaborative, strategic effort to equip individuals with the education, skills, training, and support needed to succeed in today's evolving economy, while helping employers access and retain a high-quality workforce.

Revenue and Expenditure Information	2025 Actual	2026 Budget	2027 Budget
Budgeted Property Tax Requirement*	\$20,062,732	\$20,239,897	\$18,559,804
Other Taxes	-	-	-
Federal	2,292,899	1,955,732	2,085,003
State	3,218,981	12,588,491	11,507,492
Local	7,500	75,000	-
Investment Earnings	-	-	-
Fees for Services	280,751	525,000	525,000
Fines and Forfeitures	-	-	-
Licenses and Permits	-	-	-
Other Revenue	-	-	-
Total Revenues	\$25,862,863	\$35,384,120	\$32,677,299
Other Financing Sources	-	-	-
Total Revenues and Other Financing Sources	\$25,862,863	\$35,384,120	\$32,677,299
Personnel Services	\$10,326,691	\$12,327,157	\$11,518,543
Commodities	184,835	828,521	794,965
Services	5,803,838	18,853,553	5,138,042
Public Aid Assistance	5,149,301	3,250,189	15,872,189
Capital Outlay	47,572	-	-
Other Charges	153,023	124,700	128,150
Grants	-	-	(774,590)
Total Expenditures	\$21,665,260	\$35,384,120	\$32,677,299
Other Financing Uses	-	-	-
Total Expenditures and Other Financing Uses	\$21,665,260	\$35,384,120	\$32,677,299
Budgeted Positions (Full-Time Equivalents)	91.5	86.5	78.5

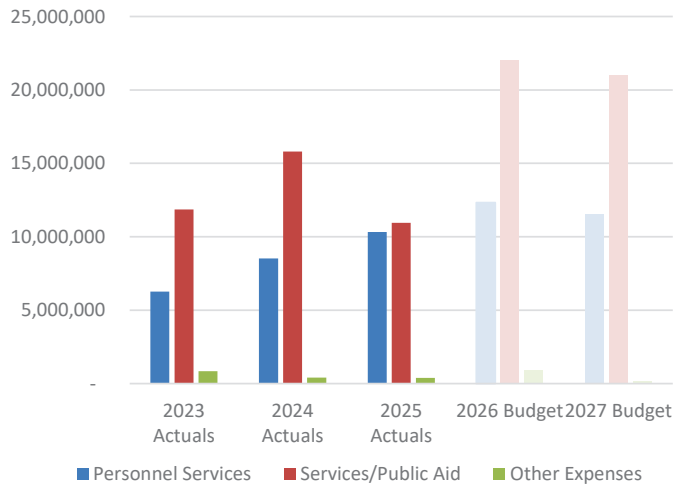
* Reflects the adjusted property tax requirement budget, not actual property tax collections.

HENNEPIN COUNTY
2027 Budget Summary for County Board
Department Request with Administrator's Recommendations

Department: Human Services, Public Health, and Disparity Elimination
Division: Disparity Elimination

	Budget			Full Time Equivalent Positions (FTE) and Personal Services Costs		
	Total Budget	Property Tax Requirement	% of Budget with PT Req.	FTE	Total PS Cost	% of Budget
2026 Approved Budget	\$ 35,259,120	\$ 20,239,897	57.4%	86.5	12,327,157	35.0%
Board and GMA Authorized Adjustments	\$ 125,000			0.0		
2026 Adjusted Budget (through 6/30)	\$ 35,384,120	\$ 20,239,897		86.5		
2027 Division Requested Budget	\$ 32,646,335	\$ 18,545,000	56.8%	78.5	11,518,543	35.3%
Change from 2026 Adjusted Budget	\$ (2,737,785)	\$ (1,694,897)		(8.0)		
% Change from Adjusted Budget	-7.7%	-8.4%		-9.2%		
Proposed Adjustments	\$ 30,964	\$ 14,804		0.0	-	
2027 Proposed Budget	\$ 32,677,299	\$ 18,559,804	56.8%	78.5	11,518,543	35.2%
Change from 2026 Adjusted Budget	\$ (2,706,821)	\$ (1,680,093)		(8.0)		
% Change from 2026 Adjusted Budget	-7.6%	-8.3%		-9.2%		

Major Expenditure Categories



Explanation of Significant Issues/Changes

- * This year's budget request transfers all Disparity Elimination areas, except Purchasing and Contract Services (PCS), to the Human Services Fund in 2027.
- * The Disparity Elimination division of the Human Services, Public Health, and Disparity Elimination (HSPHDE) department requests a 2027 operating budget totaling \$32,677,299. This budget request represents a decrease of \$2,656,821 or 7.5 percent compared to the 2026 adjusted budget.
- * Education and Digital Access (EDA) has been created as a service area out of the formerly separate areas of Education Support Services (ESS) and Broadband and Digital Inclusion (BDI).
- * 4.0 DE Finance FTEs are moving from the DE division to the Human Services division of HSPHDE.
- * The DE division of HSPHDE is reducing 4.0 vacant FTEs: 2.0 FTE from Education and Digital Access, 1.0 FTE from DE Admin, and 1.0 FTE from Climate and Resiliency.
- * The Anti-Racism contracts (\$400K) are moving to the Human Services division of HSPHDE.

HENNEPIN COUNTY
2027 Budget Summary for County Board
Department Request with Administrator's Recommendations

Department: Human Services, Public Health, and Disparity Elimination

Division: Disparity Elimination

Summary of Board Approved 2026 Budget and Adjustments

	Budget	Property Tax	FTE
Approved Budget: Res. No. 25-0364R1	\$ 35,259,120	\$ 20,239,897	86.5
1. GMA 31529-26: DE Admin - Anti-displacement Community Prosperity Program	\$ 75,000	\$ -	-
2. GMA 31369-26 DE for Local Climate Action - Stay Cool, Stay Safe	\$ 50,000	\$ -	-
2026 Adjusted Budget (through 6/30)	\$ 35,384,120	\$ 20,239,897	86.5

2027 Proposed Budget

	Budget	Property Tax	FTE
Division Request	\$ 32,646,335	\$ 18,545,000	78.5
Proposed Adjustments			
1. Workforce Development - Additional SNAP Revenue/Expenditure	\$ 16,160	\$ -	-
2. HSPH Admin Revenue Adjustments	14,804	14,804	
2027 Proposed Budget	\$ 32,677,299	\$ 18,559,804	78.5

Summary Of Proposed Adjustments:

The two proposed adjustments to the Disparity Elimination division of HSPHDE's 2027 budget request involve the HSPHDE department-wide reallocation of administrative revenues and a small increase in SNAP-related expenditures and its associated non-property tax revenues.

HENNEPIN COUNTY
2027 Budget Summary for County Board
Department Request with Administrator's Recommendations

Department: Human Services, Public Health, and Disparity Elimination
Division: Disparity Elimination

SUMMARY OF REVENUES AND EXPENDITURES

	2025 Year-End Actuals	2026 Adjusted Budget	2027 Proposed Budget	Amount Change 2026 to 2027	Percent Change
Property Tax Requirement	\$15,865,129	\$20,239,897	\$18,559,804	(\$1,680,093)	-8.3%
Revenues					
Federal	2,292,899	1,955,732	2,085,003	129,271	6.6%
State	3,218,981	12,588,491	11,507,492	(1,080,999)	-8.6%
Local	7,500	75,000	-	(75,000)	-100.0%
Fees for Services	280,751	525,000	525,000	-	0.0%
Licenses and Permits		-	-	-	0.0%
Fines and Forfeitures		-	-	-	0.0%
Other Revenue		-	-	-	0.0%
Total Revenues	\$5,800,131	\$15,144,223	\$14,117,495	(\$1,026,728)	-6.8%
Total Revenues With Property Tax		\$35,384,120	\$32,677,299	(\$2,706,821)	-7.6%
Expenditures					
Personnel Services	\$10,326,691	\$12,327,157	\$11,518,543	(\$808,614)	-6.6%
Commodities	184,835	828,521	794,965	(33,556)	-4.1%
Services	5,803,838	18,853,553	5,138,042	(13,715,511)	-72.7%
Public Aid Assistance	5,149,301	3,250,189	15,872,189	12,622,000	388.3%
Capital Outlay	47,572	-	-	-	0.0%
Other Charges	153,023	124,700	128,150	3,450	2.8%
Grants	-	-	(774,590)	(774,590)	0.0%
Total Expenditures	\$21,665,260	\$35,384,120	\$32,677,299	(\$2,706,821)	-7.6%
Other Financing					
Other Financing Sources	\$0	\$0	\$0	\$0	0%
Other Financing Uses	-	-	-	-	0%
Total Other	\$0	\$0	\$0	\$0	0.0%
FTEs					
Total FTEs	76.8	86.5	78.5	(8.0)	-9.2%

Note: 2025 FTEs represent the actual hours worked in the final Pay Period of 2025. Source: Countywide FTE Report

EXPLANATION OF SIGNIFICANT CHANGES IN REVENUE

Property Tax: The decrease \$1,680,093 is largely driven by the HSPH Admin Revenue allocation and the transfer of Anti-racism contract from DE Administration to HSPH.

Federal: The increase of \$129,271 is driven by the increase in Federal grants in Workforce Development by \$279,986 and offset by a decrease in Climate & Resiliency by \$150,715.

State: The decrease in State of \$1.0 million is driven by a portion of the Anti-Displacement grant funds being spent in 2026.

Local: The decrease in local revenue of \$75,000 is due to one-time pass-thru grant in 2026.

EXPLANATION OF SIGNIFICANT CHANGES IN SPENDING

Personnel Services: The decrease of \$806,614 is driven by the decrease in 2.0 FTEs in Education & Digital Access (EDA) and the transfer of 4.0 FTEs from DE Administration to HSPH FAA.

Services: The decrease of \$13.7 million is largely driven by moving services previously budgeted under the Services category to Public Aid Assistance. \$ 3.1 million in Workforce Development services along with \$9.0 million in funds for Anti-displacement were moved to Public Aid Assistance.

Public Aid: The increase of \$12.6 million is largely driven by moving services previously budgeted under the Services category to Public Aid assistance. \$3.2 million increase for Workforce Development is for homeless prevention and employment services. \$9.0 million increase in Anti-Displacement is for resource development.

Grants: The decrease of \$774,590 in Grant expenditures is for Administrative revenue for EDA and Outreach and Community Supports (OCS), effectively reducing the property tax requirement.

HENNEPIN COUNTY
2027 Budget Summary for County Board
Department Request with Administrator's Recommendations

Department: Human Services, Public Health, and Disparity Elimination

Division: Disparity Elimination

EXPENDITURES AND STAFFING BY DIVISION

	2025 Year-End Actuals	2026 Adjusted Budget	2027 Proposed Budget	Amount Change	Percent Change	TOTAL FTE	
						2026	2027
Disparity Elimination Division of HSPHDE	21,665,260	35,384,120	32,677,299	(2,706,821)	-7.6%	86.5	78.5
DE Administration	3,441,434	14,606,303	12,575,269	(2,031,034)	-13.9%	18.0	13.0
Education and Digital Access	4,512,288	6,181,457	6,174,841	(6,616)	-0.1%	33.0	31.0
Workforce Development	9,873,572	10,251,564	10,478,908	227,344	2.2%	14.5	14.5
Outreach and Community Supports	1,636,336	2,362,195	1,757,707	(604,488)	-25.6%	11.0	12.0
Climate and Resiliency	2,201,631	1,982,601	1,690,574	(292,027)	-14.7%	10.0	8.0
TOTAL	\$21,665,260	\$35,384,120	\$32,677,299	(\$2,706,821)	-7.6%	86.5	78.5

EXPLANATION OF SIGNIFICANT CHANGES

Overall, the 2027 Disparity Elimination division of the Human Services, Public Health, and Disparity Elimination department includes a decrease of \$2.7 million or 7.5 percent in the Proposed Budget compared to the 2026 Adjusted Budget. This includes a property tax requirement decrease of \$1.7 million or 8.3 percent which is driven largely by the transfer of 4.0 FTEs from DE Admin to Human Services, a reduction of a vacant FTE, and increased administrative revenue for EDA.

Administration: The 2027 proposed budget decreased by nearly \$2.0 million due mainly to a decrease in Personnel Services by \$564,432 which is a result of moving 4.0 FTEs from Administration finance to HS Financial Analysis and Accounting and decreases in Services including \$416,074 for moving the Anti-racism contracts to the HS Administration budget.

Education & Digital Access (formerly ESS & BDI): The 2027 proposed budget modestly decreased by \$6,616.

Workforce Development: The 2027 proposed budget increased slightly by \$227,344 due to an increase in Public Aid Assistance related expenditures, which closely matches its increase in revenues of \$259,827.

Outreach & Community Supports: The 2027 proposed budget has decreased by \$604,488 due mainly to an increase in administrative revenue. The total number of positions for this service area is increasing to 12.0 FTEs, following a 1.0 FTE transfer from the Climate and Resiliency service area.

Climate & Resiliency: The 2027 proposed budget has decreased by \$292,027 due to the decrease in Personnel Services of \$211,297 and decrease in Services of \$80,730 due to two grants ending in 2026. The total number of positions for this service area is decreasing to 8.0 FTEs, following a 1.0 FTE transfer to the Outreach and Community Supports service area.

Mission

Vision:

We envision thriving and diverse communities that include businesses and organizations who provide goods and services in response to county contracting opportunities that are transparent, accessible, equitable, sustainable and cost-effective.

Mission:

Our mission is to join with county departments to purchase goods and services through a process that is legal, cost effective, fair, and accessible to businesses; and to ensure that we contract with vendors that share the county's commitment to responsible social, economic, and sustainable procurement.

Department Description:

The Purchasing and Contract Services (PCS) Department collaborates with county departments to procure goods and services through a process that is legal, cost-effective, fair, and accessible to businesses and organizations. Led by a director and a team of five senior managers, PCS' 33 total FTEs oversee various procurement, contracting, compliance, and administrative activities.

PCS is committed to supporting county disparity elimination goals by increasing opportunities for small businesses, including those owned by women and people of color, and contributing to the implementation of the Climate Action Plan through sustainable procurement practices.

Revenue and Expenditure Information	2025 Actual	2026 Budget	2027 Budget
Budgeted Property Tax Requirement*	\$5,932,335	\$6,044,979	\$5,876,888
Other Taxes	0	0	0
Federal	0	0	0
State	0	0	0
Local	0	0	0
Investment Earnings	0	0	0
Fees for Services	0	0	0
Fines and Forfeitures	0	0	0
Licenses and Permits	0	0	0
Other Revenue	184	0	0
Total Revenues	\$5,932,519	\$6,044,979	\$5,876,888
Other Financing Sources	0	0	0
Total Revenues and Total Other Financing Sources	\$5,932,519	\$6,044,979	\$5,876,888
Personnel Services	\$5,226,467	\$5,516,030	\$5,345,432
Commodities	133,893	157,321	159,595
Services	305,205	342,403	348,311
Public Aid Assistance	0	0	0
Capital Outlay	0	0	0
Other Charges	21,064	29,225	23,550
Grants	0	0	0
Total Expenditures	\$5,686,629	\$6,044,979	\$5,876,888
Other Financing Uses	0	0	0
Total Expenditures and Total Other Financing Uses	\$5,686,629	\$6,044,979	\$5,876,888
Budgeted Positions (Full-Time Equivalents)	38.3	38.0	33.0

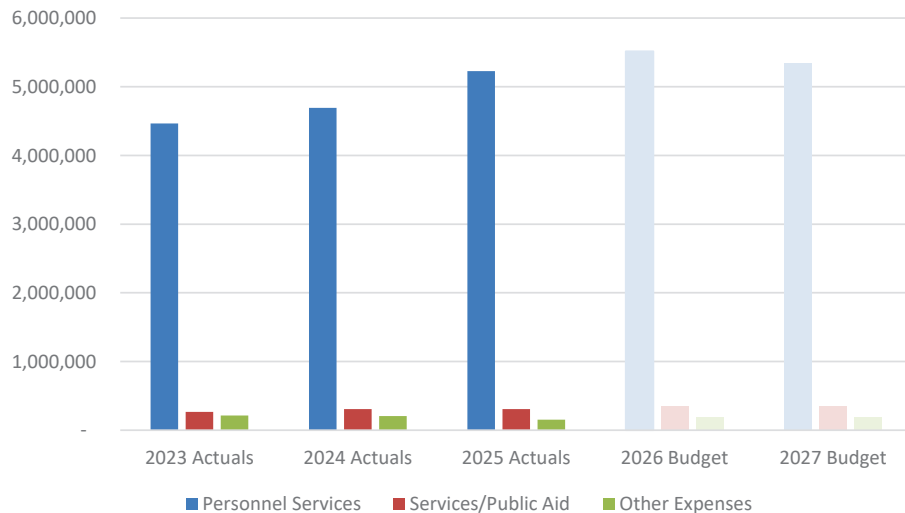
*Reflects the adjusted property tax requirement budget, not actual property tax collections.

HENNEPIN COUNTY
2027 Budget Summary for County Board
Department Request with Administrator's Recommendations

Department: Purchasing and Contract Services

	Budget			Full Time Equivalent Positions (FTE) and Personal Services Costs		
	Total Budget	Property Tax Requirement	% of Budget with PT Req.	FTE	Total PS Cost	% of Budget
2026 Approved Budget	\$ 6,044,979	\$ 6,044,979	100.0%	38.0	5,516,030	91.2%
Board and GMA Authorized Adjustments	\$ -	\$ -		0.0		
2026 Adjusted Budget (through 6/30)	\$ 6,044,979	\$ 6,044,979		38.0		
2027 Department Requested Budget	\$ 5,916,888	\$ 5,916,888	100.0%	33.0	5,345,432	90.3%
Change from 2026 Adjusted Budget	\$ (128,091)	\$ (128,091)		(5.0)		
% Change from Adjusted Budget	-2.1%	-2.1%		-13.2%		
Proposed Adjustments	\$ (40,000)	\$ (40,000)		0.0	-	
2027 Proposed Budget	\$ 5,876,888	\$ 5,876,888	100.0%	33.0	5,345,432	91.0%
Change from 2026 Adjusted Budget	\$ (168,091)	\$ (168,091)		(5.0)		
% Change from 2026 Adjusted Budget	-2.8%	-2.8%		-13.2%		

Major Expenditure Categories



Explanation of Significant Issues/Changes

2027 Budget Reduction of 5.0 FTEs:

As part of the Disparity Elimination restructuring for the 2027 budget, 4.0 FTEs are transferring from PCS to HSPHDE Contract Management Services (CMS). These positions include: 3.0 FTEs for Contract Services Analysts and 1.0 FTE for a Professional Services Supervisor. Total property tax transfer to HSPHDE is \$511,468. Also, a 1.0 FTE vacancy has been eliminated.

Note on Disparity Elimination line of business restructuring

In the county's org chart and reporting structure, the Purchasing and Contract Services department is within the Disparity Elimination line of business. After the reorganization of most DE departments into the Human Services fund (F20), PCS is the only DE department remaining in the General Fund (F10). Within the county's financial tree, all financial information for this department is now found within the Operations line of business.

HENNEPIN COUNTY
2027 Budget Summary for County Board
Department Request with Administrator's Recommendations

Department: Purchasing and Contract Services

Summary of Board Approved 2026 Budget and Adjustments

	Budget	Property Tax	FTE
Approved Budget: Res. No. 25-0364R1	\$ 6,044,979	\$ 6,044,979	38.0
2026 Adjusted Budget (through 6/30)	\$ 6,044,979	\$ 6,044,979	38.0

2027 Proposed Budget

	Budget	Property Tax	FTE
Department Request	\$ 5,916,888	\$ 5,916,888	33.0
Proposed Adjustments			
1. Adding \$40,000 vacancy factor in acct 50981	\$ (40,000)	\$ (40,000)	-
2027 Proposed Budget	\$ 5,876,888	\$ 5,876,888	33.0

Summary Of Proposed Adjustments:

PCS is adding vacancy factor by \$40,000 to reduce Personnel Services.

HENNEPIN COUNTY
2027 Budget Summary for County Board
Department Request with Administrator's Recommendations

Department: Purchasing and Contract Services

SUMMARY OF REVENUES AND EXPENDITURES

	2025 Year-End Actuals	2026 Adjusted Budget	2027 Proposed Budget	Amount Change 2026 to 2027	Percent Change
Property Tax Requirement	\$5,686,445	\$6,044,979	\$5,876,888	(\$168,091)	-2.8%
Revenues					
Other Revenue	184	-	-	-	0.0%
Total Revenues	\$184	\$0	\$0	\$0	0.0%
Total Revenues With Property Tax	\$5,686,629	\$6,044,979	\$5,876,888	(\$168,091)	-2.8%
Expenditures					
Personnel Services	\$5,226,467	\$5,516,030	\$5,345,432	(\$170,598)	-3.1%
Commodities	133,893	157,321	159,595	2,274	1.4%
Services	305,205	342,403	348,311	5,908	1.7%
Other Charges	21,064	29,225	23,550	(5,675)	-19.4%
Total Expenditures	\$5,686,629	\$6,044,979	\$5,876,888	(\$168,091)	-2.8%
Other Financing					
Other Financing Sources		\$0	\$0	\$0	0%
Other Financing Uses	-	-	-	-	0%
Total Other	\$0	\$0	\$0	\$0	0.0%
FTEs					
Total FTEs	36.3	38.0	33.0	(5.0)	-13.2%

Note: 2025 FTEs represent the actual hours worked in the final Pay Period of 2025. Source: Countywide FTE Report

EXPLANATION OF SIGNIFICANT CHANGES IN REVENUE

Property Tax: The decrease of \$168,091 is mainly due to the reduction of 4.0 FTEs and elimination of 1.0 vacancy which are partially offset by increased Health insurance costs.

EXPLANATION OF SIGNIFICANT CHANGES IN SPENDING

Personnel Services: To manage rising costs, the department eliminated 1.0 vacant, funded FTE from the requested budget. Budgeted vacancy factor is \$40,000. The resulting 2027 budget request reflects normal increases in personnel services costs for GSA, merit increases, and health insurance.

Commodities: The increase of \$2,274 is driven by the increase in software costs and office equipment which are partially offset by a decrease of \$700 in food and beverage.

Services: The increase of \$5,908 is driven by advertising costs, consulting, and mainly IT related costs.

Other Charges: The decrease of \$5,675 is driven by the reduction in conference registration fees and membership.

2027 Budget Hearing Schedule

Tuesday, September 22, 2026 – 1:30 p.m.

County Administrator presents proposed 2027 budget to the County Board

Tuesday, September 29, 2026 – 1:30 p.m.

County Board adopts maximum 2027 property tax levy.

HCRRA and HCHRA maximum levies are approved by their respective boards.

Thursday, October 1, 2026 - 12:00 noon – 3:00

Disparity Elimination

Wednesday, October 7, 2026, 12:00 noon – 3:00

Public Works and Law, Safety and Justice

Thursday, October 8, 2026, 12:00 noon – 3:00

Hennepin County Attorney's Office and Hennepin County Sheriff's Office

Monday, October 19, 2026, 12:00 noon – 3:00

Resident Services and Operations

Wednesday, October 21, 2026, 12:00 noon – 3:00

Capital Budget Public Hearing, Capital Budgeting Task Force (CBTF) presentation and
Fees Public Hearing

Monday, October 26, 2026, 12:00 noon – 3:00

Health, Human Services and Public Health

Monday, November 9, 2026, 12:00 noon – 3:00

Administrator amendments

Wednesday, November 18, 2026, 12:00 noon – 3:00

Commissioner amendments

Tuesday, December 1, 2026, 6:00 pm

Truth in Taxation Public Hearing

Tuesday, December 15, 2026 – 1:30 pm

County Board approves 2027 budget / levy at regularly scheduled board meeting