

Operations

2027 Executive Summary

October 19, 2026

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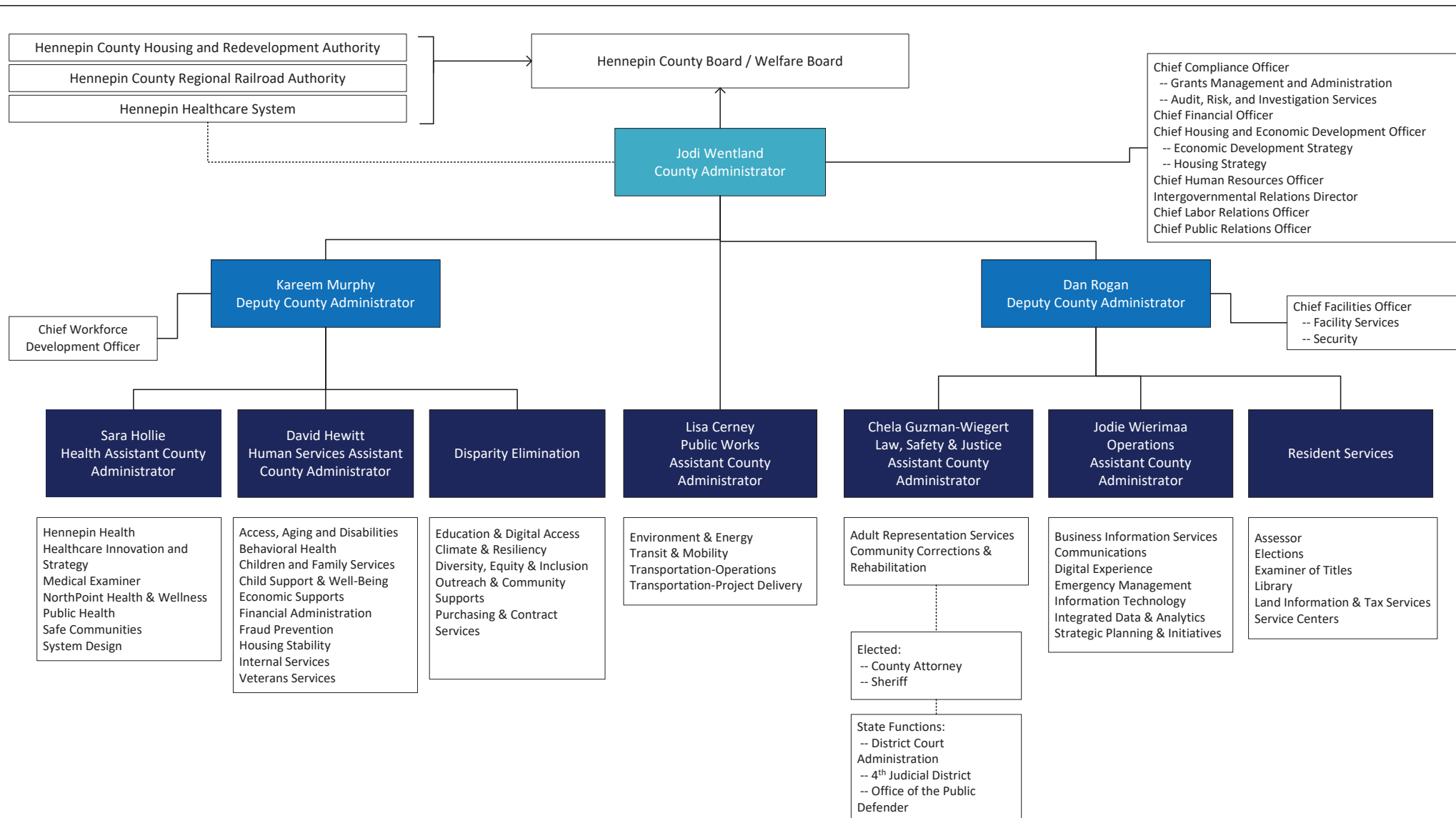
2027 Budget Hearing Schedule

**HENNEPIN COUNTY 2027 BUDGET:
PROPOSED BUDGET**

LOB/Department	Budget				Property Tax Requirement				Full-Time Equivalents (FTEs)			
	2026	2027	Change	% Change	2026	2027	Change	% Change	2026	2027	Change	% Change
	Adjusted	Proposed	2026-2027	2026-2027	Adjusted	Proposed	2026-2027	2026-2027	Adjusted	Proposed	2026-2027	2026-2027
Public Works												
Public Works Services (F10)												
Public Works Administration	4,100,305	4,112,343	12,038	0.3%	3,660,305	3,672,343	12,038	0.3%	43.0	42.0	(1.00)	-2.3%
Transit and Mobility	410,000	100,000	(310,000)	-75.6%	0	0	0	0.0%	12.0	12.0	0.00	0.0%
Transportation Project Delivery	27,201,057	27,947,512	746,455	2.7%	14,631,958	14,924,596	292,638	2.0%	171.0	171.0	0.00	0.0%
Transportation Operations	45,420,422	45,998,770	578,348	1.3%	4,738,361	4,894,297	155,936	3.3%	137.3	138.3	1.00	0.7%
Environment and Energy (F34)	111,215,397	117,203,371	5,987,974	5.4%	0	0	0	0.0%	119.2	124.6	5.40	4.5%
Glen Lake Golf Course (F89)	1,221,876	1,338,987	117,111	9.6%	0	0	0	0.0%	0.0	-	0.00	0.0%
County Transportation Sales Tax (F26)	1,700,000	1,700,000	0	0.0%	0	0	0	0.0%	0.0	-	0.00	0.0%
Metro Area Transportation (F23)	0	0	0	0.0%	0	0	0	0.0%	0.0	-	0.00	0.0%
Public Works Total	191,269,057	198,400,983	7,131,926	3.7%	23,030,624	23,491,236	460,612	2.0%	482.4	487.8	5.4	1.1%
Law, Safety and Justice												
Law, Safety and Justice Operations	16,106,158	16,345,100	238,942	1.5%	15,471,553	16,030,986	559,433	3.6%	74.5	71.0	(3.5)	-4.7%
County Attorney's Office	92,789,321	99,676,014	6,886,693	7.4%	85,261,646	92,393,266	7,131,620	8.4%	521.6	520.9	(0.8)	-0.1%
Adult Representation Services	22,962,667	24,554,248	1,591,581	6.9%	21,349,667	22,521,248	1,171,581	5.5%	115.0	115.0	0.0	0.0%
Court Functions	190,263	351,069	160,806	84.5%	190,263	351,069	160,806	84.5%	0.0	-	0.0	0.0%
Public Defender's Office	4,457,035	3,274,905	(1,182,130)	-26.5%	4,415,035	3,274,905	(1,140,130)	-25.8%	17.3	12.8	(4.5)	-26.1%
Sheriff's Office	182,851,997	204,265,318	21,413,321	11.7%	162,605,280	183,756,782	21,151,502	13.0%	883.0	901.0	18.0	2.0%
Community Corrections	150,419,227	157,322,681	6,903,454	4.6%	121,226,786	127,971,612	6,744,826	5.6%	889.8	868.2	(21.6)	-2.4%
Radio Communications (F38)	4,813,721	4,936,711	122,990	2.6%	0	0	0	0.0%	0.0	-	0.0	0.0%
Law, Safety and Justice Total	474,590,389	510,726,046	36,135,657	7.6%	410,520,230	446,299,868	35,779,638	8.7%	2,501.2	2,488.8	(12.3)	-0.5%
Health												
Hennepin Health (F30)	559,135,481	413,761,727	(145,373,754)	-26.0%	0	0	0	0.0%	132.0	134.0	2.0	1.5%
NorthPoint Health & Wellness Center	58,251,920	62,325,177	4,073,257	7.0%	15,856,189	16,280,198	424,009	2.7%	280.4	281.3	0.8	0.3%
Medical Examiner's Office	12,469,249	14,107,366	1,638,117	13.1%	8,677,605	10,011,558	1,333,953	15.4%	64.1	63.1	(1.0)	-1.6%
Community Healthcare	38,000,000	38,000,000	0	0.0%	38,000,000	38,000,000	0	0.0%	0.0	-	0.0	0.0%
Health Administration & Support	1,374,077	1,471,946	97,869	7.1%	1,124,077	1,471,946	347,869	30.9%	8.0	9.0	1.0	0.0%
Sexual Assault Resources Services	200,000	100,000	(100,000)	-50.0%	200,000	100,000	(100,000)	-50.0%	0.0	0.0	0.0	0.0%
Health Total	669,430,727	529,766,216	(139,664,511)	-20.9%	63,857,871	65,863,702	2,005,831	3.1%	484.5	487.4	2.8	0.6%
Human Services												
Human Services, Public Health, Disparity Elimination	848,153,851	905,911,968	57,758,117	6.8%	319,020,783	351,630,097	32,609,314	10.2%	3,718.4	3,749.5	31.1	0.8%
Human Services division	753,611,926	780,921,538	27,309,612	3.6%	292,975,578	305,838,214	12,862,636	4.4%	3,310.8	3,264.4	(46.5)	-1.4%
Public Health division	94,541,925	92,313,131	(2,228,794)	-2.4%	26,045,205	27,232,079	1,186,874	4.6%	407.6	406.6	(0.9)	-0.2%
Disparity Elimination division	0	32,677,299	32,677,299	NA	0	18,559,804	18,559,804	NA	0.0	78.5	78.5	NA
Opioid Special Revenue (F27)	4,753,712	5,127,382	373,670	7.9%	0	0	0	0.0%	0.0	-	0.0	0.0%
Human Services Total	852,907,563	911,039,350	58,131,787	6.8%	319,020,783	351,630,097	32,609,314	10.2%	3,718.4	3,749.5	31.1	0.8%
Disparity Elimination												
Disparity Elimination Administration	14,606,303	0	(14,606,303)	-100.0%	4,006,303	0	(4,006,303)	-100.0%	18.0	-	(18.0)	-100.0%
Broadband & Digital Inclusion	2,720,121	0	(2,720,121)	-100.0%	2,720,121	0	(2,720,121)	-100.0%	12.0	-	(12.0)	-100.0%
Workforce Development	10,251,564	0	(10,251,564)	-100.0%	5,960,056	0	(5,960,056)	-100.0%	14.5	-	(14.5)	-100.0%
Outreach and Community Supports	2,362,195	0	(2,362,195)	-100.0%	2,362,195	0	(2,362,195)	-100.0%	11.0	-	(11.0)	-100.0%
Education Support Services	3,461,336	0	(3,461,336)	-100.0%	3,461,336	0	(3,461,336)	-100.0%	21.0	-	(21.0)	-100.0%
Climate and Resiliency	1,982,601	0	(1,982,601)	-100.0%	1,729,886	0	(1,729,886)	-100.0%	10.0	-	(10.0)	-100.0%
Disparity Elimination Total	35,384,120	0	(35,384,120)	-100.0%	20,239,897	0	(20,239,897)	-100.0%	86.5	-	(86.5)	-100.0%

**HENNEPIN COUNTY 2027 BUDGET:
PROPOSED BUDGET**

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	2026	2027	Change	% Change	2026	2027	Change	% Change	2026	2027	Change	% Change
	Adjusted	Proposed	2026-2027	2026-2027	Adjusted	Proposed	2026-2027	2026-2027	Adjusted	Proposed	2026-2027	2026-2027
Resident Services												
Resident Services Administration	12,509,024	13,113,329	604,305	4.8%	10,050,516	10,230,788	180,272	1.8%	50.8	50.8	0.0	0.0%
Land Information and Tax Services	24,377,909	23,102,257	(1,275,652)	-5.2%	10,681,453	10,950,369	268,916	2.5%	161.0	150.0	(11.0)	-6.8%
Service Centers	15,441,715	15,813,396	371,681	2.4%	9,723,517	9,886,970	163,453	1.7%	141.0	132.8	(8.3)	-5.9%
Elections	10,645,702	8,279,739	(2,365,963)	-22.2%	10,419,852	7,303,936	(3,115,916)	-29.9%	66.5	36.8	(29.7)	-44.7%
Assessor	12,678,241	13,772,563	1,094,322	8.6%	12,643,241	13,748,763	1,105,522	8.7%	84.0	84.0	0.0	0.0%
Examiner of Titles	1,704,929	1,879,022	174,093	10.2%	1,704,929	1,879,022	174,093	10.2%	9.0	9.0	0.0	0.0%
Libraries	84,842,299	88,654,289	3,811,990	4.5%	73,628,791	76,507,559	2,878,768	3.9%	581.6	581.6	0.0	0.0%
Resident Services Total	162,199,819	164,614,595	2,414,776	1.5%	128,852,299	130,507,407	1,655,108	1.3%	1,093.9	1,044.9	(49.0)	-4.5%
Operations												
Commissioners	4,401,826.0	4,488,922	87,096	2.0%	4,401,826	4,488,922	87,096	2.0%	26.0	26.0	0.0	0.0%
County Administration	5,544,369.0	6,006,081	461,712	8.3%	5,150,869	5,612,581	461,712	9.0%	21.0	21.0	0.0	0.0%
Compliance	1,685,059.0	1,944,322.0	259,263	15.4%	1,685,059	1,944,322	259,263	15.4%	8.0	8.5	0.5	6.3%
Grants Management and Administration	2,433,577.0	2,507,067	73,490	3.0%	2,433,577	2,507,067	73,490	3.0%	14.0	13.0	(1.0)	-7.1%
Strategic Planning and Initiatives	2,919,886.0	2,935,714	15,828	0.5%	2,919,886	2,935,714	15,828	0.5%	18.0	16.0	(2.0)	-11.1%
Integrated Data and Analytics	2,481,389.0	2,527,598	46,209	1.9%	2,456,389	2,502,598	46,209	1.9%	13.0	12.0	(1.0)	-7.7%
Housing and Economic Development	17,248,051.0	13,727,641	(3,520,410)	-20.4%	2,700,294	2,562,641	(137,653)	-5.1%	53.0	53.0	0.0	0.0%
Budget & Finance	20,314,080.0	21,364,567	1,050,487	5.2%	19,431,580	20,456,242	1,024,662	5.3%	97.1	96.3	(0.8)	-0.9%
Facility Services	78,094,133.0	78,750,553	656,420	0.8%	65,221,341	66,324,484	1,103,143	1.7%	296.6	296.6	0.0	0.0%
Information Technology	5,787,823.0	5,903,823	116,000	2.0%	5,787,823	5,903,823	116,000	2.0%	23.1	23.1	0.0	0.0%
Purchasing and Contract Services	6,044,979	5,876,888	(168,091)	-2.8%	6,044,979	5,876,888	(168,091)	-2.8%	38.0	33.0	(5.0)	-13.2%
Human Resources	21,904,035.0	22,149,459	245,424	1.1%	21,834,035	22,079,459	245,424	1.1%	126.9	123.9	(3.0)	-2.4%
Audit, Compliance and Investigations	4,862,239.0	4,959,484	97,245	2.0%	4,862,239	4,959,484	97,245	2.0%	24.7	24.2	(0.5)	-2.0%
Emergency Management	3,245,779.0	3,918,721	672,942	20.7%	1,529,417	1,560,005	30,588	2.0%	15.5	15.5	0.0	0.0%
Communications	9,757,771.0	9,850,927	93,156	1.0%	9,124,891	9,307,389	182,498	2.0%	57.8	54.8	(3.0)	-5.2%
Digital Experience	3,592,571.0	3,905,220	312,649	8.7%	3,592,571	3,905,220	312,649	8.7%	23.0	20.0	(3.0)	-13.0%
Operations Administration	4,179,151.0	4,467,581	288,430	6.9%	4,179,151	4,467,581	288,430	6.9%	20.0	21.0	1.0	5.0%
General County Purposes	16,651,092.0	13,538,811	(3,112,281)	-18.7%	9,012,992	9,148,046	135,054	1.5%	0.0	-	0.0	0.0%
Subtotal: Operations Depts	211,147,810.0	208,823,379	(2,324,431)	-1.1%	172,368,919	176,542,466	4,173,547	2.4%	875.7	857.9	(17.8)	-2.0%
Contingency	10,000,000.0	19,000,000	9,000,000	90.0%	10,000,000	19,000,000	9,000,000	90.0%	0.0	-	0.0	0.0%
Debt Retirement (F70)	175,373,947	173,554,226	(1,819,721)	-1.0%	129,000,000	139,000,000	10,000,000	7.8%	0.0	-	0.0	0.0%
Ballpark Debt Retirement (F79)	1,280,750	1,280,750	0	0.0%	0	0	0	0.0%	0.0	-	0.0	0.0%
Local Affordable Housing Aid Fund (F24)	0.0	0	0	0.0%	0	0	0	0.0%	0	-	0.0	0.0%
Ballpark Sales Tax Programs (F25)	2,863,464.0	2,937,290	73,826	2.6%	0	0	0	0.0%	0.0	-	0.0	0.0%
Operations Total	400,665,971.0	405,595,645	4,929,674	1.2%	311,368,919	334,542,466	23,173,547	7.4%	875.7	857.9	(17.8)	-2.0%
Capital Improvements (F51 - F57)	374,828,850	273,396,500	(101,432,350)	-27.1%	1,793,000	2,118,000	325,000	18.1%	0.0	-	0.0	0.0%
Total (w/o Internal Services)	3,161,276,496	2,993,539,335	(167,737,161)	-5.3%	1,278,683,623	1,354,452,776	75,769,153	5.9%	9,242.5	9,116.2	(126.3)	-1.4%



Organizational chart represents reporting relationships for assistant county administrators, chief officers and directors.

Last updated: 3/23/2026

Operations executive summary

Operations advances countywide priorities by aligning essential services, technology and organizational supports to drive innovation, improve access and promote equitable outcomes for residents.

Addressing racism as a public health crisis

Through an evidence-based and equity-centered lens, Operations plays a vital role in addressing racism as a public health crisis by leveraging data, insights, tools and systems. We partner to identify systemic disparities to inform measurable programmatic and organizational change through data analytics and strategic planning. Technology and Facility teams develop and maintain innovative, accessible and sustainable digital and physical spaces that streamline services and reduce barriers. Direct programming advances equity by providing effective, holistic solutions for underrepresented populations and residents most in need. Communications amplifies this work through culturally responsive strategic messaging that engages diverse communities.

Contributions to disparity elimination

Operations supports, partners and leads countywide efforts to eliminate disparities across all domains: Connectivity, Education, Employment and Income, Health, Housing, and Justice.

- **Developing and executing strategic marketing campaigns to promote priority initiatives and supportive programs.** Our communications strategy includes coordinated campaigns that connect priority audiences with vital county programs, services, and information. Focused media strategies advance our disparity elimination and climate action commitments by investing in culturally relevant and community-based outlets that are both owned and trusted by people of color. Recent successful campaigns have supported opioid prevention, heart health, voter participation, transit, tree planting, and recycling outreach.
- **Leading on digital accessibility.** Digital Experience (DX) and Information Technology (IT) advance accessible design through tools, training, audits, user testing, and consulting to optimize residents' digital service experience. Since 2019, DX has led countywide improvements in digital accessibility, better positioning the county to meet the Department of Justice's Title II ADA rule on web accessibility standards taking effect April 2027.

- **Creating safe, accessible, and supportive spaces.** Facilities Services' Safe Spaces Program provides immediate and long-term help for people in county spaces who may be experiencing domestic abuse or human trafficking, regardless of language or background. Since inception in 2022, the program expanded support to include 15 county locations and helped 185 people seeking assistance.
- **Identifying households at elevated risk of homelessness.** Strategic Planning & Initiatives (SPI) supported Human Services' Housing Stability and Internal Services in developing more targeted analysis to identify households at highest risk of homelessness, with the goal of identifying individuals earlier in the process and those who may have been previously missed.
- **Helping entrepreneurs launch new businesses and access capital to sustain and grow existing businesses.** Among the businesses supported by Elevate Hennepin advisors, 65% of newly launched businesses and 71% of businesses obtaining financing identify as Black-, Indigenous-, or people of color-owned.
- **Expanding lifeguard employment opportunities and access to water safety programming and swimming lessons.** In 2025, we partnered with local governments and community organizations to provide affordable swim lessons and transportation to 771 youths. In the past 12 months, 425 youths participated in water safety efforts to build aquatic confidence. The Youth Activities Grants program expanded lifeguard services by increasing staffing capacity and improving access to lifeguard employment opportunities. Because drowning rates among Black youth are more than five times higher than their white counterparts, partner organizations aim to expand access to prevention efforts in underserved communities.

Climate Action

Operations supports countywide climate mitigation and resilience strategies by advancing modern, efficient systems, expanding digital access, and reducing environmental impacts through cross-department partnerships.

- Our data center power usage effectiveness (PUE) is 1.27, well below the industry average of 1.56. IT relies on Energy Star-rated equipment, keeps lighting off about

118 hours each week through occupancy sensors, and uses winter air for cooling to reduce HVAC energy use and costs.

- Grants Management Administration leads the Tax Credit Work Group to secure elective pay tax credits for clean energy projects, including solar installations, electric vehicle chargers, and clean fleet purchases. The group coordinates screening, documentation, and timely tax filings across Facility Services, Public Works, Office of Budget and Finance, and the County Attorney's Office, reinvesting credits back into participating departments.
- Facility Services partnered with the Operations Business Information Office to implement the nLight Sensor View intelligent lighting control system across county buildings to achieve automation and energy savings as well as advanced security by integrating the web-based browser into secure network infrastructure.
- Facility Services continues to focus on carbon reduction, building electrification, renewable energy, and water management by expanding solar power, installing EV chargers, and using geothermal systems, cool roofs, and air-quality-responsive ventilation. Capital projects also incorporate climate-friendly features, including the Public Safety Services Division building's net-zero carbon design, all-electric systems, solar panels, green roofs, bird-safe glass, and stormwater controls.
- Emergency Management, SPI, and IDA are partnering to better leverage the county's real time Mesonet system and other environmental datasets — such as those related to fire, flood, and extreme heat — to support data-informed strategies that can address natural hazards and climate-related risks. By collecting, integrating, and reporting both real-time and historical climate data in a standardized format, we can more effectively participate in regional and national conversations and strengthen overall readiness and resilience. This work helps ensure that risks are more accurately identified, particularly in communities that are disproportionately impacted by environmental threats.

Challenges

The 2027 requests reflect rising personnel, benefit, technology, security, and equipment costs. Key pressures include:

- **Reduced staffing and service capacity.** To meet budget targets, Operations, including Central IT's Fund 62, reduced staffing across the line of business

including the elimination of 49.3 full-time equivalent positions through attrition in 2026. Leaner staffing may affect service delivery, but Operations continues to prioritize critical services and improve efficiency.

- **Rising technology and hardware costs.** Aging infrastructure, supply constraints, tariffs, and vendor-driven product and pricing changes continue to impact the cost of delivering IT services. Ongoing investment to maintain critical infrastructure is essential to ensuring secure, stable, and resilient operations. At the same time, focusing limited funding on strategic investments and vendor optimization can help manage enterprise costs while delivering solutions that meet business needs.
- **The impact of AI on IT Security.** Advances in AI are reshaping IT security in positive and negative ways; it can strengthen our defensive capabilities but also accelerate threats. The county's AI policy and governance framework guide risk management in this evolving environment. Operations continues to prioritize investments in cybersecurity, and vigilance, and human oversight.
- **Instability in federal disaster management funding.** Federal cuts have reduced or eliminated key FEMA programs supporting preparedness, disaster response, and public safety. EMPG funding was eliminated without notice by FEMA for nine months in 2025, resulting in a loss of \$315,000. Staffing cuts at FEMA, NOAA/NWS, HUD, and SBA have weakened disaster-response expertise, while inconsistent federal policies have shortened grant timelines, added unrelated requirements, reduced approval rates, and unevenly applied disaster-loss thresholds.

Opportunities

Operations will use 2027 investments and partnerships to strengthen core systems and deliver coordinated, equitable, and effective services:

- **Strengthening existing partnerships.** Partnerships across all lines of business—and with key external collaborators—are essential to delivering coordinated, resident-focused services. By working closely with internal teams and external partners, like the Hennepin University Partnership (HUP), Hennepin County city managers, and other local partners, Operations can help identify opportunities for collaboration focused on efficiencies, shared resources, and aligned service models. These efforts can reduce duplication, expand capacity, and strengthen the county's ability to serve residents effectively.

- **Advancing the county’s Artificial intelligence (AI) vision.** Operations will continue leading the county’s strategic approach to AI by investing in tools to make services more accessible and responsive while upholding ethical, transparent privacy practices. Our approach will keep residents at the center by empowering data-informed decisions and people-centered services. We will safeguard sensitive data, verify outputs, reduce bias, and maintain human oversight to ensure AI is used responsibly and equitably.
- **Enhancing internal capacity through training and professional development.** Investments in data literacy, AI literacy, climate-resilience training, and equity-aligned professional development will strengthen workforce capacity during constrained budget and resource periods. By building on these core competencies, Operations can improve service delivery and efficiency, enhance collaboration and reduce reliance on external resources.

Line of Business: Operations

Board of Commissioners	Housing and Economic Development	Audit, Risk, and Investigation Services	Ballpark Sales Tax Revenues
County Administration	Office of Budget and Finance	Emergency Management	**Local Affordable Housing Aid
Grants Management and Admin	Facility Services	Communications	Debt Retirement
Compliance	Central Information Technology	Digital Experience	
Strategic Planning and Initiatives	Purchasing and Contract Services	Operations Administration	
Integrated Data and Analytics	Human Resources	General County Purposes	

Line of Business Description:

The Operations program encompasses the policy making, administrative support and staff services necessary for the efficient and effective management of county programs. The Board of Commissioners, as the elected governing body of the county, establishes policies and programs, approves the annual budget, and appoints key officials. The County Administrator is responsible for advising the County Board and implementing approved policies and programs.

Revenue and Expenditure Information		2025 Actual	2026 Budget	2027 Budget
Budgeted Property Tax Requirement*		\$170,010,682	\$197,255,707	\$236,561,002
Other Taxes		48,956,307	47,700,000	48,900,000
Federal		11,181,464	13,694,913	12,924,690
State		35,639,492	33,881,794	33,643,000
Local		12,462,248	12,912,688	12,357,432
Investment Earnings		64,181,457	34,000,000	34,000,000
Fees for Services		39,549,108	45,104,110	48,350,422
Fines and Forfeitures		0	0	0
Licenses and Permits		0	0	0
Other Revenue		2,875,527	9,209,854	-9,625,541
Total Revenues		\$384,856,284	\$393,759,066	\$417,111,005
Other Financing Sources		209,446,299	41,831,814	32,059,460
Total Revenues and Total Other Financing Sources		\$594,302,583	\$435,590,880	\$449,170,465
Personnel Services		\$111,507,934	\$123,075,377	\$127,625,437
Commodities		2,193,780	2,649,204	2,609,379
Services		83,608,280	72,590,175	69,572,396
Public Aid Assistance		2,785,545	0	0
Capital Outlay		438,591	425,843	444,064
Other Charges		160,972,134	191,900,808	198,505,314
Grants		9,132,447	10,024,564	6,839,055
Total Expenditures		\$370,638,712	\$400,665,971	\$405,595,645
Other Financing Uses		200,788,974	34,924,909	43,574,820
Total Expenditures and Total Other Financing Uses		\$571,427,686	\$435,590,880	\$449,170,465
Budgeted Positions (Full-Time Equivalents)		888.1	875.7	857.9

* Reflects the adjusted property tax requirement budget, not actual property tax collections.

**Note: Information on the Local Affordable Housing Aid can be found in the Fund Summaries section (page III-4).

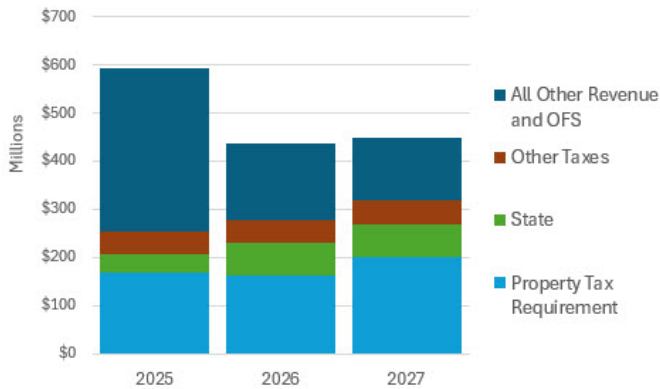
Revenue and Expenditure Comparison

2027 Revenue

2027 Expenditures

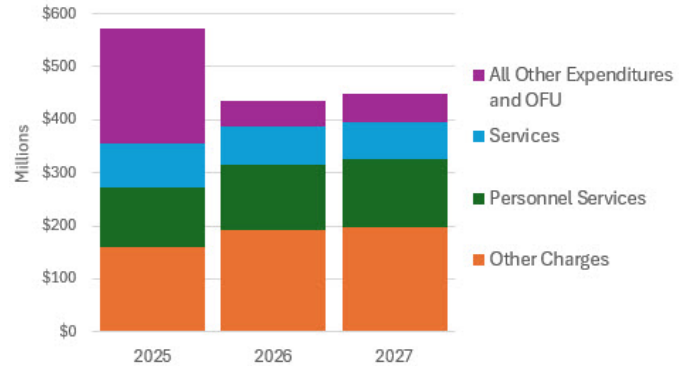
Revenue Overview

2027 Revenue Budget = \$449,170,465



Expenditure Overview

2027 Expenditure Budget = \$449,170,465



Department Expenditure and Other Finances Uses Summary:	2025 Actual	2026 Budget	2027 Budget
Board of Commissioners	3,892,406	4,401,826	4,488,922
County Administration	5,035,988	5,544,369	6,006,081
Grants Management and Admin	2,152,955	2,433,577	2,507,067
Compliance	1,544,244	1,685,059	1,944,322
Strategic Planning and Initiatives	2,597,931	2,919,886	2,935,714
Integrated Data and Analytics	2,184,450	2,481,389	2,527,598
Housing and Economic Development	33,070,239	17,248,051	13,727,641
Office of Budget and Finance	19,587,132	20,314,080	21,364,567
Facility Services	72,220,597	78,094,133	78,750,553
Central Information Technology	5,164,188	5,787,823	5,903,823
Purchasing and Contract Services	5,686,629	6,044,979	5,876,888
Human Resources	19,478,563	21,904,035	22,149,459
Audit, Risk, and Investigation Services	4,506,133	4,862,239	4,959,484
Emergency Management	2,399,847	3,245,779	3,918,721
Communications	9,496,711	9,757,771	9,850,927
Digital Experience	3,606,782	3,592,571	3,905,220
Operations Administration	3,622,740	4,179,151	4,467,581
General County Purposes	20,330,028	26,651,092	32,538,811
Ballpark Sales Tax Revenues	17,501,658	12,216,535	10,000,460
Local Affordable Housing Aid	32,642,159	25,571,838	36,511,650
Debt Retirement	304,706,305	176,654,697	174,834,976
Total Expenditures	\$571,427,686	\$435,590,880	\$449,170,465

2027 BUDGET
Proposed Budget

Budgeted Positions:	2025 Actual	2026 Budget	2027 Budget
Board of Commissioners	27.0	26.0	26.0
County Administration	19.0	21.0	21.0
Grants Management and Admin	14.0	14.0	13.0
Compliance	8.0	8.0	8.5
Strategic Planning and Initiatives	18.0	18.0	16.0
Integrated Data and Analytics	13.0	13.0	12.0
Housing and Economic Development	57.0	53.0	53.0
Office of Budget and Finance	98.1	97.1	96.3
Facility Services	296.7	296.6	296.6
Central Information Technology	25.1	23.1	23.1
Purchasing and Contract Services	38.3	38.0	33.0
Human Resources	127.9	126.9	123.9
Audit, Risk, and Investigation Services	25.7	24.7	24.2
Emergency Management	15.5	15.5	15.5
Communications	62.8	57.8	54.8
Digital Experience	23.0	23.0	20.0
Operations Administration	19.0	20.0	21.0
General County Purposes	0	0	0
Ballpark Sales Tax Revenues	0	0	0
Local Affordable Housing Aid	0	0	0
Debt Retirement	0	0	0
Budgeted Positions (Full-Time Equivalents)	888.1	875.7	857.9

Mission

The Board of Commissioners department represents the district offices for each elected County Commissioner, as well as the office for the Clerk to the Board.

Department Description:

Hennepin County operates under the board of commissioner-administrator form of government. Policy making and legislative authority are vested in the seven-member board of commissioners by state statutes that apply to all county governments and other statutes that apply to Hennepin County only (Minnesota Statutes Chapter 383B). Board members are elected to four-year overlapping terms on a non-partisan basis.

Revenue and Expenditure Information	2025 Actual	2026 Budget	2027 Budget
Budgeted Property Tax Requirement*	\$4,441,751	\$4,401,826	\$4,488,922
Other Taxes	0	0	0
Federal	0	0	0
State	0	0	0
Local	0	0	0
Investment Earnings	0	0	0
Fees for Services	0	0	0
Fines and Forfeitures	0	0	0
Licenses and Permits	0	0	0
Other Revenue	0	0	0
Total Revenues	\$4,441,751	\$4,401,826	\$4,488,922
Other Financing Sources	0	0	0
Total Revenues and Total Other Financing Sources	\$4,441,751	\$4,401,826	\$4,488,922
Personnel Services	\$3,580,768	\$3,868,480	\$4,044,694
Commodities	58,859	54,283	53,604
Services	170,091	234,230	195,313
Public Aid Assistance	0	0	0
Capital Outlay	0	0	0
Other Charges	82,689	244,833	195,311
Grants	0	0	0
Total Expenditures	\$3,892,406	\$4,401,826	\$4,488,922
Other Financing Uses	0	0	0
Total Expenditures and Total Other Financing Uses	\$3,892,406	\$4,401,826	\$4,488,922
Budgeted Positions (Full-Time Equivalents)	27.0	26.0	26.0

* Reflects the adjusted property tax requirement budget, not actual property tax collection.

Mission

The mission of Hennepin County Administration is to implement County Board policies and state statutes, to promote county interests with other governmental agencies, and to provide direction to departments to achieve the county's overarching goals.

Department Description:

The Hennepin County Board of Commissioners creates county policy and administrative responsibility for carrying out county policy is delegated to the County Administrator. The county's vision statement, core values, and overarching goals guide departments as they direct, administer, plan, facilitate, assist and coordinate the services provided by all county departments.

Revenue and Expenditure Information	2025 Actual	2026 Budget	2027 Budget
Budgeted Property Tax Requirement*	\$4,581,962	\$5,150,869	\$5,612,581
Other Taxes	0	0	0
Federal	0	0	0
State	0	0	0
Local	0	0	0
Investment Earnings	0	0	0
Fees for Services	233,000	393,000	233,000
Fines and Forfeitures	0	0	0
Licenses and Permits	0	0	0
Other Revenue	160,000	500	160,500
Total Revenues	\$4,974,962	\$5,544,369	\$6,006,081
Other Financing Sources	0	0	0
Total Revenues and Total Other Financing Sources	\$4,974,962	\$5,544,369	\$6,006,081
Personnel Services	\$3,463,608	\$4,146,069	\$4,248,576
Commodities	26,162	7,000	16,700
Services	1,488,637	1,318,000	1,657,505
Public Aid Assistance	0	0	0
Capital Outlay	0	0	0
Other Charges	57,581	73,300	83,300
Grants	0	0	0
Total Expenditures	\$5,035,988	\$5,544,369	\$6,006,081
Other Financing Uses	0	0	0
Total Expenditures and Total Other Financing Uses	\$5,035,988	\$5,544,369	\$6,006,081
Budgeted Positions (Full-Time Equivalents)	19.0	21.0	21.0

* Reflects the adjusted property tax requirement budget, not actual property tax collections.

Mission

Grants Management and Administration coordinates with county departments to lead strategic grant pursuits, meet grant management requirements, and ensure grant-funded programs serve resident needs and align with county priorities.

Department Description:

Grants Management and Administration is made up of four programs/ divisions: grant administration and coordination, grant management and compliance, grant operations, and grant financial management and accounting.

Revenue and Expenditure Information	2025 Actual	2026 Budget	2027 Budget
Budgeted Property Tax Requirement*	\$2,408,553	\$2,433,577	\$2,507,067
Other Taxes	0	0	0
Federal	0	0	0
State	0	0	0
Local	0	0	0
Investment Earnings	0	0	0
Fees for Services	0	0	0
Fines and Forfeitures	0	0	0
Licenses and Permits	0	0	0
Other Revenue	0	0	0
Total Revenues	\$2,408,553	\$2,433,577	\$2,507,067
Other Financing Sources	0	0	0
Total Revenues and Total Other Financing Sources	\$2,408,553	\$2,433,577	\$2,507,067
Personnel Services	\$1,993,955	\$2,265,965	\$2,327,645
Commodities	1,274	1,850	650
Services	150,409	164,612	178,672
Public Aid Assistance	0	0	0
Capital Outlay	0	0	0
Other Charges	7,316	1,150	100
Grants	0	0	0
Total Expenditures	\$2,152,955	\$2,433,577	\$2,507,067
Other Financing Uses	0	0	0
Total Expenditures and Total Other Financing Uses	\$2,152,955	\$2,433,577	\$2,507,067
Budgeted Positions (Full-Time Equivalents)	14.0	14.0	13.0

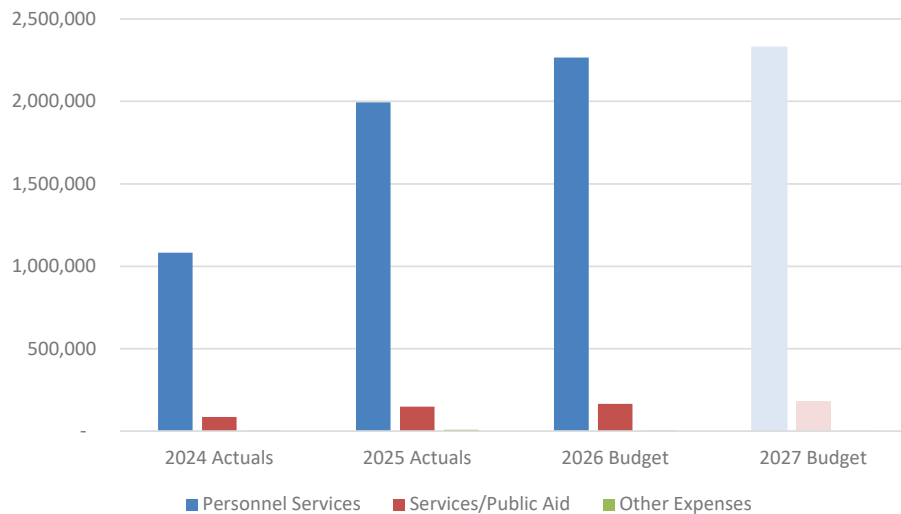
* Reflects the adjusted property tax requirement budget, not actual property tax collections.

HENNEPIN COUNTY
2027 Budget Summary for County Board
Department Request with Administrator's Recommendations

Department: Grants Management and Administration

	Date:	Budget			Full Time Equivalent Positions (FTE) and Personal Services Costs		
		Total Budget	Property Tax Requirement	% of Budget with PT Req.	FTE	Total PS Cost	% of Budget
2026 Approved Budget	10/19/2026	\$ 2,433,577	\$ 2,433,577	100.0%	14.0	2,265,965	93.1%
Board and GMA Authorized Adjustments		\$ -	\$ -		-		
2026 Adjusted Budget (through 6/30)		\$ 2,433,577	\$ 2,433,577		14.0		
2027 Department Requested Budget		\$ 2,507,067	\$ 2,507,067	100.0%	13.0	2,327,645	92.8%
Change from 2026 Adjusted Budget		\$ 73,490	\$ 73,490		(1.0)		
% Change from Adjusted Budget		3.0%	3.0%		-7.1%		
Proposed Adjustments		\$ -	\$ -		-	-	
2027 Proposed Budget		\$ 2,507,067	\$ 2,507,067	100.0%	13.0	2,327,645	92.8%
Change from 2026 Adjusted Budget		\$ 73,490	\$ 73,490		(1.0)		
% Change from 2026 Adjusted Budget		3.0%	3.0%		-7.1%		

Major Expenditure Categories



Explanation of Significant Issues/Changes

The 2027 Grants Management and Administration (GMA) Department's proposed budget includes an overall increase of **\$73,490 (3.0 %)** in expenses compared to 2026 adjusted budget, and a similar increase in Property Tax Requirement.

The increase of \$73,490 is mainly due to increased personnel services cost which has a substantial impact on a department of such size. The other cause of increase is due to the IT-related costs associated with the 13 FTE, along with increased Neighborly software costs for the grants management and administration portal.

HENNEPIN COUNTY
2027 Budget Summary for County Board
Department Request with Administrator's Recommendations

Department: Grants Management and Administration

Summary of Board Approved 2026 Budget and Adjustments

	Budget	Property Tax	FTE
Approved Budget: Res. No. 25-0364R1	\$ 2,433,577	\$ 2,433,577	14.0
2026 Adjusted Budget (through 6/30)	\$ 2,433,577	\$ 2,433,577	14.0

2027 Proposed Budget

	Budget	Property Tax	FTE
Department Request	\$ 2,507,067	\$ 2,507,067	13.0
Proposed Adjustments			
1. No proposed adjustments			
2027 Proposed Budget	\$ 2,507,067	\$ 2,507,067	13.0

Summary Of Proposed Adjustments:

No proposed adjustments to the department's requested budget.

The department has already taken actions towards reducing costs by eliminating 1 vacant FTE, and reducing budget items that did not have prior-year expenditures, along with reducing and/removing expenditures for travel, conference registration fees and memberships.

HENNEPIN COUNTY
2027 Budget Summary for County Board
Department Request with Administrator's Recommendations

Department: Grants Management and Administration

SUMMARY OF REVENUES AND EXPENDITURES

	2025 Year-End Actuals	2026 Adjusted Budget	2027 Proposed Budget	Amount Change 2026 to 2027	Percent Change
Property Tax Requirement	\$2,150,992	\$2,433,577	\$2,507,067	\$73,490	3.0%
Total Revenues With Property Tax	\$2,150,992	\$2,433,577	\$2,507,067	\$73,490	3.0%
Expenditures					
Personnel Services	\$1,993,955	\$2,265,965	\$2,327,645	\$61,680	2.7%
Commodities	892	1,850	650	(1,200)	-64.9%
Services	148,829	164,612	178,672	14,060	8.5%
Other Charges	7,316	1,150	100	(1,050)	-91.3%
Total Expenditures	\$2,150,992	\$2,433,577	\$2,507,067	\$73,490	3.0%
FTEs					
Total FTEs	12.9	14.0	13.0	(1.0)	-7.1%

Note: 2025 FTEs represent the actual hours worked in the final Pay Period of 2025. Source: Countywide FTE Report

EXPLANATION OF SIGNIFICANT CHANGES IN REVENUE

Property Tax: The increase in property tax is primarily due to general salary adjustments, merit and benefits associated with the 13.0 FTEs in Personnel Services. In Services, it is primarily due to higher IT rates and increases in Neighborly software and county-wide costs associated with delivery driver services.

EXPLANATION OF SIGNIFICANT CHANGES IN SPENDING

Personnel Services: The increase in Personnel Services is Primarily driven by costs associated with GSA, merit increases and health insurance costs along with the reduction of vacancy factor from the previous year.

Commodities: The decrease in Commodities is due to reductions in office supplies, communication equipment and non-capitalized office equipment.

Services: Increase primarily due to an increase of \$12,480 in IT rates associated with the 13 FTEs.

Other Charges: Decreases in memberships, publications and on-line subscriptions based on previous year actuals.

Mission

Support, promote and oversee compliance with the rules and regulations that govern the County's work by leading the planning, coordination, and prioritization of compliance work across the organization.

Department Description:

Hennepin County Compliance provides leadership, coordination, and consultation to help County departments identify compliance needs and priorities; to support and consult on development of policies, programs, and training to promote compliance; and to promote coordination and partnership on compliance activities across departments, including clarifying roles and responsibilities.

Revenue and Expenditure Information	2025 Actual	2026 Budget	2027 Budget
Budgeted Property Tax Requirement*	\$1,558,487	\$1,685,059	\$1,944,322
Other Taxes	0	0	0
Federal	0	0	0
State	0	0	0
Local	0	0	0
Investment Earnings	0	0	0
Fees for Services	0	0	0
Fines and Forfeitures	0	0	0
Licenses and Permits	0	0	0
Other Revenue	0	0	0
Total Revenues	\$1,558,487	\$1,685,059	\$1,944,322
Other Financing Sources	0	0	0
Total Revenues and Total Other Financing Sources	\$1,558,487	\$1,685,059	\$1,944,322
Personnel Services	\$1,302,265	\$1,388,239	\$1,596,642
Commodities	0	500	0
Services	237,624	283,020	333,880
Public Aid Assistance	0	0	0
Capital Outlay	0	0	0
Other Charges	4,355	13,300	13,800
Grants	0	0	0
Total Expenditures	\$1,544,244	\$1,685,059	\$1,944,322
Other Financing Uses	0	0	0
Total Expenditures and Total Other Financing Uses	\$1,544,244	\$1,685,059	\$1,944,322
Budgeted Positions (Full-Time Equivalents)	8.0	8.0	8.5

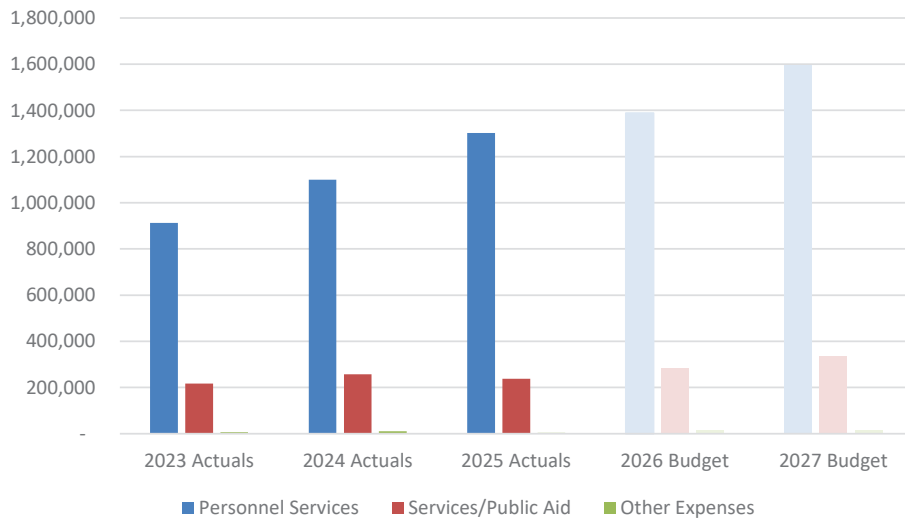
* Reflects the adjusted property tax requirement budget, not actual property tax collections.

HENNEPIN COUNTY
2027 Budget Summary for County Board
Department Request with Administrator's Recommendations

Department: Compliance

Date:	10/19/2026	Budget			Full Time Equivalent Positions (FTE) and Personal Services Costs		
		Total Budget	Property Tax Requirement	% of Budget with PT Req.	FTE	Total PS Cost	% of Budget
2026 Approved Budget		\$ 1,685,059	\$ 1,685,059	100.0%	8.0	1,388,239	82.4%
Board and GMA Authorized Adjustments		\$ -	\$ -		0.0		
2026 Adjusted Budget (through 6/30)		\$ 1,685,059	\$ 1,685,059		8.0		
2027 Department Requested Budget		\$ 1,814,322	\$ 1,814,322	100.0%	8.0	1,596,642	88.0%
Change from 2026 Adjusted Budget		\$ 129,263	\$ 129,263		-		
% Change from Adjusted Budget		7.7%	7.7%		0.0%		
Proposed Adjustments		\$ 130,000	\$ 130,000		0.5	-	
2027 Proposed Budget		\$ 1,944,322	\$ 1,944,322	100.0%	8.5	1,596,642	82.1%
Change from 2026 Adjusted Budget		\$ 259,263	\$ 259,263		0.5		
% Change from 2026 Adjusted Budget		15.4%	15.4%		6.3%		

Major Expenditure Categories



Explanation of Significant Issues/Changes

The 2027 Compliance Department's proposed budget includes an overall increase of **\$259,263 (15.4%)** in expenses compared to 2026 adjusted budget, and a similar increase in Property Tax Requirement.

The increase exceeding 2% is anticipated as it typically takes a few budget cycles to reach an accurate funding level compared to other established departments. The increase is mainly seen within Personnel Services due to general salary adjustments, merit and health insurance costs associated with the 8.5 FTEs; and in Services due to the 2027 IT rates and software used to track compliance reports and investigations by ARIS, Compliance, Hennepin Health and Human Resources.

HENNEPIN COUNTY
2027 Budget Summary for County Board
Department Request with Administrator's Recommendations

Department: Compliance

Summary of Board Approved 2026 Budget and Adjustments

	Budget	Property Tax	FTE
Approved Budget: Res. No. 25-0364R1	\$ 1,685,059	\$ 1,685,059	8.0
2026 Adjusted Budget (through 6/30)	\$ 1,685,059	\$ 1,685,059	8.0

2027 Proposed Budget

	Budget	Property Tax	FTE
Department Request	\$ 1,814,322	\$ 1,814,322	8.0
Proposed Adjustments			
1. Adding \$10,000 to support staff in maintaining memberships and attend conferences and other staff development concurrent to their roles	\$ 10,000	\$ 10,000	
2. Extending phased retirement for ARIS staff not included in the department requested budget	120,000	120,000	0.5
2027 Proposed Budget	\$ 1,944,322	\$ 1,944,322	8.5

Summary Of Proposed Adjustments:

The adjustments include adding \$10,000 back to the department to support staff development and training opportunities that were reduced in the requested budget and adding .5 FTE to the department and a corresponding \$120,000 for the department to extend phased retirement for an additional year given business need.

HENNEPIN COUNTY
2027 Budget Summary for County Board
Department Request with Administrator's Recommendations

Department: Compliance

SUMMARY OF REVENUES AND EXPENDITURES

	2025 Year-End Actuals	2026 Adjusted Budget	2027 Proposed Budget	Amount Change 2026 to 2027	Percent Change
Property Tax Requirement	\$1,817,417	\$1,685,059	\$1,944,322	\$259,263	15.4%
Total Revenues With Property Tax	\$1,817,417	\$1,685,059	\$1,944,322	\$259,263	15.4%
Expenditures					
Personnel Services	\$1,574,616	\$1,388,239	\$1,596,642	\$208,403	15.0%
Commodities	-	500	-	(500)	-100.0%
Services	238,141	283,020	333,880	50,860	18.0%
Other Charges	4,660	13,300	13,800	500	3.8%
Total Expenditures	\$1,817,417	\$1,685,059	\$1,944,322	\$259,263	15.4%
FTEs					
Total FTEs	8.0	8.0	8.5	0.5	6.3%

Note: 2025 FTEs represent the actual hours worked in the final Pay Period of 2025. Source: Countywide FTE Report

EXPLANATION OF SIGNIFICANT CHANGES IN REVENUE

Property Tax: Increase in Property Tax is primarily driven by increases in Personnel Services due to general salary adjustments, merit increases and health insurance costs along with increases in Services due to IT rates and increases in maintenance and repair of software used by multiple departments.

EXPLANATION OF SIGNIFICANT CHANGES IN SPENDING

Personnel Services: Increase is due to the existing staff salary and fringe increases along with an increase of .5 FTE and the corresponding funding. The Compliance department has not experienced any staff attrition and received approval in Q1 of 2026 from the County Administrator to hire a 1.0 Full-Time Employee (replacing a previous 1.0 Limited Duration employee).

Commodities: No significant change.

Services: Increase due to:

- increases for maintenance and repair software (NavEx EthicsPoint used to track compliance reports and investigations)
- Increase in IT rates and Iron Mountain for record storage

Other Charges: Slight increase recommended by OBF instead of a decrease submitted by department to allow staff access to continue memberships, conference registrations, etc.

Mission

To drive enterprise strategic planning to align investments and advance strategic priorities of County government.

Department Description:

The Strategic Planning and Initiatives (SPI) Department's focus is to standardize strategic planning practices across Hennepin County, increase strategic alignment within county departments, and provide project consultation and support for key cross-departmental initiatives. SPI does this by facilitating and managing enterprise and departmental strategic planning processes and initiatives to help ensure the successful integration of data, projects, and investments into County-wide strategies.

Revenue and Expenditure Information	2025 Actual	2026 Budget	2027 Budget
Budgeted Property Tax Requirement*	\$3,054,397	\$2,919,886	\$2,935,714
Other Taxes	0	0	0
Federal	0	0	0
State	0	0	0
Local	0	0	0
Investment Earnings	0	0	0
Fees for Services	0	0	0
Fines and Forfeitures	0	0	0
Licenses and Permits	0	0	0
Other Revenue	0	0	0
Total Revenues	\$3,054,397	\$2,919,886	\$2,935,714
Other Financing Sources	0	0	0
Total Revenues and Total Other Financing Sources	\$3,054,397	\$2,919,886	\$2,935,714
Personnel Services	\$2,382,197	\$2,699,546	\$2,704,642
Commodities	1,144	2,500	2,500
Services	206,071	189,390	200,122
Public Aid Assistance	0	0	0
Capital Outlay	0	0	0
Other Charges	8,519	28,450	28,450
Grants	0	0	0
Total Expenditures	\$2,597,931	\$2,919,886	\$2,935,714
Other Financing Uses	0	0	0
Total Expenditures and Total Other Financing Uses	\$2,597,931	\$2,919,886	\$2,935,714
Budgeted Positions (Full-Time Equivalents)	18.0	18.0	16.0

* Reflects the adjusted property tax requirement budget, not actual property tax collections.

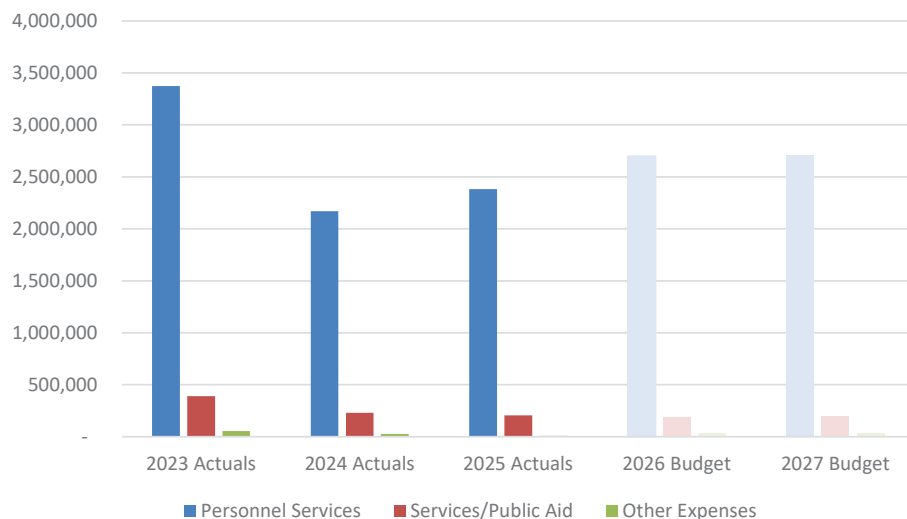
HENNEPIN COUNTY
2027 Budget Summary for County Board
Department Request with Administrator's Recommendations

Department: Strategic Planning and Initiatives

Date: 10/19/2026

	Budget			Full Time Equivalent Positions (FTE) and Personal Services Costs		
	Total Budget	Property Tax Requirement	% of Budget with PT Req.	FTE	Total PS Cost	% of Budget
2026 Approved Budget	\$ 2,919,886	\$ 2,919,886	100.0%	18.0	2,699,546	92.5%
Board and GMA Authorized Adjustments	\$ -	\$ -		-		
2026 Adjusted Budget (through 6/30)	\$ 2,919,886	\$ 2,919,886		18.0		
2027 Department Requested Budget	\$ 2,935,714	\$ 2,935,714	100.0%	16.0	2,704,642	92.1%
Change from 2026 Adjusted Budget	\$ 15,828	\$ 15,828		(2.0)		
% Change from Adjusted Budget	0.5%	0.5%		-11.1%		
Proposed Adjustments	\$ -	\$ -		-	-	
2027 Proposed Budget	\$ 2,935,714	\$ 2,935,714	100.0%	16.0	2,704,642	92.1%
Change from 2026 Adjusted Budget	\$ 15,828	\$ 15,828		(2.0)		
% Change from 2026 Adjusted Budget	0.5%	0.5%		-11.1%		

Major Expenditure Categories



Explanation of Significant Issues/Changes

The 2027 Strategic Planning and Initiatives Department's proposed budget includes an overall increase of **\$15,828 (0.5%)** compared to the 2026 adjusted budget of \$2,919,886.

The 2027 proposed budget includes a reduction of 2.0 FTEs. One of these positions is an unfunded vacancy—a role added in the 2025 budget that has remained unfilled to support county cost-control efforts. The other is a funded vacancy created when an FTE in a mobility assignment transitioned into a permanent role in a different department.

HENNEPIN COUNTY
2027 Budget Summary for County Board
Department Request with Administrator's Recommendations

Department: Strategic Planning and Initiatives

Summary of Board Approved 2026 Budget and Adjustments

	Budget		Property Tax		FTE
Approved Budget: Res. No. 25-0364R1	\$	2,919,886	\$	2,919,886	18.0
2026 Adjusted Budget (through 6/30)	\$	2,919,886	\$	2,919,886	18.0

2027 Proposed Budget

	Budget		Property Tax		FTE
Department Request	\$	2,935,714	\$	2,935,714	16.0
Proposed Adjustments					
1. No proposed adjustments					
2027 Proposed Budget	\$	2,935,714	\$	2,935,714	16.0

Summary Of Proposed Adjustments:

No proposed adjustments to the department's requested budget.

HENNEPIN COUNTY
2027 Budget Summary for County Board
Department Request with Administrator's Recommendations

Department: Strategic Planning and Initiatives

SUMMARY OF REVENUES AND EXPENDITURES

	2025 Year-End Actuals	2026 Adjusted Budget	2027 Proposed Budget	Amount Change 2026 to 2027	Percent Change
Property Tax Requirement	\$2,597,931	\$2,919,886	\$2,935,714	\$15,828	0.5%

Total Revenues With Property Tax	\$2,597,931	\$2,919,886	\$2,935,714	\$15,828	0.5%
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Expenditures					
Personnel Services	\$2,382,197	\$2,699,546	\$2,704,642	\$5,096	0.2%
Commodities	1,144	2,500	2,500	-	0.0%
Services	206,071	189,390	200,122	10,732	5.7%
Other Charges	8,519	28,450	28,450	-	0.0%
Total Expenditures	\$2,597,931	\$2,919,886	\$2,935,714	\$15,828	0.5%

FTEs					
Total FTEs	15.9	18.0	16.0	(2.0)	-11.1%

Note: 2025 FTEs represent the actual hours worked in the final Pay Period of 2025. Source: Countywide FTE Report

EXPLANATION OF SIGNIFICANT CHANGES IN REVENUE

Property Tax: The requested 2027 Property Tax is increasing by 0.5% or \$15,828.

EXPLANATION OF SIGNIFICANT CHANGES IN SPENDING

Personnel Services: SPI anticipates a 0.2% increase in Personnel Services driven by general merit increases and health insurance costs.

Services: Services are increased by \$10,732 or 5.7% due to increases associated with IT costs associated with FTEs.

Commodities and Other Charges: No change from 2026 to 2027.

Mission

IDA builds integrated data systems, identifies critical data insights, and creates supports for data-informed decision-making across Hennepin County to advance strategic priorities.

Department Description:

The **Integrated Data & Analytics** (IDA) department supports Hennepin County as a Data-Informed Organization, one that uses data consistently and effectively to support decision-making at all levels. The department accomplishes this by:

- Advancing the development and use of integrated data;
- Developing analyses that support enterprise initiatives and efforts that span multiple lines of business; and
- Building data literacy and the capacity to make data-informed decisions.

The IDA department comprises three teams:

1. *Data Engineers.* The data engineers develop the processes that integrate data from across county systems. They help advance the use of new data processing tools and techniques and support the county's approach to leveraging modern data architectures.
2. *Data scientists.* The data scientists analyze data to support key county strategies and initiatives. They analyze large amounts of complex data to help identify insights that drive innovation and support existing business processes and strategies.
3. *Data strategists.* The data strategists connect the dots between data and impact. They advance the county's capacity to use data through data literacy programming, data culture change efforts, and data-informed decision-making support.

Revenue and Expenditure Information	2025 Actual	2026 Budget	2027 Budget
Budgeted Property Tax Requirement*	\$2,456,389	\$2,456,389	\$2,502,598
Other Taxes	0	0	0
Federal	0	0	0
State	25,000	25,000	25,000
Local	0	0	0
Investment Earnings	0	0	0
Fees for Services	0	0	0
Fines and Forfeitures	0	0	0
Licenses and Permits	0	0	0
Other Revenue	0	0	0
Total Revenues	\$2,481,389	\$2,481,389	\$2,527,598
Other Financing Sources	0	0	0
Total Revenues and Total Other Financing Sources	\$2,481,389	\$2,481,389	\$2,527,598
Personnel Services	\$1,924,705	\$2,160,737	\$2,103,884
Commodities	4,706	1,500	1,500
Services	240,438	278,832	379,614
Public Aid Assistance	0	0	0
Capital Outlay	0	0	0
Other Charges	14,601	40,320	42,600
Grants	0	0	0
Total Expenditures	\$2,184,450	\$2,481,389	\$2,527,598
Other Financing Uses	0	0	0
Total Expenditures and Total Other Financing Uses	\$2,184,450	\$2,481,389	\$2,527,598
Budgeted Positions (Full-Time Equivalents)	13.0	13.0	12.0

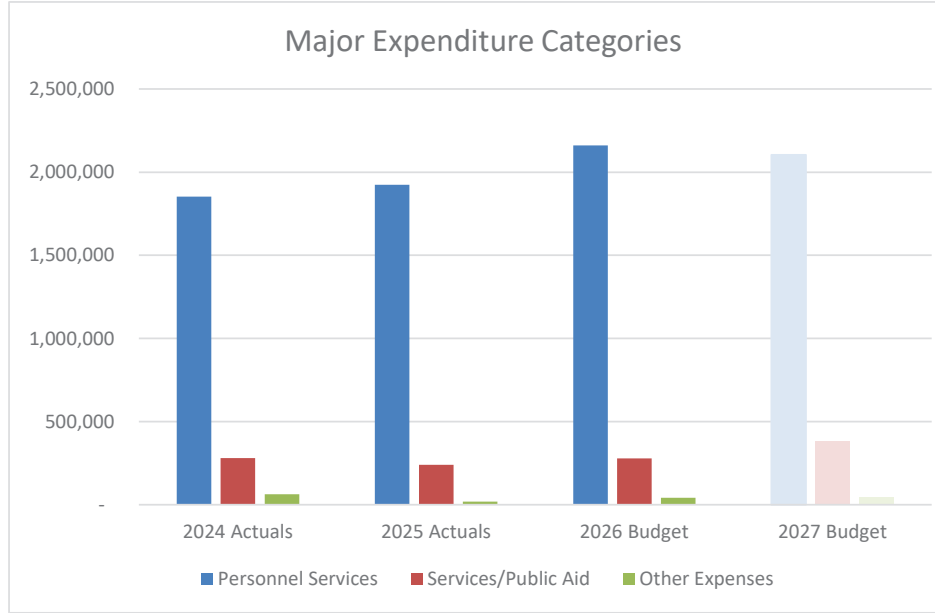
HENNEPIN COUNTY
2027 Budget Summary for County Board
Department Request with Administrator's Recommendations

Department: Integrated Data and Analytics

Date: 10/19/2026

	Budget			Full Time Equivalent Positions (FTE) and Personal Services Costs		
	Total Budget	Property Tax Requirement	% of Budget with PT Req.	FTE	Total PS Cost	% of Budget
2026 Approved Budget	\$ 2,481,389	\$ 2,456,389	99.0%	13.0	2,160,737	87.1%
Board and GMA Authorized Adjustments	\$ -	\$ -		-		
2026 Adjusted Budget (through 6/30)	\$ 2,481,389	\$ 2,456,389		13.0		
2027 Department Requested Budget	\$ 2,527,598	\$ 2,502,598	99.0%	12.0	2,103,884	83.2%
Change from 2026 Adjusted Budget	\$ 46,209	\$ 46,209		(1.0)		
% Change from Adjusted Budget	1.9%	1.9%		-7.7%		
Proposed Adjustments	\$ -	\$ -		-	-	
2027 Proposed Budget	\$ 2,527,598	\$ 2,502,598	99.0%	12.0	2,103,884	83.2%
Change from 2026 Adjusted Budget	\$ 46,209	\$ 46,209		(1.0)		
% Change from 2026 Adjusted Budget	1.9%	1.9%		-7.7%		

Major Expenditure Categories



Explanation of Significant Issues/Changes

The 2027 Integrated Data and Analytics (IDA) Department's proposed budget includes an overall increase of **\$46,209 (1.9%)** compared to the 2026 adjusted budget of \$2,481,389.

The department was able to meet the Administrator's guideline of 2% increase due to eliminating 1.0 vacant FTE from the 2027 budget.

The department is almost entirely funded by property tax, with the exception for \$25,000 in revenue for participating in the State Auditor's Performance Management System.

HENNEPIN COUNTY
2027 Budget Summary for County Board
Department Request with Administrator's Recommendations

Department: Integrated Data and Analytics

Summary of Board Approved 2026 Budget and Adjustments

	Budget		Property Tax		FTE
Approved Budget: Res. No. 25-0364R1	\$	2,481,389	\$	2,456,389	13.0
2026 Adjusted Budget (through 6/30)	\$	2,481,389	\$	2,456,389	13.0

2027 Proposed Budget

	Budget		Property Tax		FTE
Department Request	\$	2,527,598	\$	2,502,598	12.0
Proposed Adjustments					
1. No proposed adjustments					
2027 Proposed Budget	\$	2,527,598	\$	2,502,598	12.0

Summary Of Proposed Adjustments:

No proposed adjustments to the department's requested budget.

The department has already taken actions towards reducing costs by eliminating 1.0 vacant FTE from the 2027 budget.

HENNEPIN COUNTY
2027 Budget Summary for County Board
Department Request with Administrator's Recommendations

Department: Integrated Data and Analytics

SUMMARY OF REVENUES AND EXPENDITURES

	2025 Year-End Actuals	2026 Adjusted Budget	2027 Proposed Budget	Amount Change 2026 to 2027	Percent Change
Property Tax Requirement	\$2,159,450	\$2,456,389	\$2,502,598	\$46,209	1.9%
Revenues					
State	25,000	25,000	25,000	-	0.0%
Total Revenues	\$25,000	\$25,000	\$25,000	\$0	0.0%
Total Revenues With Property Tax	\$2,184,450	\$2,481,389	\$2,527,598	\$46,209	1.9%
Expenditures					
Personnel Services	\$1,924,705	\$2,160,737	\$2,103,884	(\$56,853)	-2.6%
Commodities	4,706	1,500	1,500	-	0.0%
Services	240,438	278,832	379,614	100,782	36.1%
Other Charges	14,601	40,320	42,600	2,280	5.7%
Total Expenditures	\$2,184,450	\$2,481,389	\$2,527,598	\$46,209	1.9%
FTEs					
Total FTEs	12.0	13.0	12.0	(1.0)	-7.7%

Note: 2025 FTEs represent the actual hours worked in the final Pay Period of 2025. Source: Countywide FTE Report

EXPLANATION OF SIGNIFICANT CHANGES IN REVENUE

Property Tax: This year's budget request includes an increase in a property tax requirement of \$46,209 or 1.9%

EXPLANATION OF SIGNIFICANT CHANGES IN SPENDING

Personnel Services: Personnel Services is reduced by \$56,853 due to a reduction of 1.0 FTE.

Commodities: No change in budget.

Services: IDA expects an increase to the Services budget mainly driven by increased in consulting costs to partially offset the loss of an FTE along with anticipated increase in IT expenses.

Other Charges: No significant change.

Mission

Housing and Economic Development builds and strengthens communities by developing quality, affordable housing and creating healthy built environments that provide transportation choices and community connections, attract investment and create jobs.

Department Description:

Housing and Economic Development focuses on investing local, regional, county, state and federal resources in partnership with public and private partners to provide a full range of housing choices, housing rehabilitation, and lead-safe housing and to create and provide access to jobs and build long-term community value. It is organized into three areas:

- Administration
- Housing Development and Finance
- Community and Economic Development

Revenue and Expenditure Information	2025 Actual	2026 Budget	2027 Budget
Budgeted Property Tax Requirement*	\$2,993,536	\$2,700,294	\$2,562,641
Other Taxes	0	0	0
Federal	8,892,519	11,178,963	10,750,000
State	-24,541	138,794	0
Local	203,134	100,000	200,000
Investment Earnings	0	0	0
Fees for Services	35,900	25,000	40,000
Fines and Forfeitures	0	0	0
Licenses and Permits	0	0	0
Other Revenue	254,474	105,000	175,000
Total Revenues	\$12,355,022	\$14,248,051	\$13,727,641
Other Financing Sources	17,413,956	3,000,000	0
Total Revenues and Total Other Financing Sources	\$29,768,978	\$17,248,051	\$13,727,641
Personnel Services	\$3,864,971	\$4,476,949	\$3,961,116
Commodities	9,366	17,650	13,010
Services	26,272,296	12,665,877	9,684,240
Public Aid Assistance	2,785,545	0	0
Capital Outlay	0	0	0
Other Charges	138,060	87,575	69,275
Grants	0	0	0
Total Expenditures	\$33,070,239	\$17,248,051	\$13,727,641
Other Financing Uses	0	0	0
Total Expenditures and Total Other Financing Uses	\$33,070,239	\$17,248,051	\$13,727,641
Budgeted Positions (Full-Time Equivalents)	57.0	53.0	53.0

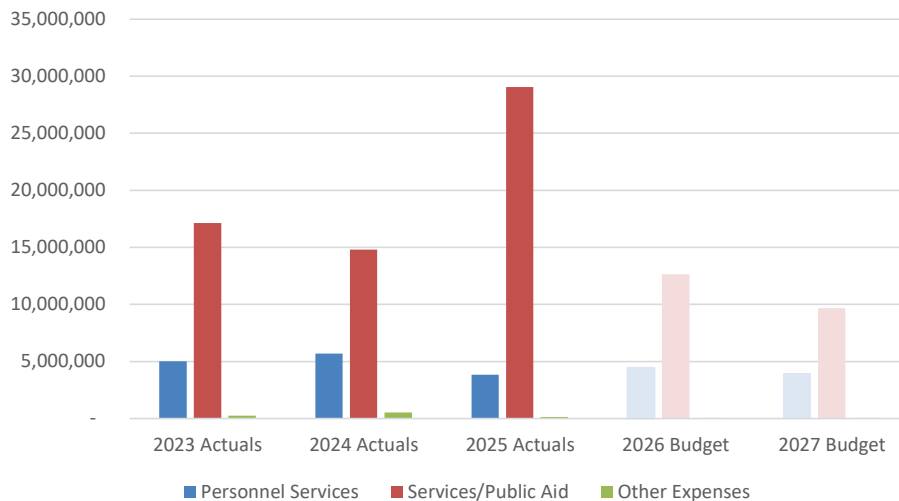
* Reflects the adjusted property tax requirement budget, not actual property tax collections.

HENNEPIN COUNTY
2027 Budget Summary for County Board
Department Request with Administrator's Recommendations

Department: Housing and Economic Development

	Budget			Full Time Equivalent Positions (FTE) and Personal Services Costs		
	Total Budget	Property Tax Requirement	% of Budget with PT Req.	FTE	Total PS Cost	% of Budget
2026 Approved Budget	\$ 17,248,051	\$ 2,700,294	15.7%	53.0	4,476,949	26.0%
Board and GMA Authorized Adjustments	\$ -	\$ -		0.0		
2026 Adjusted Budget (through 6/30)	\$ 17,248,051	\$ 2,700,294		53.0		
2027 Department Requested Budget	\$ 13,919,301	\$ 2,754,301	19.8%	53.0	3,961,116	28.5%
Change from 2026 Adjusted Budget	\$ (3,328,750)	\$ 54,007		-		
% Change from Adjusted Budget	-19.3%	2.0%		0.0%		
Proposed Adjustments	\$ (191,660)	\$ (191,660)		0.0	-	
2027 Proposed Budget	\$ 13,727,641	\$ 2,562,641	18.7%	53.0	3,961,116	28.9%
Change from 2026 Adjusted Budget	\$ (3,520,410)	\$ (137,653)		-		
% Change from 2026 Adjusted Budget	-20.4%	-5.1%		0.0%		

Major Expenditure Categories



Explanation of Significant Issues/Changes

The Housing and Economic Development (HED) department is primarily funded with federal revenues to fund contracted services and initiatives with community partners.

Small adjustments are proposed to the 2027 budget:

- 1) A reduction in Equifax services (\$5,000).
- 2) A reduction in conferences and business travel (\$18,500).
- 3) An adjustment to personnel cost assumptions (\$171,660).
- 4) An increase to fleet rental costs of \$3,500 to match fleet rates in 2027.

HENNEPIN COUNTY
2027 Budget Summary for County Board
Department Request with Administrator's Recommendations

Department: Housing and Economic Development

Summary of Board Approved 2026 Budget and Adjustments

	Budget		Property Tax	FTE
Approved Budget: Res. No. 25-0364R1	\$ 17,248,051	\$	2,700,294	53.0
2026 Adjusted Budget (through 6/30)	\$ 17,248,051	\$	2,700,294	53.0

2027 Proposed Budget

	Budget		Property Tax	FTE
Department Request	\$ 13,919,301	\$	2,754,301	53.0
Proposed Adjustments				
1. Reduce budgeted Equifax utilization	\$ (5,000)	\$	(5,000)	
2. Reduce conferences/business travel	(18,500)		(18,500)	
3. Adjustments to personnel cost assumptions	(171,660)		(171,660)	
4. Increase fleet rental cost	3,500		3,500	
2027 Proposed Budget	\$ 13,727,641	\$	2,562,641	53.0

Summary Of Proposed Adjustments:

Equifax services include credit reports to review lead and rehabilitation applications for grant funded housing programs. The proposed budget reduces the budgeted expenditures by 50% based on recent years' utilization.

The proposed budget reduces conferences and business travel without eliminating professional opportunities in HED. The proposed budget includes \$10,000 to be used for both conferences and travel in 2027.

HED is currently fully staffed. The requested budget includes the full amount of personnel costs for 1.0 FTE that is expected to charge time as 0.8 FTE in 2027. In addition, HED allocates nearly 50% of its staffing costs to the Housing and Redevelopment Authority (HCHRA) for work performed by the HCHRA. In a review of these staff allocations, a small adjustment is proposed to reflect the actual allocation of these costs anticipated in 2027.

HED utilizes four vehicles managed by Fleet Services, which publishes its fleet rates each year. Three vehicles are grant-funded and one is property tax-funded. OBF recommends that HED increase its fleet costs to reflect the published rates for 2027.

HENNEPIN COUNTY
2027 Budget Summary for County Board
Department Request with Administrator's Recommendations

Department: Housing and Economic Development

SUMMARY OF REVENUES AND EXPENDITURES

	2025 Year-End Actuals	2026 Adjusted Budget	2027 Proposed Budget	Amount Change 2026 to 2027	Percent Change
Property Tax Requirement	\$6,294,797	\$2,700,294	\$2,562,641	(\$137,653)	-5.1%

Revenues					
Other Taxes	\$0	\$0	\$0	\$0	0.0%
Federal	8,892,519	11,178,963	10,750,000	(428,963)	-3.8%
State	(24,541)	138,794	-	(138,794)	-100.0%
Local	203,134	100,000	200,000	100,000	100.0%
Fees for Services	35,900	25,000	40,000	15,000	60.0%
Licenses and Permits	-	-	-	-	0.0%
Fines and Forfeitures	-	-	-	-	0.0%
Other Revenue	254,474	105,000	175,000	70,000	66.7%
Total Revenues	\$9,361,486	\$11,547,757	\$11,165,000	(\$382,757)	-3.3%

Total Revenues With Property Tax	\$15,656,283	\$14,248,051	\$13,727,641	(\$520,410)	-3.7%
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Expenditures					
Personnel Services	\$3,864,971	\$4,476,949	\$3,961,116	(\$515,833)	-11.5%
Commodities	9,366	17,650	13,010	(4,640)	-26.3%
Services	26,272,296	12,665,877	9,684,240	(2,981,637)	-23.5%
Public Aid Assistance	2,785,545	-	-	-	0.0%
Capital Outlay	-	-	-	-	0.0%
Other Charges	138,060	87,575	69,275	(18,300)	-20.9%
Grants	-	-	-	-	0.0%
Total Expenditures	\$33,070,239	\$17,248,051	\$13,727,641	(\$3,520,410)	-20.4%

Other Financing					
Other Financing Sources	\$17,413,956	\$3,000,000	\$0	(\$3,000,000)	-100%
Other Financing Uses	-	-	-	-	0%
Total Other	\$17,413,956	\$3,000,000	\$0	(\$3,000,000)	-100.0%

FTEs					
Total FTEs	50.9	53.0	53.0	0.0	0.0%

Note: 2025 FTEs represent the actual hours worked in the final Pay Period of 2025. Source: Countywide FTE Report

EXPLANATION OF SIGNIFICANT CHANGES IN REVENUE

Federal

Over 78% of the budget is supported by federal revenues, including \$1.1 million in staff costs. The majority of the funds come from U.S. Housing and Urban Development (HUD), including the Lead Hazard Reduction Grants, Healthy Home Production Grants, CDBG, and HOME Investment Partnerships Program. There is continued uncertainty around these funds for 2027.

State

State funding for the State Health Improvement Partnership (SHIP) is being managed by the Human Services, Public Health, and Disparity Elimination (HSPHDE) department in 2027.

Other Financing Sources

In 2026, \$3 million of Local Affordable Housing Aid was budgeted to ensure resources were available to support the department's Repair + Grow initiative. This one-time program has been completed and funding is not needed in HED in 2027.

EXPLANATION OF SIGNIFICANT CHANGES IN SPENDING

Personnel Services

Two adjustments to personnel services are included in the proposed budget, which reflect the anticipated costs for HED and its allocation of staff costs to the HCHRA. In addition, the costs for one filled director position will continue to be shared by HED and HSPHDE in 2027.

Services

The majority of the decrease in these expenditures is due to a one-time allocation of \$3 million of LAHA for the Repair + Grow program in 2026. OBF recommended only a small adjustment to fleet charges that slightly increases these costs.

Mission

Ensure sound credit conditions, working capital and overall financial health within Hennepin County by supporting strategic objectives through leveraging technology, effective management of financial and human resource systems and services, as well as Hennepin County's commitment to equal opportunity, affirmative action, diversity and inclusion.

Department Description:

The Office of Budget and Finance (OBF) is organized into the following two divisions:

The Finance, Budget Analysis and Accounting division performs budget preparation and analysis, revenue and expenditure forecasting, legislative analysis, treasury services, and accounting services. Additionally, OBF performs risk management in cooperation with the County Attorney's Office to monitor and control the financial and operational risk for Hennepin County.

The APEX Service Center provides production and user support for Hennepin County's PeopleSoft Enterprise Resource Planning (ERP) system. This ERP system provides the county's financial and human resources systems.

Revenue and Expenditure Information	2025 Actual	2026 Budget	2027 Budget
Budgeted Property Tax Requirement*	\$18,906,357	\$19,431,580	\$20,456,242
Other Taxes	0	0	0
Federal	0	0	0
State	0	0	0
Local	0	0	0
Investment Earnings	0	0	0
Fees for Services	543,325	517,500	543,325
Fines and Forfeitures	0	0	0
Licenses and Permits	0	0	0
Other Revenue	87,414	365,000	365,000
Total Revenues	\$19,537,096	\$20,314,080	\$21,364,567
Other Financing Sources	0	0	0
Total Revenues and Total Other Financing Sources	\$19,537,096	\$20,314,080	\$21,364,567
Personnel Services	\$14,537,701	\$16,394,759	\$17,239,036
Commodities	13,694	26,590	16,990
Services	3,698,857	3,609,060	3,852,499
Public Aid Assistance	0	0	0
Capital Outlay	0	0	0
Other Charges	690,587	283,671	256,042
Grants	0	0	0
Total Expenditures	\$18,940,838	\$20,314,080	\$21,364,567
Other Financing Uses	646,293	0	0
Total Expenditures and Total Other Financing Uses	\$19,587,132	\$20,314,080	\$21,364,567
Budgeted Positions (Full-Time Equivalents)	98.1	97.1	96.3

* Reflects the adjusted property tax requirement budget, not actual property tax collections.

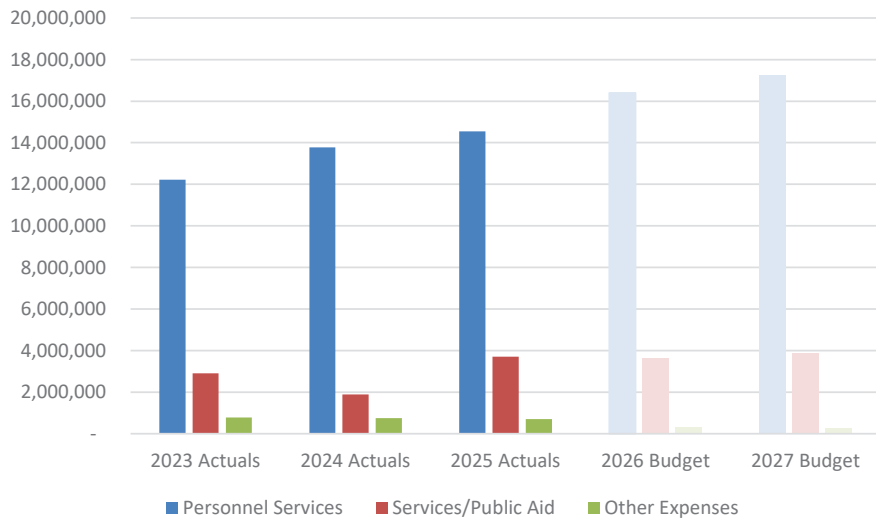
HENNEPIN COUNTY
2027 Budget Summary for County Board
Department Request with Administrator's Recommendations

Department: Office of Budget and Finance

Date: 10/19/2026

	Budget			Full Time Equivalent Positions (FTE) and Personal Services Costs		
	Total Budget	Property Tax Requirement	% of Budget with PT Req.	FTE	Total PS Cost	% of Budget
2026 Approved Budget	\$ 20,314,080	\$ 19,431,580	95.7%	97.1	16,394,759	80.7%
Board and GMA Authorized Adjustments	\$ -	\$ -		-		
2026 Adjusted Budget (through 6/30)	\$ 20,314,080	\$ 19,431,580		97.1		
2027 Department Requested Budget	\$ 21,364,567	\$ 20,456,242	95.7%	96.3	17,239,036	80.7%
Change from 2026 Adjusted Budget	\$ 1,050,487	\$ 1,024,662		(0.8)		
% Change from Adjusted Budget	5.2%	5.3%		-0.9%		
Proposed Adjustments	\$ -	\$ -		-	-	
2027 Proposed Budget	\$ 21,364,567	\$ 20,456,242	95.7%	96.3	17,239,036	80.7%
Change from 2026 Adjusted Budget	\$ 1,050,487	\$ 1,024,662		(0.8)		
% Change from 2026 Adjusted Budget	5.2%	5.3%		-0.9%		

Major Expenditure Categories



Explanation of Significant Issues/Changes

The 2027 Office of Budget and Finance's proposed budget includes an overall increase of **\$1.05 million (5.2%)** compared to the adjusted 2026 budget.

The primary factors in the increase of property tax are due to the following:

- Personnel Services: 82% of the increase from the 2026 adjusted is due to an increase in Personnel Services expenses. This is mainly due to GSA, merit, and health insurance costs associated with the requested 96.3 FTEs and reorganization of some of the staff within the divisions to appropriate job classifications.
- Services makes up the remaining increase from 2026 adjusted budget, mainly associated with the IT rates associated with the FTEs.

HENNEPIN COUNTY
2027 Budget Summary for County Board
Department Request with Administrator's Recommendations

Department: Office of Budget and Finance

Summary of Board Approved 2026 Budget and Adjustments

	Budget		Property Tax		FTE
Approved Budget: Res. No. 25-0364R1	\$	20,314,080	\$	19,431,580	97.1
2026 Adjusted Budget (through 6/30)	\$	20,314,080	\$	19,431,580	97.1

2027 Proposed Budget

	Budget		Property Tax		FTE
Department Request	\$	21,364,567	\$	20,456,242	96.3
Proposed Adjustments					
1. No proposed adjustments					
2027 Proposed Budget	\$	21,364,567	\$	20,456,242	96.3

Summary Of Proposed Adjustments:

No proposed adjustments to the department's requested budget.

The department has already taken actions towards reducing costs by reducing .8 FTE from the budget. Any additional reductions from consulting for PeopleSoft will affect position control project, absence management and decision-making processes that will overall impact on how the County operates as an organization.

HENNEPIN COUNTY
2027 Budget Summary for County Board
Department Request with Administrator's Recommendations

Department: Office of Budget and Finance

SUMMARY OF REVENUES AND EXPENDITURES

	2025 Year-End Actuals	2026 Adjusted Budget	2027 Proposed Budget	Amount Change 2026 to 2027	Percent Change
Property Tax Requirement	\$18,956,392	\$19,431,580	\$20,456,242	\$1,024,662	5.3%
Revenues					
Fees for Services	543,325	517,500	543,325	25,825	5.0%
Other Revenue	87,414	365,000	365,000	-	0.0%
Total Revenues	\$630,739	\$882,500	\$908,325	\$25,825	2.9%
Total Revenues With Property Tax	\$19,587,131	\$20,314,080	\$21,364,567	\$1,050,487	5.2%
Expenditures					
Personnel Services	\$14,537,701	\$16,394,759	\$17,239,036	\$844,277	5.1%
Commodities	13,694	26,590	16,990	(9,600)	-36.1%
Services	3,698,857	3,609,060	3,852,499	243,439	6.7%
Other Charges	690,587	283,671	256,042	(27,629)	-9.7%
Total Expenditures	\$18,940,838	\$20,314,080	\$21,364,567	\$1,050,487	5.2%
Other Financing					
Other Financing Uses (OFU)	646,293	-	-	-	0%
Total Expenditures and OFU	\$19,587,131				
FTEs					
Total FTEs	87.8	97.1	96.3	(0.8)	-0.9%

Note: 2025 FTEs represent the actual hours worked in the final Pay Period of 2025. Source: Countywide FTE Report

EXPLANATION OF SIGNIFICANT CHANGES IN REVENUE

Property Tax: The primary increase in the Property Tax is mainly due to reclassification of staff across in Finance and Accounting along with anticipated increases in Services.

Fees For Services: A slight increase due to anticipated higher investment income due to prior year's actuals.

EXPLANATION OF SIGNIFICANT CHANGES IN SPENDING

Personnel Services: The increase of \$844,903 is primarily due to the following increases in Personnel Services:

- Salary increases related to GSA and merit reviews, along with position reclassification for staff, for a net total of \$839k
- Planned position reclassifications include a reduction in temporary/part-time positions, as well as realignment of job classes for permanent positions
- Staff time contributions to the MN Ballpark Authority and the Municipal Building Commission, which are paid for by those agencies
- Health insurance increases of \$225k
- along with slight increases in other benefits.

The budget for personnel services also includes \$150,000 of vacancy factor, which reflects anticipated openings and hiring lags in 2027.

Commodities: No significant change.

Services: The increase of \$243,439 is mainly due to the increased IT rates amounting to a total of \$220k, an additional \$53k in Software-as-a-Service. This increase is offset by cost savings recognized by APEX for \$48k in maintenance and repair of software costs and slight decreases among other service expenses.

Other Charges: The decrease in this category is mainly due to reductions in conference registration fees, business and professional travel along with a reduction in IT technical skills training budgets.

Mission

The mission of the Facility Services (FS) Department is to design, procure, construct, maintain and secure Hennepin County spaces for visitors, residents, and employees.

Department Description:

Facility Services is responsible for 100 owned/leased facilities in the county facility portfolio with county security providing services to 23 of those facilities. This portfolio is over 9 million sf including parking. The department delivers approximately \$200 million in construction projects annually.

Our talented team works across the Business Services; Engineering, Design and Construction, Facility Management; Land Management, Planning and Project Development; and Security divisions. Our employees embody the department's core values of safety, sustainability, innovation, and stewardship as they serve residents and support the county's mission.

Revenue and Expenditure Information	2025 Actual	2026 Budget	2027 Budget
Budgeted Property Tax Requirement*	\$65,187,707	\$65,221,341	\$66,324,484
Other Taxes	0	0	0
Federal	0	0	0
State	0	0	0
Local	0	0	0
Investment Earnings	0	0	0
Fees for Services	9,823,310	12,781,492	12,318,069
Fines and Forfeitures	0	0	0
Licenses and Permits	0	0	0
Other Revenue	2,041,222	91,300	108,000
Total Revenues	\$77,052,239	\$78,094,133	\$78,750,553
Other Financing Sources	0	0	0
Total Revenues and Total Other Financing Sources	\$77,052,239	\$78,094,133	\$78,750,553
Personnel Services	\$31,211,416	\$35,997,587	\$38,086,079
Commodities	1,515,052	1,954,634	1,933,760
Services	37,702,579	38,289,143	37,026,142
Public Aid Assistance	0	0	0
Capital Outlay	56,253	206,300	130,000
Other Charges	1,735,296	1,646,469	1,574,572
Grants	0	0	0
Total Expenditures	\$72,220,597	\$78,094,133	\$78,750,553
Other Financing Uses	0	0	0
Total Expenditures and Total Other Financing Uses	\$72,220,597	\$78,094,133	\$78,750,553
Budgeted Positions (Full-Time Equivalents)	296.7	296.6	296.6

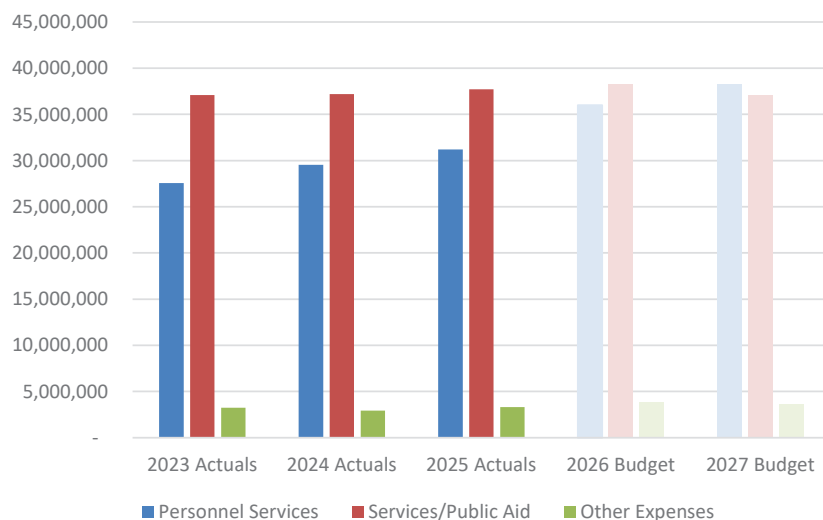
* Reflects the adjusted property tax requirement budget, not actual property tax collections.

HENNEPIN COUNTY
2027 Budget Summary for County Board
Department Request with Administrator's Recommendations

Department: Facility Services

Date:	10/19/2026	Budget			Full Time Equivalent Positions (FTE) and Personal Services Costs		
		Total Budget	Property Tax Requirement	% of Budget with PT Req.	FTE	Total PS Cost	% of Budget
2026 Approved Budget		\$ 78,094,133	\$ 65,221,341	83.5%	296.6	35,997,587	46.1%
Board and GMA Authorized Adjustments		\$ -	\$ -		-		
2026 Adjusted Budget (through 6/30)		\$ 78,094,133	\$ 65,221,341		296.6		
2027 Department Requested Budget		\$ 78,950,553	\$ 66,524,484	84.3%	283.0	38,086,079	48.2%
Change from 2026 Adjusted Budget		\$ 856,420	\$ 1,303,143		(13.6)		
% Change from Adjusted Budget		1.1%	2.0%		-4.6%		
Proposed Adjustments		\$ (200,000)	\$ (200,000)		13.6	-	
2027 Proposed Budget		\$ 78,750,553	\$ 66,324,484	84.2%	296.6	38,086,079	48.4%
Change from 2026 Adjusted Budget		\$ 656,420	\$ 1,103,143		-		
% Change from 2026 Adjusted Budget		0.8%	1.7%		0.0%		

Major Expenditure Categories



Explanation of Significant Issues/Changes

The 2027 Facility Services budget request reflects an overall increase of **\$0.65 million (0.8%)** compared to the 2026 adjusted budget. The property tax increase makes up **\$1.1 million (1.7%)** of the increase from the 2026 adjusted property tax budget.

The increase is mainly due to increases in Personnel Services costs associated with GSA, merit increases and health insurance along with Services due to IT rates associated with FTEs. Further increases include operating costs associated with the reopening of the Southdale Library and Westonka Library, as well as other rising service costs.

HENNEPIN COUNTY
2027 Budget Summary for County Board
Department Request with Administrator's Recommendations

Department: Facility Services

Summary of Board Approved 2026 Budget and Adjustments

	Budget	Property Tax	FTE
Approved Budget: Res. No. 25-0364R1	\$ 78,094,133	\$ 65,221,341	296.6
2026 Adjusted Budget (through 6/30)	\$ 78,094,133	\$ 65,221,341	296.6

2027 Proposed Budget

	Budget	Property Tax	FTE
Department Request	\$ 78,950,553	\$ 66,524,484	283.0
Proposed Adjustments			
1. Shifting expenditure category from Services to Personnel Services due to Security moving in-house from contracted services. <i>(budget neutral)</i>	\$1,947,000	\$1,947,000	13.6
2. Decrease in Security contract services that was included in the requested budget to account for Security moving fully in-house <i>(budget neutral)</i>	(1,947,000)	(1,947,000)	
3. Per OBF's recommendation, increasing department's vacancy factor by an additional \$200,000	(200,000)	(200,000)	
2027 Proposed Budget	\$ 78,750,553	\$ 66,324,484	296.6

Summary Of Proposed Adjustments:

The first two proposed adjustments are budget-neutral changes that reallocate expenditures from contracted security services to in-house staffing. These adjustments restore 13.6 FTEs to the department's requested 2027 budget, resulting in no net change in FTEs from 2026 to 2027.

The third proposed adjustment is to increase department's vacancy factor budget by \$200,000, resulting in a corresponding reduction to the Facilities Management Division's 2027 budget.

HENNEPIN COUNTY
2027 Budget Summary for County Board
Department Request with Administrator's Recommendations

Department: Facility Services

SUMMARY OF REVENUES AND EXPENDITURES

	2025 Year-End Actuals	2026 Adjusted Budget	2027 Proposed Budget	Amount Change 2026 to 2027	Percent Change
Property Tax Requirement	\$60,356,064	\$65,221,341	\$66,324,484	\$1,103,143	1.7%
Revenues					
Fees for Services	9,823,310	12,781,492	12,318,069	(463,423)	-3.6%
Other Revenue	2,041,222	91,300	108,000	16,700	18.3%
Total Revenues	\$11,864,532	\$12,872,792	\$12,426,069	(\$446,723)	-3.5%
Total Revenues With Property Tax	\$72,220,597	\$78,094,133	\$78,750,553	\$656,420	0.8%
Expenditures					
Personnel Services	\$31,211,416	\$35,997,587	\$38,086,079	\$2,088,492	5.8%
Commodities	1,515,052	1,954,634	1,933,760	(20,874)	-1.1%
Services	37,702,579	38,289,143	37,026,142	(1,263,001)	-3.3%
Capital Outlay	56,253	206,300	130,000	(76,300)	-37.0%
Other Charges	1,735,296	1,646,469	1,574,572	(71,897)	-4.4%
Total Expenditures	\$72,220,597	\$78,094,133	\$78,750,553	\$656,420	0.8%
FTEs					
Total FTEs	276.5*	296.6	296.6	0.0	0.0%

Note: 2025 FTEs represent the actual hours worked in the final Pay Period of 2025. Source: Countywide FTE Report

* Given the month-to-month fluctuation in FTEs for a department of this size, this number represents the department's highest actual FTE count in 2025.

EXPLANATION OF SIGNIFICANT CHANGES IN REVENUE

Property Tax: Increase in property tax is primarily driven by Personnel Services and Services expenses. The Increase in Personnel Services is mainly due to general salary adjustments, merit increases, and health insurance expenses. The increases in Services are due to IT rate increases and other rising costs associated with the reopening of the two library locations and other expenses like snow removal.

Fees For Services: The decrease of \$463,423 is shifted towards property tax requirement for 2027 budget.

The primary reason for the overall decrease in Fees For Services are in these sub fee categories:

- An increase of \$1.4 M in Non-County Building Rental (\$1.3 of which is revenue line shift from Bldg Rental - County departments due to 701 Bldg invoicing for Public Defender's lease change to MN Board of Public Defense.) \$100k increase.
- A decrease of **\$195k** in Bldg Rental - Operating expense revenue. (excludes Parkside building that is rev and exp neutral in department budget).
- A decrease of \$1.5 M in Bldg Rental - County departments (\$1.3 of which is revenue shifted to Non-County Building Rental). \$200k decrease
- A decrease of \$100k in Parking Revenues.
- A decrease of \$116k in Charges to Internal Customers revenue.

Offset by slight minimal increases across other Fees for Services.

EXPLANATION OF SIGNIFICANT CHANGES IN SPENDING

Personnel Services: The increase of \$2 million in the proposed budget is mainly due to Security contract with the vendor shifting to fully in house, and the remaining increases is associated with general salary adjustments, merit and health insurance costs.

Commodities: The primary reason for a decrease in Commodities is due a reduction of \$73k in Building & Equipment - Hardware and reduction in tools for additional \$15k. This is offset by slight increases in other commodities line items.

Services: Decrease of \$1.2 million in proposed budget is primarily due to vendor security budgeted shifting to Personnel Services.

Capital Outlay: Reduction of \$106k due to no new rental vehicles for Facility Management, offset by an increase of \$30k in equipment for Security Management Admin division.

Other Charges: Decrease mainly due to reductions in the following expenditure budgets :

- Conferences - Info Tech for \$25k
- Taxes and Fees for \$97k (Parking Operations)

Mission

To leverage technology that improves residents' lives.

Department Description:

The Information Technology Department (IT) partners with Hennepin County departments to procure, implement, maintain and support core technology-related services that enable county operations, including infrastructure, networks, security, applications and software. IT safeguards sensitive data through strong security practices and ensures compliance with county policies and standards. The department also provides customer focused support through technical training and enterprise service desk services to enhance customer experience. In addition, Central Services and Imaging provides countywide print, mailing, and imaging services, along with a centralized program for multifunction copy, print and fax devices.

The majority of IT Department expenses are in Fund 62 and are reimbursed through internal service rates, while a limited number of special activities and project costs are budgeted in Fund 10, shown in the Budget Summary section below.

Budget detail for Information Technology Internal Services (Fund 62) may be found in the Internal Services section of this budget book.

Revenue and Expenditure Information	2025 Actual	2026 Budget	2027 Budget
Budgeted Property Tax Requirement*	\$5,674,259	\$5,787,823	\$5,903,823
Other Taxes	0	0	0
Federal	0	0	0
State	0	0	0
Local	0	0	0
Investment Earnings	0	0	0
Fees for Services	0	0	0
Fines and Forfeitures	0	0	0
Licenses and Permits	0	0	0
Other Revenue	0	0	0
Total Revenues	\$5,674,259	\$5,787,823	\$5,903,823
Other Financing Sources	0	0	0
Total Revenues and Total Other Financing Sources	\$5,674,259	\$5,787,823	\$5,903,823
Personnel Services	\$3,647,610	\$3,966,081	\$4,218,540
Commodities	93,480	1,348	1,348
Services	1,398,878	1,794,842	1,658,383
Public Aid Assistance	0	0	0
Capital Outlay	0	0	0
Other Charges	24,219	25,552	25,552
Grants	0	0	0
Total Expenditures	\$5,164,188	\$5,787,823	\$5,903,823
Other Financing Uses	0	0	0
Total Expenditures and Total Other Financing Uses	\$5,164,188	\$5,787,823	\$5,903,823
Budgeted Positions (Full-Time Equivalents)	25.1	23.1	23.1

* Reflects the adjusted property tax requirement budget, not actual property tax collections.

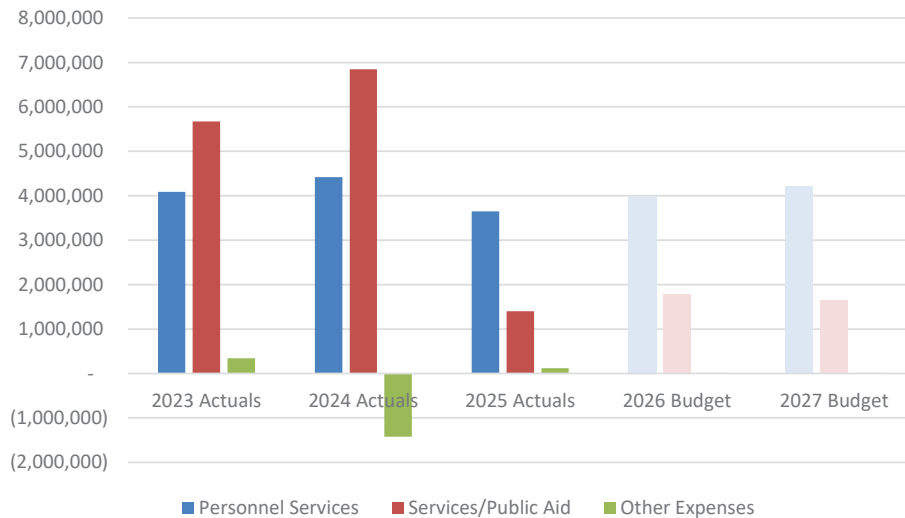
HENNEPIN COUNTY
2027 Budget Summary for County Board
Department Request with Administrator's Recommendations

Department: Central Information Technology (Fund 10)

Date: 10/19/2026

	Budget			Full Time Equivalent Positions (FTE) and Personal Services Costs		
	Total Budget	Property Tax Requirement	% of Budget with PT Req.	FTE	Total PS Cost	% of Budget
2026 Approved Budget	\$ 5,787,823	\$ 5,787,823	100.0%	23.1	3,966,081	68.5%
Board and GMA Authorized Adjustments	\$ -	\$ -		-		
2026 Adjusted Budget (through 6/30)	\$ 5,787,823	\$ 5,787,823		23.1		
2027 Department Requested Budget	\$ 5,903,823	\$ 5,903,823	100.0%	23.1	4,218,540	71.5%
Change from 2026 Adjusted Budget	\$ 116,000	\$ 116,000		-		
% Change from Adjusted Budget	2.0%	2.0%		0.0%		
Proposed Adjustments	\$ -	\$ -		-	-	
2027 Proposed Budget	\$ 5,903,823	\$ 5,903,823	100.0%	23.1	4,218,540	71.5%
Change from 2026 Adjusted Budget	\$ 116,000	\$ 116,000		-		
% Change from 2026 Adjusted Budget	2.0%	2.0%		0.0%		

Major Expenditure Categories



Explanation of Significant Issues/Changes

The 2027 Central Information Technology General Fund's proposed budget includes an overall increase of **\$116,000 (2.0%)** in property tax requirement compared to the 2026 adjusted budget.

The main driver of the increase is the anticipated Personnel Services costs - primarily due to general merit increases and rising health insurance expenses.

HENNEPIN COUNTY
2027 Budget Summary for County Board
Department Request with Administrator's Recommendations

Department: Central Information Technology (Fund 10)

Summary of Board Approved 2026 Budget and Adjustments

	Budget		Property Tax	FTE	
Approved Budget: Res. No. 25-0364R1	\$	5,787,823	\$	5,787,823	23.1
2026 Adjusted Budget (through 6/30)	\$	5,787,823	\$	5,787,823	23.1

2027 Proposed Budget

	Budget		Property Tax		FTE
Department Request	\$	5,903,823	\$	5,903,823	23.1
Proposed Adjustments					
1. No proposed adjustments					

Summary Of Proposed Adjustments:

No proposed adjustments to the department's requested budget as the department has already taken actions towards reducing costs without impacting services.

HENNEPIN COUNTY
2027 Budget Summary for County Board
Department Request with Administrator's Recommendations

Department: Central Information Technology (Fund 10)

SUMMARY OF REVENUES AND EXPENDITURES

	2025 Year-End Actuals	2026 Adjusted Budget	2027 Proposed Budget	Amount Change 2026 to 2027	Percent Change
Property Tax Requirement	\$5,164,188	\$5,787,823	\$5,903,823	\$116,000	2.0%
Total Revenues With Property Tax	\$5,164,188	\$5,787,823	\$5,903,823	\$116,000	2.0%
Expenditures					
Personnel Services	\$3,647,610	\$3,966,081	\$4,218,540	\$252,459	6.4%
Commodities	93,480	1,348	1,348	-	0.0%
Services	1,398,878	1,794,842	1,658,383	(136,459)	-7.6%
Other Charges	24,219	25,552	25,552	-	0.0%
Total Expenditures	\$5,164,188	\$5,787,823	\$5,903,823	\$116,000	2.0%
FTEs					
Total FTEs	21.9	23.1	23.1	0.0	0.0%

Note: 2025 FTEs represent the actual hours worked in the final Pay Period of 2025. Source: Countywide FTE Report

EXPLANATION OF SIGNIFICANT CHANGES IN REVENUE

Property Tax: The department's primary revenue includes a property tax increase of \$116,000 (2.0%), from \$5.7 million in the adjusted 2026 budget to \$5.9 million in 2027.

EXPLANATION OF SIGNIFICANT CHANGES IN SPENDING

Personnel Services: Central IT expects an increase of \$252,459 related to Personnel Services. This is primarily due to general merit increases and health insurance costs related to 23.1 FTE.

Commodities: No significant Changes.

Services: Reduction of \$136,000 due to a reduction in IT Networks Services and Tech Service Provider budget line items.

Other Charges: No significant changes.

Mission

To leverage technology that improves residents' lives.

Department Description:

Information Technology Internal Services infrastructure and technology services are critical elements in providing effective and efficient services throughout the county. To keep pace with the changing county needs within the current technology environment, central information technology provides business value throughout the county by:

- Helping customers utilize web, cloud, and technology service providers to meet their business objectives.
- Creating an environment that is secure and recoverable from other technology related disasters.
- Supporting the workforce with increasingly mobile, secure access that is available at the times staff require to perform their jobs.
- Providing customers with collaboration and data management tools.

Revenue and Expenditure Information	2025 Actual	2026 Budget	2027 Budget
Budgeted Property Tax Requirement*	\$0	\$0	\$0
Other Taxes	0	0	0
Federal	0	0	0
State	0	0	0
Local	0	0	0
Investment Earnings	0	0	0
Fees for Services	79,610,824	89,465,796	114,800,404
Fines and Forfeitures	0	0	0
Licenses and Permits	0	0	0
Other Revenue	12,111,586	26,693,677	60,000
Total Revenues	\$91,722,410	\$116,159,473	\$114,860,404
Other Financing Sources	210,248	0	0
Total Revenues and Total Other Financing Sources	\$91,932,658	\$116,159,473	\$114,860,404
Personnel Services	\$65,977,394	\$66,373,229	\$66,304,049
Commodities	5,967,899	1,954,538	2,829,470
Services	34,963,362	39,335,640	37,261,403
Public Aid Assistance	0	0	0
Capital Outlay	0	0	0
Other Charges	8,245,237	8,496,066	8,465,482
Grants	0	0	0
Total Expenditures	\$115,153,892	\$116,159,473	\$114,860,404
Other Financing Uses	77,925	0	0
Total Expenditures and Total Other Financing Uses	\$115,231,817	\$116,159,473	\$114,860,404
Budgeted Positions (Full-Time Equivalents)	467.4	468.4	436.9

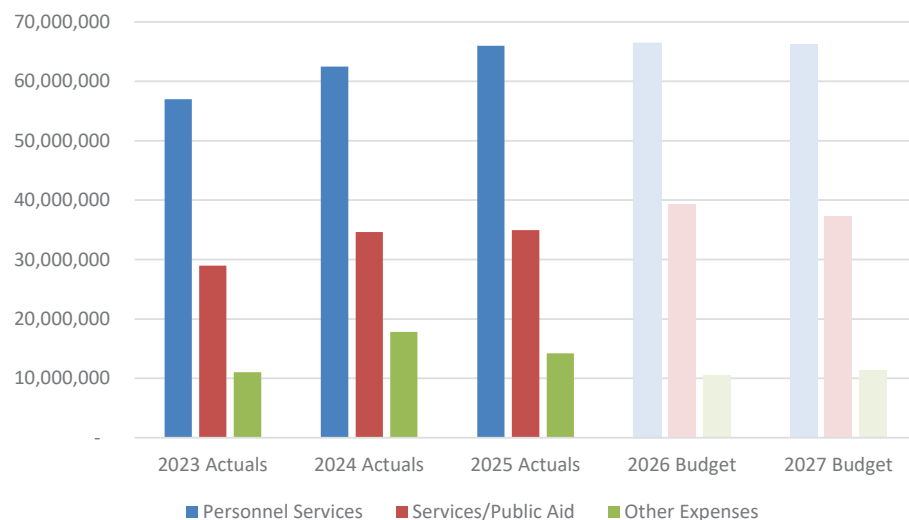
* Reflects the adjusted property tax requirement budget, not actual property tax collections.

HENNEPIN COUNTY
2027 Budget Summary for County Board
Department Request with Administrator's Recommendations

Department: IT Internal Service Fund (Fund 62)

	Date:	Budget			Full Time Equivalent Positions (FTE) and Personal Services Costs		
		Total Budget	Property Tax Requirement	% of Budget with PT Req.	FTE	Total PS Cost	% of Budget
2026 Approved Budget	10/19/2026	\$ 116,159,473	\$ -	0.0%	468.4	66,373,229	57.1%
Board and GMA Authorized Adjustments		\$ -	\$ -		-		
2026 Adjusted Budget (through 6/30)		\$ 116,159,473	\$ -		468.4		
2027 Department Requested Budget		\$ 116,159,473	\$ -	0.0%	436.9	66,304,049	57.1%
Change from 2026 Adjusted Budget		\$ -	\$ -		(31.5)		
% Change from Adjusted Budget		0.0%	0.0%		-6.7%		
Proposed Adjustments		\$ (1,299,069)	\$ -		-	-	
2027 Proposed Budget		\$ 114,860,404	\$ -	0.0%	436.9	66,304,049	57.7%
Change from 2026 Adjusted Budget		\$ (1,299,069)	\$ -		(31.5)		
% Change from 2026 Adjusted Budget		-1.1%	0.0%		-6.7%		

Major Expenditure Categories



Explanation of Significant Issues/Changes

The Central Information Technology Fund 62 proposed budget is reduced by **\$1.29 million (-1.1%)** from the 2026 adjusted budget.

The proposed budget includes a reduction of 31.5 FTEs and anticipates additional savings with even more unfilled positions. The department is reducing staff through attrition. Personal services make up for 57.7% of the 2027 budget.

FTE Reductions by division are as follows:

- **Content and Collaboration:** Reduction of (1.0) FTE
- **Data Center:** Reduction of (3.0) FTEs
- **IT Central Service:** Reduction of (4.0) FTEs
- **IT Imaging and Service Desk:** Net reduction of (2.5) FTEs
- **Network Architecture:** Reduction of (4.0) FTEs
- **Service Management & Compliance:** Reduction of (16.0) FTEs
- **Solution Building & Data Management:** Reduction of (1.0) FTE

HENNEPIN COUNTY
2027 Budget Summary for County Board
Department Request with Administrator's Recommendations

Department: IT Internal Service Fund (Fund 62)

Summary of Board Approved 2026 Budget and Adjustments

	Budget	Property Tax	FTE
Approved Budget: Res. No. 25-0364R1	116,159,473 \$	-	468.4
2026 Adjusted Budget (through 6/30)	\$ 116,159,473	\$ -	468.4

2027 Proposed Budget

	Budget	Property Tax	FTE
Department Request	\$ 116,159,473	\$ -	436.9
Proposed Adjustments			
1.			
Reducing the use of fund balance in the 2027 proposed budget	\$ (1,299,069)		
2027 Proposed Budget	\$ 114,860,404	\$ -	436.9

Summary Of Proposed Adjustments:

Proposed adjustment zeros out the use of fund balance for the IT enterprise Fund 62's 2027 budget.

HENNEPIN COUNTY
2027 Budget Summary for County Board
Department Request with Administrator's Recommendations

Department: IT Internal Service Fund (Fund 62)

SUMMARY OF REVENUES AND EXPENDITURES

	2025 Year-End Actuals	2026 Adjusted Budget	2027 Proposed Budget	Amount Change 2026 to 2027	Percent Change
Property Tax Requirement	\$23,143,308	\$0	\$0	\$0	0.0%
Revenues					
Fees for Services	79,610,824	89,465,796	114,800,404	25,334,608	28.3%
Other Revenue	12,111,586	26,693,677	60,000	(26,633,677)	-99.8%
Total Revenues	\$91,722,410	\$116,159,473	\$114,860,404	(\$1,299,069)	-1.1%
Total Revenues With Property Tax	\$114,865,719	\$116,159,473	\$114,860,404	(\$1,299,069)	-1.1%
Expenditures					
Personnel Services	\$65,977,394	\$66,373,229	\$66,304,049	(\$69,180)	-0.1%
Commodities	5,967,899	1,954,538	2,829,470	874,932	44.8%
Services	34,963,362	39,335,640	37,261,403	(2,074,237)	-5.3%
Other Charges	8,245,237	8,496,066	8,465,482	(30,584)	-0.4%
Total Expenditures	\$115,153,892	\$116,159,473	\$114,860,404	(\$1,299,069)	-1.1%
Other Financing					
Other Financing Sources	\$210,248	\$0	\$0	\$0	0%
Other Financing Uses	77,925	-	-	-	0%
Total Other	\$288,173	\$0	\$0	\$0	0.0%
FTEs					
Total FTEs	448.6	468.4	436.9	(31.5)	-6.7%

Note: 2025 FTEs represent the actual hours worked in the final Pay Period of 2025. Source: Countywide FTE Report

EXPLANATION OF SIGNIFICANT CHANGES IN REVENUE

Fees For Services: Fees for service is increasing by \$25.3 million mainly due to changes in revenue codes to appropriately budget in accordance with GASB 103 implementation and a 23% increase in the IT Infrastructure Fees.

Other Revenues: Reduction of \$26.6 million is due to decreases of \$15 million in Commodity Sales- Internal revenue line item moved to Fees for Services to better align the budget in accordance with GASB 103. There is also an additional decrease of \$11 million in use of fund balance from 2026 to 2027 (no fund balance budgeted).

EXPLANATION OF SIGNIFICANT CHANGES IN SPENDING

Personnel Services: Moderate decrease in Personnel Services is mainly due to the reduction of \$31.5 vacant FTEs from the 2027 budget.

Commodities: Increase of \$0.8 million due to the following:

- \$545,896 increase in non-capitalized software expenditure
- \$980,766 increase in non-capitalized computer equipment

These increases are offset mainly by reductions of (\$503,401) in non-capitalized office equipment, an additional (\$142,558) in office/computer supplies.

Services: Decrease of \$2.0 million due to the following:

- Consulting decrease of \$1.4 million
- \$620,000 decrease for network services
- \$304,000 decrease in maintenance and repair for computer hardware
- \$310,000 reduction of tech Svc. provider cost
- \$515,000 reduction in postage expenditure

Other Charges: Decrease of \$30,584 due to a reduction of training, subscription and membership expenditure.

Mission

Vision:

We envision thriving and diverse communities that include businesses and organizations who provide goods and services in response to county contracting opportunities that are transparent, accessible, equitable, sustainable and cost-effective.

Mission:

Our mission is to join with county departments to purchase goods and services through a process that is legal, cost effective, fair, and accessible to businesses; and to ensure that we contract with vendors that share the county's commitment to responsible social, economic, and sustainable procurement.

Department Description:

The Purchasing and Contract Services (PCS) Department collaborates with county departments to procure goods and services through a process that is legal, cost-effective, fair, and accessible to businesses and organizations. Led by a director and a team of five senior managers, PCS' 38 total FTEs oversee various procurement, contracting, compliance, and administrative activities.

PCS is committed to supporting county disparity elimination goals by increasing opportunities for small businesses, including those owned by women and people of color, and contributing to the implementation of the Climate Action Plan through sustainable procurement practices.

Revenue and Expenditure Information	2025 Actual	2026 Budget	2027 Budget
Budgeted Property Tax Requirement*	\$5,932,335	\$6,044,979	\$5,876,888
Other Taxes	0	0	0
Federal	0	0	0
State	0	0	0
Local	0	0	0
Investment Earnings	0	0	0
Fees for Services	0	0	0
Fines and Forfeitures	0	0	0
Licenses and Permits	0	0	0
Other Revenue	184	0	0
Total Revenues	\$5,932,519	\$6,044,979	\$5,876,888
Other Financing Sources	0	0	0
Total Revenues and Total Other Financing Sources	\$5,932,519	\$6,044,979	\$5,876,888
Personnel Services	\$5,226,467	\$5,516,030	\$5,345,432
Commodities	133,893	157,321	159,595
Services	305,205	342,403	348,311
Public Aid Assistance	0	0	0
Capital Outlay	0	0	0
Other Charges	21,064	29,225	23,550
Grants	0	0	0
Total Expenditures	\$5,686,629	\$6,044,979	\$5,876,888
Other Financing Uses	0	0	0
Total Expenditures and Total Other Financing Uses	\$5,686,629	\$6,044,979	\$5,876,888
Budgeted Positions (Full-Time Equivalents)	38.3	38.0	33.0

*Reflects the adjusted property tax requirement budget, not actual property tax collections.

Mission

To provide an employee experience that attracts and retains the best talent to serve our residents.

Department Description:

Human Resources is organized into four divisions that support the department vision to imagine a workplace where employee career development is encouraged, wellbeing is supported and dedication to public service is celebrated, ensuring that both residents and employees thrive.

Revenue and Expenditure Information	2025 Actual	2026 Budget	2027 Budget
Budgeted Property Tax Requirement*	\$21,053,304	\$21,834,035	\$22,079,459
Other Taxes	0	0	0
Federal	0	0	0
State	0	0	0
Local	0	0	0
Investment Earnings	0	0	0
Fees for Services	0	0	0
Fines and Forfeitures	0	0	0
Licenses and Permits	0	0	0
Other Revenue	33,132	70,000	70,000
Total Revenues	\$21,086,436	\$21,904,035	\$22,149,459
Other Financing Sources	0	0	0
Total Revenues and Total Other Financing Sources	\$21,086,436	\$21,904,035	\$22,149,459
Personnel Services	\$16,436,461	\$18,028,460	\$18,393,362
Commodities	34,326	28,675	28,675
Services	2,302,530	3,163,100	3,248,622
Public Aid Assistance	0	0	0
Capital Outlay	12,824	0	0
Other Charges	692,422	683,800	478,800
Grants	0	0	0
Total Expenditures	\$19,478,563	\$21,904,035	\$22,149,459
Other Financing Uses	0	0	0
Total Expenditures and Total Other Financing Uses	\$19,478,563	\$21,904,035	\$22,149,459
Budgeted Positions (Full-Time Equivalents)	127.9	126.9	123.9

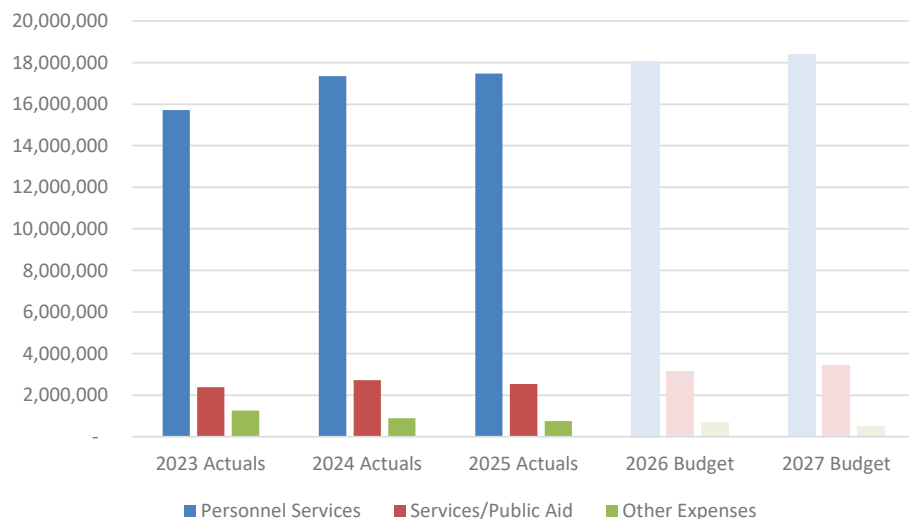
* Reflects the adjusted property tax requirement budget, not actual property tax collections.

HENNEPIN COUNTY
2027 Budget Summary for County Board
Department Request with Administrator's Recommendations

Department: Human Resources

Date:	10/19/2026	Budget			Full Time Equivalent Positions (FTE) and Personal Services Costs		
		Total Budget	Property Tax Requirement	% of Budget with PT Req.	FTE	Total PS Cost	% of Budget
2026 Approved Budget		\$ 21,904,035	\$ 21,834,035	99.7%	126.9	18,028,460	82.3%
Board and GMA Authorized Adjustments		\$ -	\$ -		0.0		
2026 Adjusted Budget (through 6/30)		\$ 21,904,035	\$ 21,834,035		126.9		
2027 Department Requested Budget		\$ 22,339,459	\$ 22,269,459	99.7%	123.9	18,393,362	82.3%
Change from 2026 Adjusted Budget		\$ 435,424	\$ 435,424		(3.0)		
% Change from Adjusted Budget		2.0%	2.0%		-2.4%		
Proposed Adjustments		\$ (190,000)	\$ (190,000)		-	-	
2027 Proposed Budget		\$ 22,149,459	\$ 22,079,459	99.7%	123.9	18,393,362	83.0%
Change from 2026 Adjusted Budget		\$ 245,424	\$ 245,424		(3.0)		
% Change from 2026 Adjusted Budget		1.1%	1.1%		-2.4%		

Major Expenditure Categories



Explanation of Significant Issues/Changes

The 2027 Human Resources proposed budget reflects an overall increase of **\$245,424 (1.1%)** compared to 2026 adjusted budget. The increase is primarily reflective of increases in Personnel Services.

To meet the County Administration's guideline of increase from the 2026 adjusted budget, the department had two main strategies outside of departmental-wide expense reduction:

- Eliminated 3.0 FTEs from the budget for a total of \$399,322.
- Reduced consulting fees and online subscription for a total of \$210k across divisions to reflect actual expenses and negotiated lower or not renewed contracts based on business need.

HENNEPIN COUNTY
2027 Budget Summary for County Board
Department Request with Administrator's Recommendations

Department: Human Resources

Summary of Board Approved 2026 Budget and Adjustments

	Budget		Property Tax	FTE
Approved Budget: Res. No. 25-0364R1	\$ 21,904,035	\$	21,834,035	126.9
2026 Adjusted Budget (through 6/30)	\$ 21,904,035	\$	21,834,035	126.9

2027 Proposed Budget

	Budget		Property Tax	FTE
Department Request	\$ 22,339,459	\$	22,269,459	123.9
Proposed Adjustments				
1. OBF recommendation: Additional savings in Services	\$ (190,000)	\$	(190,000)	
2027 Proposed Budget	\$ 22,149,459	\$	22,079,459	123.9

Summary Of Proposed Adjustments:

Additional savings assumed under Services expenditure after the department's requested budget was submitted.

HENNEPIN COUNTY
2027 Budget Summary for County Board
Department Request with Administrator's Recommendations

Department: Human Resources

SUMMARY OF REVENUES AND EXPENDITURES

	2025 Year-End Actuals	2026 Adjusted Budget	2027 Proposed Budget	Amount Change 2026 to 2027	Percent Change
Property Tax Requirement	\$20,716,502	\$21,834,035	\$22,079,459	\$245,424	1.1%
Revenues					
Other Revenue	33,132	70,000	70,000	-	0.0%
Total Revenues	\$33,132	\$70,000	\$70,000	\$0	0.0%
Total Revenues With Property Tax	\$20,749,634	\$21,904,035	\$22,149,459	\$245,424	1.1%
Expenditures					
Personnel Services	\$17,466,375	\$18,028,460	\$18,393,362	\$364,902	2.0%
Commodities	34,326	28,675	28,675	-	0.0%
Services	2,539,636	3,163,100	3,248,622	85,522	2.7%
Other Charges	696,473	683,800	478,800	(205,000)	-30.0%
Total Expenditures	\$20,749,634	\$21,904,035	\$22,149,459	\$245,424	1.1%
FTEs					
Total FTEs	118.3	126.9	123.9	(3.0)	-2.4%

Note: 2025 FTEs represent the actual hours worked in the final Pay Period of 2025. Source: Countywide FTE Report

EXPLANATION OF SIGNIFICANT CHANGES IN REVENUE

Property Tax: The increase is primarily attributed to general salary adjustments and merit increases. The increases is offset by a slight decrease in temporary salary and wages and health insurance.

EXPLANATION OF SIGNIFICANT CHANGES IN SPENDING

Personnel Services: The increase is primarily attributed to general salary adjustments and merit increases. The increases is offset by a slight decrease in temporary salary and wages and health insurance.

Commodities: No increase from 2026 adjusted budget.

Services: The increase is mainly due to IT rate costs for the 123.9 FTEs. However, most of this increase was offset by a significant reduction in consulting expenses.

Other Charges: Decrease is primarily due to \$210,000 reduction in online subscriptions due to the department revisiting existing contracts and negotiating for lower rates without any business impact.

Mission

VISION: *The Audit, Risk and Investigation Services (ARIS) department envisions a future where county leaders consistently make decisions that meet county objectives while addressing key risks.*

MISSION: *Internal Audit, Enterprise Risk Management, and Digital Forensics provide oversight, assurance, and information for decision makers to promote the responsible use of resources to support the county's objectives.*

Department Description:

Audit, Risk and Investigation Services (ARIS) consists of three divisions:

- Digital Forensics provides investigation and related services, primarily digital in nature, to mitigate financial and professional risk to the county and its interests.
- Enterprise Risk Management manages the process to develop, implement, and continuously improve the ability to achieve risk management objectives by supporting and educating departments in identifying, measuring, and responding to risk across the county.
- Internal Audit provides financial audits and assurance and advisory services to management. These services include operational, compliance, and information technology audits as well as defined service engagements and audits of Hennepin County vendors.

Revenue and Expenditure Information	2025 Actual	2026 Budget	2027 Budget
Budgeted Property Tax Requirement*	\$4,776,815	\$4,862,239	\$4,959,484
Other Taxes	0	0	0
Federal	0	0	0
State	0	0	0
Local	0	0	0
Investment Earnings	0	0	0
Fees for Services	0	0	0
Fines and Forfeitures	0	0	0
Licenses and Permits	0	0	0
Other Revenue	0	0	0
Total Revenues	\$4,776,815	\$4,862,239	\$4,959,484
Other Financing Sources	0	0	0
Total Revenues and Total Other Financing Sources	\$4,776,815	\$4,862,239	\$4,959,484
Personnel Services	\$3,750,320	\$3,988,408	\$4,072,138
Commodities	1,065	6,700	4,300
Services	690,003	822,931	840,546
Public Aid Assistance	0	0	0
Capital Outlay	0	0	0
Other Charges	64,744	44,200	42,500
Grants	0	0	0
Total Expenditures	\$4,506,133	\$4,862,239	\$4,959,484
Other Financing Uses	0	0	0
Total Expenditures and Total Other Financing Uses	\$4,506,133	\$4,862,239	\$4,959,484
Budgeted Positions (Full-Time Equivalents)	25.7	24.7	24.2

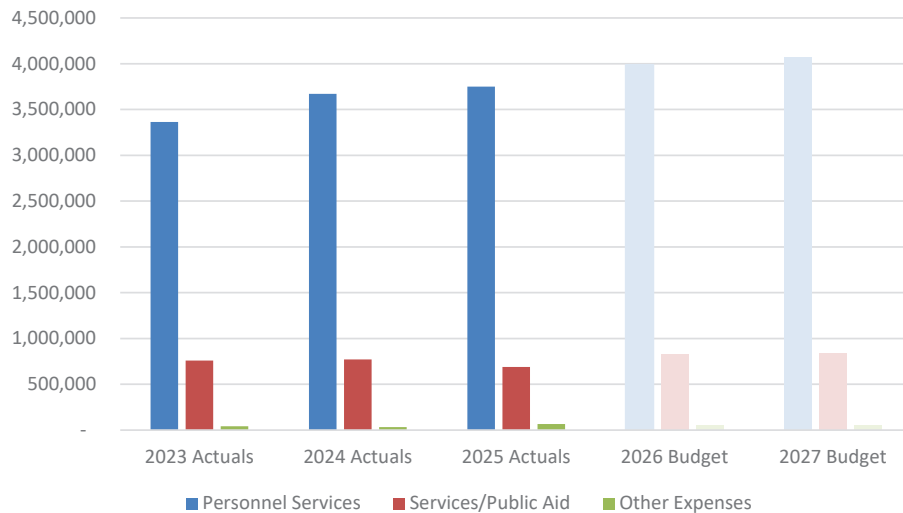
* Reflects the adjusted property tax requirement budget, not actual property tax collections.

HENNEPIN COUNTY
2027 Budget Summary for County Board
Department Request with Administrator's Recommendations

Department: Audit, Risk, and Investigation Services

	Date:	Budget			Full Time Equivalent Positions (FTE) and Personal Services Costs		
		Total Budget	Property Tax Requirement	% of Budget with PT Req.	FTE	Total PS Cost	% of Budget
2026 Approved Budget	10/19/2026	\$ 4,862,239	\$ 4,862,239	100.0%	24.7	3,988,408	82.0%
Board and GMA Authorized Adjustments		\$ -	\$ -		-		
2026 Adjusted Budget (through 6/30)		\$ 4,862,239	\$ 4,862,239		24.7		
2027 Department Requested Budget		\$ 4,959,484	\$ 4,959,484	100.0%	24.2	4,072,138	82.1%
Change from 2026 Adjusted Budget		\$ 97,245	\$ 97,245		(0.5)		
% Change from Adjusted Budget		2.0%	2.0%		-2.0%		
Proposed Adjustments		\$ -	\$ -		-	-	
2027 Proposed Budget		\$ 4,959,484	\$ 4,959,484	100.0%	24.2	4,072,138	82.1%
Change from 2026 Adjusted Budget		\$ 97,245	\$ 97,245		(0.5)		
% Change from 2026 Adjusted Budget		2.0%	2.0%		-2.0%		

Major Expenditure Categories



Explanation of Significant Issues/Changes

The 2027 Audit, Risk, and Investigation Services' proposed budget reflects an overall increase of **\$97,245 (2.0%)** compared to 2026 adjusted budget. The increase is primarily reflective of increases in Personnel Services due to general merit increases, merit and health insurances costs associated with the 24.2 FTEs budgeted for 2027.

HENNEPIN COUNTY
2027 Budget Summary for County Board
Department Request with Administrator's Recommendations

Department: Audit, Risk, and Investigation Services

Summary of Board Approved 2026 Budget and Adjustments

	Budget		Property Tax		FTE
Approved Budget: Res. No. 25-0364R1	\$	4,862,239	\$	4,862,239	24.7
2026 Adjusted Budget (through 6/30)	\$	4,862,239	\$	4,862,239	24.7

2027 Proposed Budget

	Budget		Property Tax		FTE	
Department Request	\$	4,959,484	\$	4,959,484	24.2	
Proposed Adjustments						
1. No proposed adjustments recommended for department						
	2027 Proposed Budget	\$	4,959,484	\$	4,959,484	24.2

Summary Of Proposed Adjustments:

No proposed adjustments to the department's requested budget.

HENNEPIN COUNTY
2027 Budget Summary for County Board
Department Request with Administrator's Recommendations

Department: Audit, Risk, and Investigation Services

SUMMARY OF REVENUES AND EXPENDITURES

	2025 Year-End Actuals	2026 Adjusted Budget	2027 Proposed Budget	Amount Change 2026 to 2027	Percent Change
Property Tax Requirement	\$4,506,133	\$4,862,239	\$4,959,484	\$97,245	2.0%
Total Revenues With Property Tax	\$4,506,133	\$4,862,239	\$4,959,484	\$97,245	2.0%
Expenditures					
Personnel Services	\$3,750,320	\$3,988,408	\$4,072,138	\$83,730	2.1%
Commodities	1,065	6,700	4,300	(2,400)	-35.8%
Services	690,003	822,931	840,546	17,615	2.1%
Other Charges	64,744	44,200	42,500	(1,700)	-3.8%
Total Expenditures	\$4,506,133	\$4,862,239	\$4,959,484	\$97,245	2.0%
FTEs					
Total FTEs	23.4	24.7	24.2	(0.5)	-2.0%

Note: 2025 FTEs represent the actual hours worked in the final Pay Period of 2025. Source: Countywide FTE Report

EXPLANATION OF SIGNIFICANT CHANGES IN REVENUE

Property Tax: ARIS is funded entirely by property tax. This slight increase is mainly due to general salary adjustments, merit increase, and health insurance costs associated with the 24.2 FTEs.

EXPLANATION OF SIGNIFICANT CHANGES IN SPENDING

Personnel Services: The increases in Personnel Services are primarily due to general salary adjustments, merit, and health insurance costs.

Commodities: The decrease in Commodities is due to a reduction in non-capitalized equipment and furniture.

Services: The increase is primarily due to an increase of \$28,368 in IT rates associated with the 23.20 FTEs offset by decreases in Auditing and Maintenance and Repair budget line items.

Other Charges: The decrease is due to reduction in both conference and registration fees along with business and professional travel.

Mission

Hennepin County Emergency Management (HCEM) leads county-wide efforts to promote disaster-ready families, foster whole community resilience and to increase emergency responder capabilities and integration. HCEM takes coordinated action to save lives, prevent injuries, and to lessen the social, economic and environmental impact of disasters during all phases of emergency management.

Department Description:

The Emergency Management department protects communities by coordinating and integrating all activities to build, sustain, and improve capabilities to prevent, mitigate, prepare for, respond to and recover from threatened or actual natural disasters, acts of terrorism, or other man-made disasters. Emergency Management involves all hazards, phases, stakeholders, and impacts that may occur at any time and any place within area of operations.

Revenue and Expenditure Information	2025 Actual	2026 Budget	2027 Budget
Budgeted Property Tax Requirement*	\$1,529,417	\$1,529,417	\$1,560,005
Other Taxes	0	0	0
Federal	1,195,393	1,482,336	2,174,690
State	129,162	118,000	118,000
Local	0	0	0
Investment Earnings	0	0	0
Fees for Services	69,501	116,026	66,026
Fines and Forfeitures	0	0	0
Licenses and Permits	0	0	0
Other Revenue	0	0	0
Total Revenues	\$2,923,473	\$3,245,779	\$3,918,721
Other Financing Sources	0	0	0
Total Revenues and Total Other Financing Sources	\$2,923,473	\$3,245,779	\$3,918,721
Personnel Services	\$1,605,825	\$1,979,587	\$2,084,218
Commodities	140,299	308,609	311,683
Services	614,523	897,083	1,207,456
Public Aid Assistance	0	0	0
Capital Outlay	10,000	35,000	289,564
Other Charges	29,199	25,500	25,800
Grants	0	0	0
Total Expenditures	\$2,399,847	\$3,245,779	\$3,918,721
Other Financing Uses	0	0	0
Total Expenditures and Total Other Financing Uses	\$2,399,847	\$3,245,779	\$3,918,721
Budgeted Positions (Full-Time Equivalents)	15.5	15.5	15.5

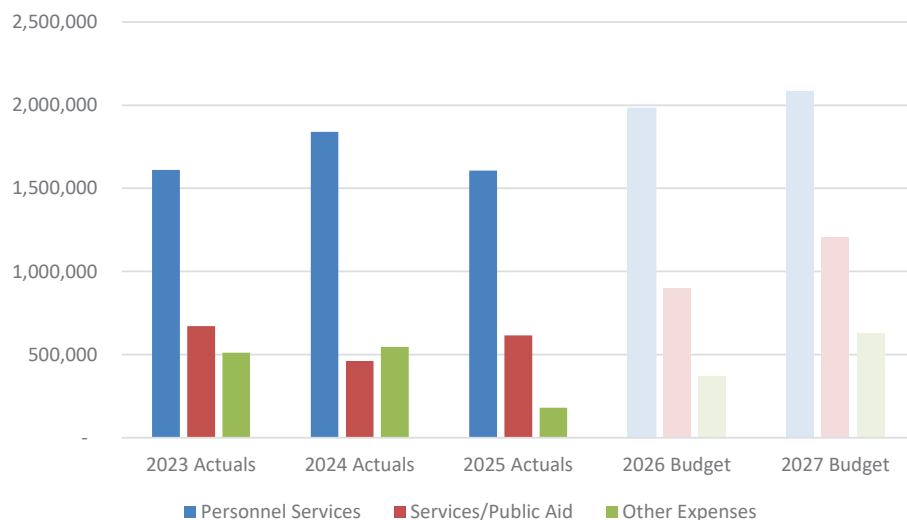
* Reflects the adjusted property tax requirement budget, not actual property tax collections.

HENNEPIN COUNTY
2027 Budget Summary for County Board
Department Request with Administrator's Recommendations

Department: Emergency Management

Date:	10/19/2026	Budget			Full Time Equivalent Positions (FTE) and Personal Services Costs		
		Total Budget	Property Tax Requirement	% of Budget with PT Req.	FTE	Total PS Cost	% of Budget
2026 Approved Budget		\$ 3,245,779	\$ 1,529,417	47.1%	15.5	1,979,587	61.0%
Board and GMA Authorized Adjustments		\$ -	\$ -		0.0		
2026 Adjusted Budget (through 6/30)		\$ 3,245,779	\$ 1,529,417		15.5		
2027 Department Requested Budget		\$ 3,918,721	\$ 1,560,005	39.8%	15.5	2,084,218	53.2%
Change from 2026 Adjusted Budget		\$ 672,942	\$ 30,588		-		
% Change from Adjusted Budget		20.7%	2.0%		0.0%		
Proposed Adjustments		\$ -	\$ -		-	-	
2027 Proposed Budget		\$ 3,918,721	\$ 1,560,005	39.8%	15.5	2,084,218	53.2%
Change from 2026 Adjusted Budget		\$ 672,942	\$ 30,588		-		
% Change from 2026 Adjusted Budget		20.7%	2.0%		0.0%		

Major Expenditure Categories



Explanation of Significant Issues/Changes

The 2027 Emergency Management's proposed budget reflects an overall increase of **672,942 (20.7%)** compared to 2026 adjusted budget, **\$30,588** is in property tax revenues.

Department staffing remains unchanged at 15.5 FTEs, with 11.0 positions currently staffed and 3.5 FTE open due to the county's hiring freeze.

The primary reason for the overall budget increase is a substantial rise in federal funding from the Urban Area Security Initiative (UASI) Grant Program. For 2027, federal grant funding will increase from \$1,482,336 to \$2,174,690. As a result, both revenues and expenditures have increased to support planned grant-funded training, equipment purchases, and emergency management projects.

HENNEPIN COUNTY
2027 Budget Summary for County Board
Department Request with Administrator's Recommendations

Department: Emergency Management

Summary of Board Approved 2026 Budget and Adjustments

	Budget		Property Tax	FTE
Approved Budget: Res. No. 25-0364R1	\$ 3,245,779	\$	1,529,417	15.5
2026 Adjusted Budget (through 6/30)	\$ 3,245,779	\$	1,529,417	15.5

2027 Proposed Budget

	Budget		Property Tax	FTE
Department Request	\$ 3,918,721	\$	1,560,005	15.5
Proposed Adjustments				
1. No proposed adjustments recommended for department				
2027 Proposed Budget	\$ 3,918,721	\$	1,560,005	15.5

Summary Of Proposed Adjustments:

No proposed adjustments to the department's requested budget.

HENNEPIN COUNTY
2027 Budget Summary for County Board
Department Request with Administrator's Recommendations

Department: Emergency Management

SUMMARY OF REVENUES AND EXPENDITURES

	2025 Year-End Actuals	2026 Adjusted Budget	2027 Proposed Budget	Amount Change 2026 to 2027	Percent Change
Property Tax Requirement	\$1,005,791	\$1,529,417	\$1,560,005	\$30,588	2.0%
Revenues					
Federal	\$1,195,393	1,482,336	2,174,690	692,354	46.7%
State	129,162	118,000	118,000	-	0.0%
Fees for Services	69,501	116,026	66,026	(50,000)	-43.1%
Total Revenues	\$1,394,056	\$1,716,362	\$2,358,716	\$642,354	37.4%
Total Revenues With Property Tax	\$2,399,847	\$3,245,779	\$3,918,721	\$672,942	20.7%
Expenditures					
Personnel Services	\$1,605,825	\$1,979,587	\$2,084,218	\$104,631	5.3%
Commodities	140,299	308,609	311,683	3,074	1.0%
Services	614,523	897,083	1,207,456	310,373	34.6%
Capital Outlay	10,000	35,000	289,564	254,564	727.3%
Other Charges	29,199	25,500	25,800	300	1.2%
Total Expenditures	\$2,399,847	\$3,245,779	\$3,918,721	\$672,942	20.7%
FTEs					
Total FTEs	10.6	15.5	15.5	0.0	0.0%

Note: 2025 FTEs represent the actual hours worked in the final Pay Period of 2025. Source: Countywide FTE Report

EXPLANATION OF SIGNIFICANT CHANGES IN REVENUE

Property Tax: The 2027 Property tax requirement will increase by \$30,588 or 2.0% from 2026 adjusted budget to 2027 proposed.

Federal: Federal grants will increase by \$692,354 due to an increase in federal grant funding associated with the Urban Area Security Initiative (UASI) Grant Program.

State: No significant changes for the 2027 requested budget

Fees For Services: Reduction of (\$50,000) due to a one-time project for the U of M related to the study of St. Anthony Falls. The work was completed and billed in 2026 and will not continue in 2027.

EXPLANATION OF SIGNIFICANT CHANGES IN SPENDING

Personnel Services: The increase in Personnel Services is due to the increase in general salary adjustments, merit increases and health insurance costs.

Commodities: No significant changes.

Services: Increase in Services due to related expenses from the increase in federal grants.

Capital Outlay: The increase in the Capital Outlay budget is due to the increase in federal grants. Specific equipment and purchases have not been finalized but will be based on department needs and grant requirements as the year progresses.

Mission

MISSION: *To build trust and credibility by creating communications that connect people to relevant county information and services.*

VISION: *People clearly know and experience how fully Hennepin County is committed to serving them.*

Department Description:

The Communication department provides strategic, creative and specialty services that produce clear and effective communication. Together, we work with county leaders and lines of business to connect people to help, amplify what matters, lead through crisis, and ensure every touchpoint reflects a county residents, employees and partners can rely on.

Revenue and Expenditure Information	2025 Actual	2026 Budget	2027 Budget
Budgeted Property Tax Requirement*	\$9,039,050	\$9,124,891	\$9,307,389
Other Taxes	0	0	0
Federal	0	0	0
State	189,721	100,000	0
Local	0	0	0
Investment Earnings	0	0	0
Fees for Services	522,432	532,880	543,538
Fines and Forfeitures	0	0	0
Licenses and Permits	0	0	0
Other Revenue	90	0	0
Total Revenues	\$9,751,293	\$9,757,771	\$9,850,927
Other Financing Sources	4,910	0	0
Total Revenues and Total Other Financing Sources	\$9,756,203	\$9,757,771	\$9,850,927
Personnel Services	\$7,780,874	\$8,276,047	\$8,545,889
Commodities	61,303	27,480	14,500
Services	1,631,188	1,419,269	1,265,413
Public Aid Assistance	0	0	0
Capital Outlay	0	0	0
Other Charges	23,347	34,975	25,125
Grants	0	0	0
Total Expenditures	\$9,496,711	\$9,757,771	\$9,850,927
Other Financing Uses	0	0	0
Total Expenditures and Total Other Financing Uses	\$9,496,711	\$9,757,771	\$9,850,927
Budgeted Positions (Full-Time Equivalents)	62.8	57.8	54.8

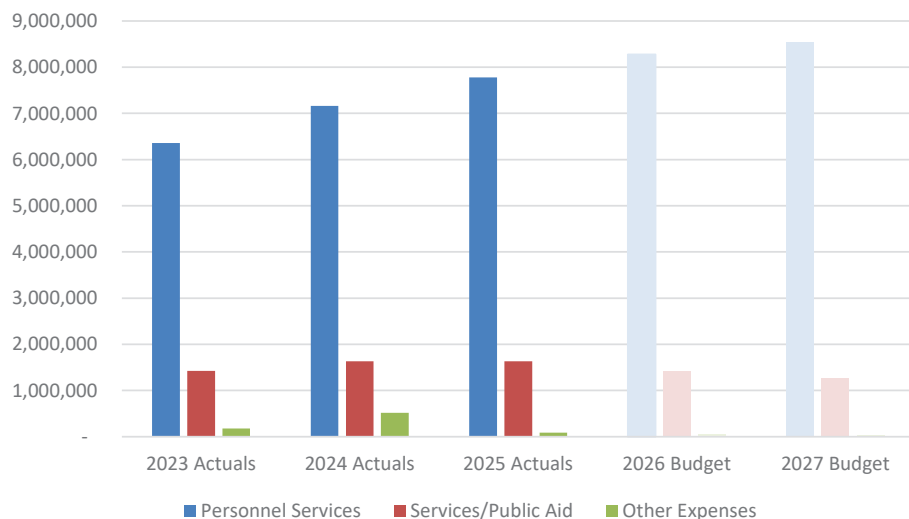
* Reflects the adjusted property tax requirement budget, not actual property tax collections.

HENNEPIN COUNTY
2027 Budget Summary for County Board
Department Request with Administrator's Recommendations

Department: Communications

	Date:	10/19/2026	Budget			Full Time Equivalent Positions (FTE) and Personal Services Costs		
			Total Budget	Property Tax Requirement	% of Budget with PT Req.	FTE	Total PS Cost	% of Budget
2026 Approved Budget			\$ 9,757,771	\$ 9,124,891	93.5%	57.8	8,276,047	84.8%
Board and GMA Authorized Adjustments			\$ -	\$ -		-		
2026 Adjusted Budget (through 6/30)			\$ 9,757,771	\$ 9,124,891		57.8		
2027 Department Requested Budget			\$ 9,850,927	\$ 9,307,389	94.5%	54.8	8,545,889	86.8%
Change from 2026 Adjusted Budget			\$ 93,156	\$ 182,498		(3.0)		
% Change from Adjusted Budget			1.0%	2.0%		-5.2%		
Proposed Adjustments			\$ -	\$ -		-	-	
2027 Proposed Budget			\$ 9,850,927	\$ 9,307,389	94.5%	54.8	8,545,889	86.8%
Change from 2026 Adjusted Budget			\$ 93,156	\$ 182,498		(3.0)		
% Change from 2026 Adjusted Budget			1.0%	2.0%		-5.2%		

Major Expenditure Categories



Explanation of Significant Issues/Changes

The 2027 Communication Department's proposed budget includes an overall increase in expenses of **\$93,156 (1.0%)**, when compared to 2026 adjusted budget, as well as an overall increase in Property Tax for **\$182,498, or 2%**.

The increase in overall expenditures are a result of Personnel Services increasing due to general salary adjustments, merit increases, and health insurance costs.

Communications is reducing the 2027 requested budget by 3.0 FTE, through attrition and vacancy management.

- **Communications Projects:** Eliminating 1.0 FTE
- **Communications Business Services:** Eliminating 1.0 FTE
- **Communications Strategy & Supports:** Eliminating .5 FTE
- **Communications Creative:** Eliminating .5 FTE

HENNEPIN COUNTY
2027 Budget Summary for County Board
Department Request with Administrator's Recommendations

Department: Communications

Summary of Board Approved 2026 Budget and Adjustments

	Budget	Property Tax	FTE
Approved Budget: Res. No. 25-0364R1	\$ 9,757,771	\$ 9,124,891	57.8
2026 Adjusted Budget (through 6/30)	\$ 9,757,771	\$ 9,124,891	57.8

2027 Proposed Budget

	Budget	Property Tax	FTE
Department Request	\$ 9,850,927	\$ 9,307,389	54.8
Proposed Adjustments			
1. No proposed adjustments recommended for department			
2027 Proposed Budget	\$ 9,850,927	\$ 9,307,389	54.8

Summary Of Proposed Adjustments:

No proposed adjustments to the department's requested budget. The department has already taken actions towards reducing costs by eliminating 3 vacant FTEs.

HENNEPIN COUNTY
2027 Budget Summary for County Board
Department Request with Administrator's Recommendations

Department: Communications

SUMMARY OF REVENUES AND EXPENDITURES

	2025 Year-End Actuals	2026 Adjusted Budget	2027 Proposed Budget	Amount Change 2026 to 2027	Percent Change
Property Tax Requirement	\$8,779,649	\$9,124,891	\$9,307,389	\$182,498	2.0%
Revenues					
State	189,721	100,000	-	(100,000)	-100.0%
Fees for Services	522,432	532,880	543,538	10,658	2.0%
Total Revenues	\$712,153	\$632,880	\$543,538	(\$89,342)	-14.1%
Total Revenues With Property Tax	\$9,491,801	\$9,757,771	\$9,850,927	\$93,156	1.0%
Expenditures					
Personnel Services	\$7,780,874	\$8,276,047	\$8,545,889	\$269,842	3.3%
Commodities	61,303	27,480	14,500	(12,980)	-47.2%
Services	1,631,188	1,419,269	1,265,413	(153,856)	-10.8%
Other Charges	23,347	34,975	25,125	(9,850)	-28.2%
Total Expenditures	\$9,496,711	\$9,757,771	\$9,850,927	\$93,156	1.0%
FTEs					
Total FTEs	56.5	57.8	54.8	(3.0)	-5.2%

Note: 2025 FTEs represent the actual hours worked in the final Pay Period of 2025. Source: Countywide FTE Report

EXPLANATION OF SIGNIFICANT CHANGES IN REVENUE

Property Tax: The increase in Property Tax revenue of \$182,498 or 2% is due to merit increases in salary and benefits for 54.8 FTEs.

State: The reduction is due to a reimbursement grant from MDH for opioid-related work. Based on recommendations from OBF, the grant will be accounted for differently in 2027.

Fees For Services: Increase of about \$11,000 in Fees for Service are related to Hennepin Health (\$2,587) and Public Works (\$8,072) for communications services, a 2% increase over 2026 fees.

EXPLANATION OF SIGNIFICANT CHANGES IN SPENDING

Personnel Services: The 2027 budget includes a \$270,000 increase in Personnel services due to general merit increases and health insurance costs for 54.8 FTE. The projected increase was offset by the department reducing FTE complement by 3.0 FTEs.

Commodities: The decrease in Commodities is due to a reduction in budget for general supplies.

Services: The reduction of \$54,000 is due to a reduction in software expenses and expenses related to events, equipment, and one time programmatic costs. A \$100,000 reduction of revenue from the MDH opioid grant for 2027 is due to accounting shift for this grant.

Other Charges: Decrease is due to a reduction of conference fees and business travel expenditures.

Mission

MISSION: *We partner with county departments to undersatnd and improve the digital experience fro the people Hennepin County serves.*

VISION: *People trust that their experience with Hennepin County will easily meet their needs, respect their time, and exceed expectations.*

Department Description:

Digital Experience (DX) manages and supports Hennepin County's digital service delivery for residents. DX is a multidisciplinary department with expertise in understanding, evaluating, and delivering a consistent, positive, and accessible digital experience. The department fulfills this role by partnering with teams across the organization to enhance the accessibility, usability, and overall quality of the county's public-facing digital products and services.

Revenue and Expenditure Information	2025 Actual	2026 Budget	2027 Budget
Budgeted Property Tax Requirement*	\$3,592,571	\$3,592,571	\$3,905,220
Other Taxes	0	0	0
Federal	0	0	0
State	0	0	0
Local	0	0	0
Investment Earnings	0	0	0
Fees for Services	0	0	0
Fines and Forfeitures	0	0	0
Licenses and Permits	0	0	0
Other Revenue	0	0	0
Total Revenues	\$3,592,571	\$3,592,571	\$3,905,220
Other Financing Sources	0	0	0
Total Revenues and Total Other Financing Sources	\$3,592,571	\$3,592,571	\$3,905,220
Personnel Services	\$2,913,454	\$3,277,697	\$3,584,976
Commodities	6,632	3,050	1,050
Services	666,688	265,424	272,794
Public Aid Assistance	0	0	0
Capital Outlay	0	0	0
Other Charges	20,008	46,400	46,400
Grants	0	0	0
Total Expenditures	\$3,606,782	\$3,592,571	\$3,905,220
Other Financing Uses	0	0	0
Total Expenditures and Total Other Financing Uses	\$3,606,782	\$3,592,571	\$3,905,220
Budgeted Positions (Full-Time Equivalents)	23.0	23.0	20.0

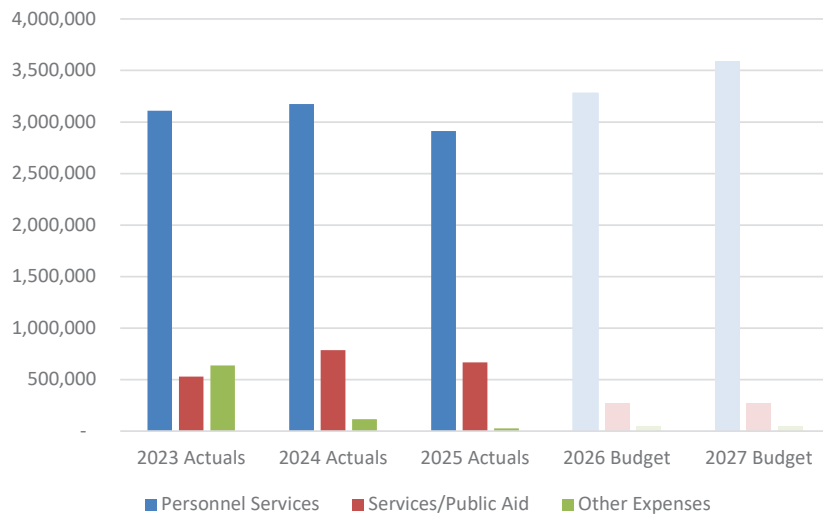
* Reflects the adjusted property tax requirement budget, not actual property tax collections.

HENNEPIN COUNTY
2027 Budget Summary for County Board
Department Request with Administrator's Recommendations

Department: Digital Experience

Date:	10/19/2026	Budget			Full Time Equivalent Positions (FTE) and Personal Services Costs		
		Total Budget	Property Tax Requirement	% of Budget with PT Req.	FTE	Total PS Cost	% of Budget
2026 Approved Budget		\$ 3,592,571	\$ 3,592,571	100.0%	23.0	3,277,697	91.2%
Board and GMA Authorized Adjustments		\$ -	\$ -		-		
2026 Adjusted Budget (through 6/30)		\$ 3,592,571	\$ 3,592,571		23.0		
2027 Department Requested Budget		\$ 3,905,220	\$ 3,905,220	100.0%	20.0	3,584,976	91.8%
Change from 2026 Adjusted Budget		\$ 312,649	\$ 312,649		(3.0)		
% Change from Adjusted Budget		8.7%	8.7%		-13.0%		
Proposed Adjustments		\$ -	\$ -		-	-	
2027 Proposed Budget		\$ 3,905,220	\$ 3,905,220	100.0%	20.0	3,584,976	91.8%
Change from 2026 Adjusted Budget		\$ 312,649	\$ 312,649		(3.0)		
% Change from 2026 Adjusted Budget		8.7%	8.7%		-13.0%		

Major Expenditure Categories



Explanation of Significant Issues/Changes

The Digital Experience department's 2027 proposed budget is **\$312,649 (8.7%)** increase from the 2026 adjusted budget. Majority of the department's operating costs are personnel services being 91.8% of expenses and IT infrastructure and EEP costs associated with the 20 FTEs.

The department has removed the following vacancies and corresponding vacancy factor of \$351,123 from their budget:

- 1 full-time vacant FTE
- 2 part-time Graduate Fellow positions.

The department also reduced software spending and made all possible reductions in commodities, services, and other categories. Digital Experience will maintain funding in consulting and training accounts to support digital accessibility audits and training for departments.

HENNEPIN COUNTY
2027 Budget Summary for County Board
Department Request with Administrator's Recommendations

Department: Digital Experience

Summary of Board Approved 2026 Budget and Adjustments

	Budget	Property Tax	FTE
Approved Budget: Res. No. 25-0364R1	\$ 3,592,571	\$ 3,592,571	23.0
2026 Adjusted Budget (through 6/30)	\$ 3,592,571	\$ 3,592,571	23.0

2027 Proposed Budget

	Budget	Property Tax	FTE
Department Request	\$ 3,905,220	\$ 3,905,220	20.0
Proposed Adjustments			
1. No proposed adjustments recommended for department			
2027 Proposed Budget	\$ 3,905,220	\$ 3,905,220	20.0

Summary Of Proposed Adjustments:

No proposed adjustments to the department's requested budget. The department has already taken actions towards reducing costs by eliminating 3 vacant FTEs.

HENNEPIN COUNTY
2027 Budget Summary for County Board
Department Request with Administrator's Recommendations

Department: Digital Experience

SUMMARY OF REVENUES AND EXPENDITURES

	2025 Year-End Actuals	2026 Adjusted Budget	2027 Proposed Budget	Amount Change 2026 to 2027	Percent Change
Property Tax Requirement	\$3,606,782	\$3,592,571	\$3,905,220	\$312,649	8.7%

Total Revenues With Property Tax	\$3,606,782	\$3,592,571	\$3,905,220	\$312,649	8.7%
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Expenditures					
Personnel Services	\$2,913,454	\$3,277,697	\$3,584,976	\$307,279	9.4%
Commodities	6,632	3,050	1,050	(2,000)	-65.6%
Services	666,688	265,424	272,794	7,370	2.8%
Other Charges	20,008	46,400	46,400	-	0.0%
Total Expenditures	\$3,606,782	\$3,592,571	\$3,905,220	\$312,649	8.7%

FTEs					
Total FTEs	18.7	23.0	20.0	(3.0)	-13.0%

Note: 2025 FTEs represent the actual hours worked in the final Pay Period of 2025. Source: Countywide FTE Report

EXPLANATION OF SIGNIFICANT CHANGES IN REVENUE

Property Tax: The Digital Experience department proposed 2027 property tax budget of \$3,905,220, an 8.7% increase from the 2026 adjusted budget of \$3,592,571. The increase is mainly seen in Personnel Services due to general merit adjustments, salary adjustments, and health insurance.

EXPLANATION OF SIGNIFICANT CHANGES IN SPENDING

Personnel Services: The Personnel Services is increasing by 9.4% or \$307,000 due to general salary adjustments, merit increases, and health insurance costs.

Commodities: Decrease in Commodities is due to a reduction in general supplies and non capital office equipment in 2027 budget.

Services: An increase of \$7,370 is attributed to higher IT costs and adjustments to countywide IT rates.

Other Charges: No significant changes.

Mission

Operations Administration activities, programs and services support and further the vision and overarching goals of the county.

Department Description:

Operations Administration includes two divisions, Operations Administration and the Operations Business Information Office.

- **Operations Administration** leads Operations departments in partnering to provide foundational and innovative services that enable the work of county departments to ensure effective and accessible delivery of services to residents and advance the county's strategic priorities.
- **Operations Business Information Office** collaborates with business partners and the IT community to provide reliable, secure and effective IT solutions that ensure alignment between technology investments and the strategic direction of Operations departments.

Revenue and Expenditure Information	2025 Actual	2026 Budget	2027 Budget
Budgeted Property Tax Requirement*	\$3,353,472	\$4,179,151	\$4,467,581
Other Taxes	0	0	0
Federal	0	0	0
State	0	0	0
Local	0	0	0
Investment Earnings	0	0	0
Fees for Services	0	0	0
Fines and Forfeitures	0	0	0
Licenses and Permits	0	0	0
Other Revenue	0	0	0
Total Revenues	\$3,353,472	\$4,179,151	\$4,467,581
Other Financing Sources	0	0	0
Total Revenues and Total Other Financing Sources	\$3,353,472	\$4,179,151	\$4,467,581
Personnel Services	\$2,892,548	\$3,297,464	\$3,700,824
Commodities	31,608	5,500	5,500
Services	333,191	662,444	707,557
Public Aid Assistance	0	0	0
Capital Outlay	359,514	184,543	24,500
Other Charges	5,879	29,200	29,200
Grants	0	0	0
Total Expenditures	\$3,622,740	\$4,179,151	\$4,467,581
Other Financing Uses	0	0	0
Total Expenditures and Total Other Financing Uses	\$3,622,740	\$4,179,151	\$4,467,581
Budgeted Positions (Full-Time Equivalents)	19.0	20.0	21.0

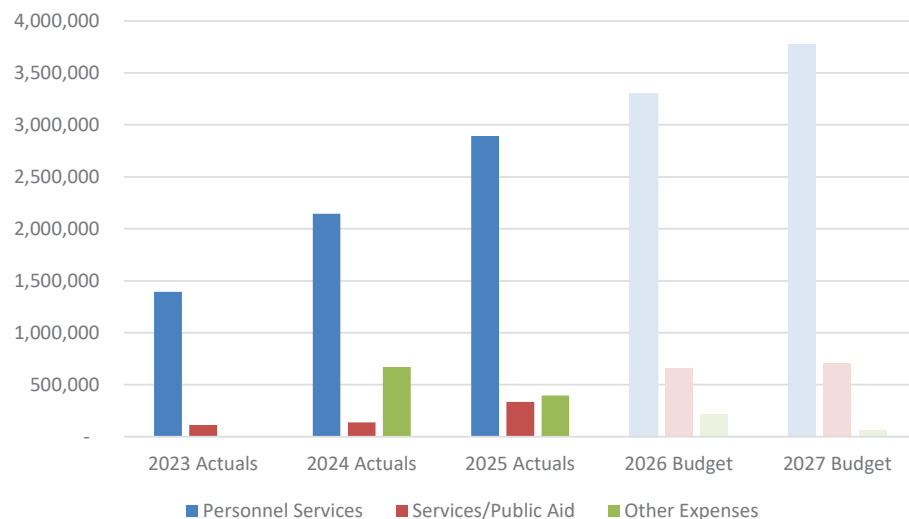
* Reflects the adjusted property tax requirement budget, not actual property tax collections.

HENNEPIN COUNTY
2027 Budget Summary for County Board
Department Request with Administrator's Recommendations

Department: Operations Administration

Date:	10/19/2026	Budget			Full Time Equivalent Positions (FTE) and Personal Services Costs		
		Total Budget	Property Tax Requirement	% of Budget with PT Req.	FTE	Total PS Cost	% of Budget
2026 Approved Budget		\$ 4,179,151	\$ 4,179,151	100.0%	20.0	3,297,464	78.9%
Board and GMA Authorized Adjustments		\$ -	\$ -		-		
2026 Adjusted Budget (through 6/30)		\$ 4,179,151	\$ 4,179,151		20.0		
2027 Department Requested Budget		\$ 4,263,514	\$ 4,263,514	100.0%	20.0	3,700,824	86.8%
Change from 2026 Adjusted Budget		\$ 84,363	\$ 84,363		-		
% Change from Adjusted Budget		2.0%	2.0%		0.0%		
Proposed Adjustments		\$ 204,067	\$ 204,067		1.0	-	
2027 Proposed Budget		\$ 4,467,581	\$ 4,467,581	100.0%	21.0	3,700,824	82.8%
Change from 2026 Adjusted Budget		\$ 288,430	\$ 288,430		1.0		
% Change from 2026 Adjusted Budget		6.9%	6.9%		5.0%		

Major Expenditure Categories



Explanation of Significant Issues/Changes

The 2027 Operations Administration Department's proposed budget includes an overall increase of **\$288,430 (6.9%)** in expenses compared to 2026 adjusted budget. Operations Administration includes Operations Business Information Office (BIO).

This increase is mainly seen within Personnel Services due to the transfer of 1.0 FTE from Broadband Digital to Operations BIO, along with anticipated general salary adjustments, merit and health insurance costs associated with the 21 FTEs.

HENNEPIN COUNTY
2027 Budget Summary for County Board
Department Request with Administrator's Recommendations

Department: Operations Administration

Summary of Board Approved 2026 Budget and Adjustments

	Budget	Property Tax	FTE
Approved Budget: Res. No. 25-0364R1	\$ 4,179,151	\$ 4,179,151	20.0
2026 Adjusted Budget (through 6/30)	\$ 4,179,151	\$ 4,179,151	20.0

2027 Proposed Budget

	Budget	Property Tax	FTE
Department Request	\$ 4,263,514	\$ 4,263,514	20.0
Proposed Adjustments			
1. Transfer of 1.0 FTE Director position from DE (includes salary, benefits, and IT costs associated with the FTE)	\$ 204,067	\$ 204,067	1.0
2027 Proposed Budget	\$ 4,467,581	\$ 4,467,581	21.0

Summary Of Proposed Adjustments:

The proposed adjustments includes the transfer 1.0 FTE Director position from Broadband Digital Inclusion department to Operations Business Information Office.

HENNEPIN COUNTY
2027 Budget Summary for County Board
Department Request with Administrator's Recommendations

Department: Operations Administration

SUMMARY OF REVENUES AND EXPENDITURES

	2025 Year-End Actuals	2026 Adjusted Budget	2027 Proposed Budget	Amount Change 2026 to 2027	Percent Change
Property Tax Requirement	\$3,622,740	\$4,179,151	\$4,467,581	\$288,430	6.9%

Total Revenues With Property Tax	\$3,622,740	\$4,179,151	\$4,467,581	\$288,430	6.9%
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Expenditures					
Personnel Services	\$2,892,548	\$3,297,464	\$3,700,824	\$403,360	12.2%
Commodities	31,608	5,500	5,500	-	0.0%
Services	333,191	662,444	707,557	45,113	6.8%
Capital Outlay	359,514	184,543	24,500	(160,043)	-86.7%
Other Charges	5,879	29,200	29,200	-	0.0%
Total Expenditures	\$3,622,740	\$4,179,151	\$4,467,581	\$288,430	6.9%

FTEs					
Total FTEs	17.7	20.0	21.0	1.0	5.0%

Note: 2025 FTEs represent the actual hours worked in the final Pay Period of 2025. Source: Countywide FTE Report

EXPLANATION OF SIGNIFICANT CHANGES IN REVENUE

Property Tax: The 2027 proposed budget includes a 6.9% increase from the 2026 budget mainly due to increases of Personnel Services due to the transfer of 1 FTE from Broadband Digital and Inclusion to Operations Administration.

EXPLANATION OF SIGNIFICANT CHANGES IN SPENDING

Personnel Services: Personnel Services increase is mainly due to the transfer of 1 FTE for \$273,183, a reduction of \$69,290 in the vacancy factor budget. The remaining increase reflects general salary adjustments, merit increases, and benefits associated with the 21.0 FTEs.

Commodities: No significant changes.

Services: No significant changes.

Capital Outlay: Decrease of \$160,000 is due to a reduction of IT leased equipment expenditures.

Other Charges: No significant changes.

Mission

To encourage and assist public programs and activities dedicated to cultural enrichment and to educational and technical assistance; to provide dues and contributions to organizations benefiting the county; and to reserve available funding for contingent activities further defined during the budget year. The General County Purposes activities, programs and services support and further the vision and overarching goals of the county.

Department Description:

General County Purposes includes:

- Hennepin History Museum, County Fair, Extension Services, National Association of Counties, Association of Minnesota Counties, that the county supports through funding as required or permitted by state law
- Minneapolis Employee Retirement Fund (MERF) Payments for former city entities (Minneapolis Workhouse, Center Hospital)
- Municipal Building Commission (MBC)
- The Hennepin Youth Activities Program grants supported by the 0.15% ballpark sales tax
- Commercial Paper Program
- Hennepin University Partnership (HUP)
- Countywide Tuition
- Contingency

Revenue and Expenditure Information		2025 Actual	2026 Budget	2027 Budget
Budgeted Property Tax Requirement*		\$13,166,959	\$19,012,992	\$28,148,046
Other Revenue		2,750,709	2,614,681	1,697,055
Total Revenues		\$15,917,668	\$21,627,673	\$29,845,101
Other Financing Sources		2,614,681	5,023,419	2,693,710
Total Revenues and Total Other Financing Sources		\$18,532,349	\$26,651,092	\$32,538,811
Personnel Services		\$2,992,790	\$1,347,272	\$1,367,744
Commodities		60,916	44,014	44,014
Services		3,702,260	4,813,515	4,926,327
Public Aid Assistance		0	0	0
Capital Outlay		0	0	0
Other Charges		5,529,063	12,808,191	21,809,961
Grants		3,905,249	7,638,100	4,390,765
Total Expenditures		\$16,190,279	\$26,651,092	\$32,538,811
Other Financing Uses		4,139,749	0	0
Total Expenditures and Total Other Financing Uses		\$20,330,028	\$26,651,092	\$32,538,811
Budgeted Positions (Full-Time Equivalents)		0	0	0

* Reflects the adjusted property tax requirement budget, not actual property tax collections.

HENNEPIN COUNTY
2027 Budget Summary for County Board
Department Request with Administrator's Recommendations

Department: General County Purposes

Date: 10/19/2026

	Budget			Full Time Equivalent Positions (FTE) and Personal Services Costs		
	Total Budget	Property Tax Requirement	% of Budget with PT Req.	FTE	Total PS Cost	% of Budget
2026 Approved Budget	\$ 26,651,092	\$ 19,012,992	71.3%	0.0	1,347,272	5.1%
Board and GMA Authorized Adjustments	\$ -	\$ -		0.0		
2026 Adjusted Budget (through 6/30)	\$ 26,651,092	\$ 19,012,992		0.0		
2027 Department Requested Budget	\$ 23,538,811	\$ 19,148,046	81.3%	0.0	1,367,744	5.8%
Change from 2026 Adjusted Budget	\$ 5,887,719	\$ 9,135,054		-		
% Change from Adjusted Budget	22.1%	48.0%		0.0%		
Proposed Adjustments	\$ 9,000,000	\$ 9,000,000		0.0		
2027 Recommended Budget	\$ 32,538,811	\$ 28,148,046	86.5%	0.0	1,367,744	4.2%
% Change from Adj Budget	22.1%	48.0%		0%		

Explanation of Significant Issues/Changes

The primary driver for the increase of **\$5.8 million (22.1%)** in the total budget for General County Purposes is due to an increase in Contingency budget for 2027.

The increase of \$9.1 million in Property Tax is due to the following:

- Contingency budget for \$9 million

\$135,054 (0.7%) in Property Tax is due to increases in the following divisions within General County Purposes:

- Municipal Building Commission budget for \$89,392
- University of Minnesota Extension Services for \$32,132
- Dues and Contribution for \$14,280
- Other moderate increases below \$10,000 for the rest of the divisions (County Fair, Hennepin History Museum, Hennepin University Partnership)

offset by a reduction of \$18,000 in countywide tuition budget based on previous year actuals.

HENNEPIN COUNTY
2027 Budget Summary for County Board
Department Request with Administrator's Recommendations

Department: General County Purposes

SUMMARY of Division Proposed Budgets

		Budget		Property Tax	
		2026	2027	2026	2027
		Adjusted	Proposed	Adjusted	Proposed
1.	Municipal Building Commission (MBC)	3,754,018	3,829,100	3,754,018	3,829,100
2.	MBC - Adult Detention Center	715,459	729,769	715,459	729,769
3.	Youth Sports	7,638,100	4,390,765	0	0
4.	MERF	665,700	665,700	665,700	665,700
5.	U of M Extension	784,828	817,960	784,828	817,960
6.	Dues and Contributions	460,984	475,264	460,984	475,264
7.	Countywide Tuition	2,018,964	2,000,000	2,018,964	2,000,000
8.	Hennepin University Partnership (HUP)	290,345	296,106	290,345	296,106
9.	Commercial Paper	1	5,000	1	5,000
10.	History Museum	254,801	259,897	254,801	259,897
11.	County Fair	67,892	69,250	67,892	69,250
	Subtotal General County Purposes	16,651,092	13,538,811	9,012,992	9,148,046
11.	Contingency	10,000,000	19,000,000	10,000,000	19,000,000
TOTAL		\$ 26,651,092	\$ 32,538,811	\$ 19,012,992	\$ 28,148,046

HENNEPIN COUNTY
2027 Budget Summary for County Board
Department Request with Administrator's Recommendations

Department: General County Purposes

SUMMARY of Dues and Contributions

Organization Names	2026 Adjusted Budget	2027 Proposed Budget
National Association of Counties (NACo)	\$ 24,215.00	\$ 25,631.00
Assoc. of Minnesota Counties (AMC)	\$ 124,880.00	\$ 134,761.00
Brooklyn Bridge Alliance	\$ 87,451.00	\$ 76,044.00
St. Anthony Falls Heritage Board	\$ 31,000.00	\$ 31,000.00
Youth Coordinating Board	\$ 107,312.00	\$ 89,427.00
Lake Street Greenway Partnership	\$ 10,200.00	\$ 10,000.00
Cedar Riverside Partnership	\$ 15,000.00	\$ 15,000.00
Greater Metropolitan Workforce Council	\$ 10,926.00	\$ 11,145.00
Subtotal	\$ 410,984.00	\$ 393,008.00
Allowance for Increases	\$ 50,000.00	\$ 82,256.00
Total	\$ 460,984.00	\$ 475,264.00

HENNEPIN COUNTY
2027 Budget Summary for County Board
Department Request with Administrator's Recommendations

Department: General County Purposes

SUMMARY OF REVENUES AND EXPENDITURES

	2025 Year-End Actuals	2026 Adjusted Budget	2027 Proposed Budget	Amount Change 2026 to 2027	Percent Change
Property Tax Requirement	\$13,166,959	\$19,012,992	\$28,148,046	\$9,135,054	48.0%
Revenues					
Other Revenue	2,750,709	2,614,681	\$1,697,055	(917,626)	-35.1%
Total Revenues	\$15,917,668	\$21,627,673	\$29,845,101	\$8,217,428	38.0%
Other Financing Sources (OFS)					
Other Financing Sources (OFS)	\$2,614,681	\$5,023,419	\$2,693,710	(\$2,329,709)	-46%
Total Revenues and OFS	\$18,532,349	\$26,651,092	\$32,538,811	\$5,887,719	22.1%
Expenditures					
Personnel Services	\$2,992,790	\$1,347,272	\$1,367,744	\$20,472	1.5%
Commodities	60,916	44,014	44,014	-	0.0%
Services	3,702,260	4,813,515	4,926,327	112,812	2.3%
Other Charges	5,529,063	12,808,191	21,809,961	9,001,770	70.3%
Grants	3,905,249	7,638,100	4,390,765	(3,247,335)	-42.5%
Total Expenditures	\$16,190,278	\$26,651,092	\$32,538,811	\$5,887,719	22.1%
Other Financing					
Other Financing Uses (OFU)	\$4,139,749	-	-	-	0%
Total Expenditures and Total OFU	\$20,330,027	\$26,651,092	\$32,538,811	\$5,887,719	22.1%
FTEs					
Total FTEs	0.0	0.0	0.0	0.0	0.0%

Note: 2025 Actual FTEs represent the final Pay Period of 2025. Source: Countywide FTE Report

EXPLANATION OF SIGNIFICANT CHANGES IN REVENUE

Property Tax: The increase is due to increases in budgets to Municipal Building Commission, U of M Extension Services, Dues and Contribution, Hennepin University Partnership, History Museum, and County Fair.

Other Revenue: The decrease is due to lower budgeted use of restricted fund balance to Youth Activities Grants proposed by Grants Management and Management and Administration.

EXPLANATION OF SIGNIFICANT CHANGES IN SPENDING

Grants: Major drivers for Grants expenditure decrease of \$3.2 million is due to decreased expenditure in Youth Activities Programs supported by previous year actuals.

Ballpark Sales Tax Revenues
Operations

2027 BUDGET
Proposed Budget

Mission

The Ballpark Sales Tax is authorized by Minnesota State Statute to make payments on the sales tax revenue bonds issued to fund Hennepin County's contribution to the downtown baseball stadium, and to fund other authorized uses.

Department Description:

Budgeted funds are primarily used to make principal and interest payments due on Hennepin County's sales tax revenue bonds issued to fund a portion of the costs of the Twins baseball stadium. Sales tax revenue is collected on all taxable goods and services in the county at the rate of 0.15 percent and is distributed by the Minnesota Department of Revenue to a bond trustee. The bond trustee makes all debt service payments. Other authorized uses for remaining sales taxes include contributions to a ballpark capital improvement account, the Minnesota Ballpark Authority's administrative costs, youth activities, and library programs.

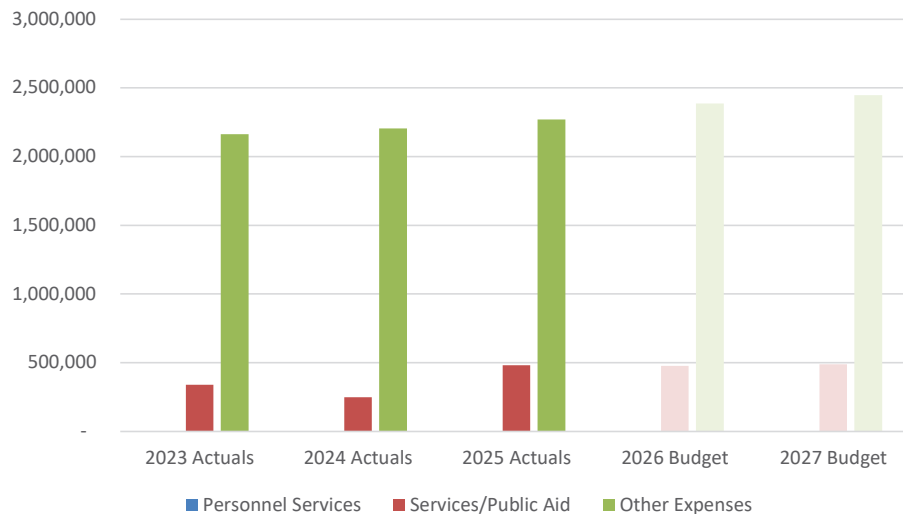
Revenue and Expenditure Information	2025 Actual	2026 Budget	2027 Budget
Budgeted Property Tax Requirement*	\$0	\$0	\$0
Other Taxes	48,358,867	47,700,000	48,900,000
Federal	0	0	0
State	0	0	0
Local	0	0	0
Investment Earnings	3,269,995	0	0
Fees for Services	0	0	0
Fines and Forfeitures	0	0	0
Licenses and Permits	0	0	0
Other Revenue	0	-35,483,465	-38,899,540
Total Revenues	\$51,628,862	\$12,216,535	\$10,000,460
Other Financing Sources	0	0	0
Total Revenues and Total Other Financing Sources	\$51,628,862	\$12,216,535	\$10,000,460
Personnel Services	\$0	\$0	\$0
Commodities	0	0	0
Services	481,993	477,000	489,000
Public Aid Assistance	0	0	0
Capital Outlay	0	0	0
Other Charges	0	0	0
Grants	2,268,893	2,386,464	2,448,290
Total Expenditures	\$2,750,886	\$2,863,464	\$2,937,290
Other Financing Uses	14,750,772	9,353,071	7,063,170
Total Expenditures and Total Other Financing Uses	\$17,501,658	\$12,216,535	\$10,000,460
Budgeted Positions (Full-Time Equivalents)	0	0	0

HENNEPIN COUNTY
2027 Budget Summary for County Board
Department Request with Administrator's Recommendations

Department: Ballpark Sales Tax Revenues

	Budget			Full Time Equivalent Positions (FTE) and Personal Services Costs		
	Total Budget	Property Tax Requirement	% of Budget with PT Req.	FTE	Total PS Cost	% of Budget
2026 Approved Budget	\$ 2,863,464	\$ -	0.0%	0.0	-	0.0%
Board and GMA Authorized Adjustments	\$ -	\$ -		0.0		
2026 Adjusted Budget (through 6/30)	\$ 2,863,464	\$ -		0.0		
2027 Department Requested Budget	\$ 2,937,290	\$ -	0.0%	0.0	-	0.0%
Change from 2026 Adjusted Budget	\$ 73,826	\$ -		-		
% Change from Adjusted Budget	2.6%	0.0%		0.0%		
Proposed Adjustments	\$ -	\$ -		0.0	-	
2027 Proposed Budget	\$ 2,937,290	\$ -	0.0%	0.0	-	0.0%
Change from 2026 Adjusted Budget	\$ 73,826	\$ -		-		
% Change from 2026 Adjusted Budget	2.6%	0.0%		0.0%		

Major Expenditure Categories



Explanation of Significant Issues/Changes

Budgeted funds are primarily used to make principal and interest payments due on Hennepin County's sales tax revenue bonds issued to fund a portion of the costs of the Twins baseball stadium.

Sales tax revenue is collected on all taxable goods and services in the county at the rate of 0.15 percent and is distributed monthly by the Minnesota Department of Revenue to a bond trustee. The bond trustee makes all debt service payments.

Other authorized uses for remaining sales taxes include contributions to a ballpark capital improvement account, the Minnesota Ballpark Authority's administrative costs, youth activities grants, and extended library hours.

HENNEPIN COUNTY
2027 Budget Summary for County Board
Department Request with Administrator's Recommendations

Department: Ballpark Sales Tax Revenues

Summary of Board Approved 2026 Budget and Adjustments

	Budget	Property Tax	FTE
Approved Budget: Res. No. 25-0364R1	\$ 2,863,464	\$ -	-
2026 Adjusted Budget (through 6/30)	\$ 2,863,464	\$ -	-

2027 Proposed Budget

	Budget	Property Tax	FTE
Department Request	\$ 2,937,290	\$ -	-
Proposed Adjustments			
1. None			
2027 Proposed Budget	\$ 2,937,290	\$ -	-

HENNEPIN COUNTY
2027 Budget Summary for County Board
Department Request with Administrator's Recommendations

SUMMARY OF REVENUES AND EXPENDITURES

Department: Ballpark Sales Tax Revenues

	2025 Actual	2026 Adjusted Budget	2027 Proposed Budget	2026-2027 Budget Amount Change	Percent Change
Sales Taxes	\$48,358,867	\$47,700,000	\$48,900,000	\$1,200,000	2.5%
Investment Earnings (Losses)	3,269,995	-	-	-	0.0%
Use of (Add to) Fund Balance	(34,127,204)	(35,483,464)	(38,899,540)	(3,416,076)	9.6%
TOTAL REVENUES	\$17,501,658	\$12,216,536	\$10,000,460	(\$2,216,076)	-18.1%
MN Dept of Revenue Administration Fees	\$481,993	\$477,000	\$489,000	12,000	6.5%
Minnesota Ballpark Authority	2,268,893	2,386,464	2,448,290	61,826	0.0%
TOTAL EXPENDITURES	\$2,750,886	\$2,863,464	\$2,937,290	\$73,826	1.1%
Transfers to General Fund					
<i>Youth Activities Grants</i>	\$2,614,681	\$5,023,420	\$2,693,710	(\$2,329,710)	-46.4%
<i>Library Hours</i>	3,010,307	3,048,902	3,088,710	39,808	1.3%
Transfers for Debt Service	9,125,784	1,280,750	1,280,750	-	0.0%
TOTAL TRANSFERS OUT	14,750,772	\$9,353,072	\$7,063,170	(\$2,289,902)	-24.5%

Revenues are derived from the 0.15% Hennepin County Ballpark Sales and Use Tax. These funds are authorized by MN State Statute to make payments on the sales tax revenue bonds issued to fund Hennepin County's contribution to the downtown baseball stadium and other authorized uses.

Administrative Fees are estimated at 1% based on language from the updated contract with the MN Department of Revenue (Res. 25-0241).

State statute authorizes equal inflation-adjusted funding for youth activities grants and additional library hours each year. These funds are held in a special revenue fund and transfers for these programs are requested during the budget process. In 2026, transfers of additional statutorily available revenues from prior years occurred for both of these programs. In 2027, this same type of transfer is budgeted for library hours as this department continues to draw down its available revenues.

Mission

Department Description:

This is a Special Revenue Fund for collections of revenues for the new Local Affordable Housing Aid from the 0.25% Metro Area Sales and Use Tax for Housing, (created by the 2023 Minnesota Session Law 2023, Chapter 37, Article 5) and the new Statewide Affordable Housing Aid, (created Minnesota Session Law 2023, Chapter 64, Section 24). This aid is to help the county develop and preserve affordable housing within the county and to keep families from losing housing and to help those experiencing homelessness find housing.

Revenue and Expenditure Information	2025 Actual	2026 Budget	2027 Budget
Budgeted Property Tax Requirement*	\$0	\$0	\$0
Other Taxes	0	0	0
Federal	0	0	0
State	33,442,239	33,500,000	33,500,000
Local	0	0	0
Investment Earnings	0	0	0
Fees for Services	0	0	0
Fines and Forfeitures	0	0	0
Licenses and Permits	0	0	0
Other Revenue	0	-7,928,162	3,011,650
Total Revenues	\$33,442,239	\$25,571,838	\$36,511,650
Other Financing Sources	0	0	0
Total Revenues and Total Other Financing Sources	\$33,442,239	\$25,571,838	\$36,511,650
Personnel Services	\$0	\$0	\$0
Commodities	0	0	0
Services	0	0	0
Public Aid Assistance	0	0	0
Capital Outlay	0	0	0
Other Charges	0	0	0
Grants	0	0	0
Total Expenditures	0	0	0
Other Financing Uses	32,642,159	25,571,838	36,511,650
Total Expenditures and Total Other Financing Uses	\$32,642,159	\$25,571,838	\$36,511,650
Budgeted Positions (Full-Time Equivalents)	0	0	0

HENNEPIN COUNTY
2027 Budget Summary for County Board
Department Request with Administrator's Recommendations

Department: Local Affordable Housing Aid

	Budget			Full Time Equivalent Positions (FTE) and Personal Services Costs		
	Total Budget	Property Tax Requirement	% of Budget with PT Req.	FTE	Total PS Cost	% of Budget
2026 Approved Budget	\$ -	\$ -	0.0%	0.0	-	0.0%
Board and GMA Authorized Adjustments	\$ -	\$ -		0.0		
2026 Adjusted Budget (through 6/30)	\$ -	\$ -		0.0		
2027 Department Requested Budget	\$ -	\$ -	0.0%	0.0	-	0.0%
Change from 2026 Adjusted Budget	\$ -	\$ -		-		
% Change from Adjusted Budget	0.0%	0.0%		0.0%		
Proposed Adjustments	\$ -	\$ -		0.0	-	
2027 Proposed Budget	\$ -	\$ -	0.0%	0.0	-	0.0%
Change from 2026 Adjusted Budget	\$ -	\$ -		-		
% Change from 2026 Adjusted Budget	0.0%	0.0%		0.0%		

Explanation of Significant Issues/Changes

There are no budgeted expenditures within the Local Affordable Housing Aid (LAHA) fund.

LAHA is funded through a 0.25 percent Metro Area Sales and Use Tax for Housing and the Statewide Affordable Housing Aid that were approved by the 2023 Legislature.

Revenues are received into Fund 24 and disbursed as interfund transfers to departments as expenses are incurred. In 2027, LAHA will support the Human Services, Public Health, and Disparity Elimination department and the Hennepin County Housing and Redevelopment Authority. While Land Information and Tax Services (LITS) staff continue to consider program priorities and statutory requirements for utilizing LAHA funding, the Housing Rehabilitation program is not budgeting this funding for 2027.

Funds must be spent by December 31 in the third year following the year after the aid was received, or committed by December 31 in the third year following the year after aid was received and expended by December 31 in the fourth year following the year after the aid was received.

HENNEPIN COUNTY
2027 Budget Summary for County Board
Department Request with Administrator's Recommendations

Department: Local Affordable Housing Aid

Summary of Board Approved 2026 Budget and Adjustments

	Budget		Property Tax		FTE
Approved Budget: Res. No. 25-0364R1	\$	-	\$	-	-
2026 Adjusted Budget (through 6/30)	\$	-	\$	-	-

2027 Proposed Budget

	Budget		Property Tax		FTE
Department Request	\$	-	\$	-	-
Proposed Adjustments					
1. None					
2027 Proposed Budget	\$	-	\$	-	-

HENNEPIN COUNTY
2027 Budget Summary for County Board
Department Request with Administrator's Recommendations

SUMMARY OF REVENUES AND EXPENDITURES

Dept: Local Affordable Housing Aid

	2025 Actual	2026 Adjusted Budget	2027 Proposed Budget	2026-2027 Budget Amount Change	Percent Change
State Revenues	\$33,442,239	\$33,500,000	\$33,500,000	\$0	0.0%
Use of (Add to) Fund Balance	(800,080)	(7,928,162)	3,011,650	10,939,812	-138.0%
TOTAL REVENUES	\$32,642,159	\$25,571,838	\$36,511,650	\$10,939,812	42.8%
Transfers to General Fund					
Repair + Grow	17,313,956	\$3,000,000	\$0	(\$3,000,000)	-100.0%
Housing Rehabilitation	-	2,000,000	-	(2,000,000)	-100.0%
Transfers to Human Services Fund					
Emergency Rent Assistance	6,118,536	5,000,000	5,000,000	-	0.0%
Emergency Shelter	8,238,283	13,500,000	14,085,000	585,000	4.3%
Housing Services and Supports	69,387	662,105	2,000,000	1,337,895	202.1%
Transfers to HCHRA					
Sustainable and Healthy Homes	-	-	1,408,150	1,408,150	0.0%
<i>Special Projects with non-lapsing budget authority</i>					
Affordable Rental & Homeownership Opportunities	901,997	-	-	-	0.0%
Affordable Rental Housing - Preservation	-	1,409,733	4,537,500	3,127,767	221.9%
Affordable Rental Housing Accelerator	-	-	7,502,000	7,502,000	0.0%
Homeownership Opportunities	-	-	1,979,000	1,979,000	0.0%
TOTAL TRANSFERS TO OTHER FUNDS	32,642,159	\$25,571,838	\$36,511,650	\$10,939,812	42.8%

Mission

To provide for principal and interest payments on general obligation bonds and commercial paper certificates issued to finance approved capital projects; and to provide for principal and interest payments on ballpark sales tax revenue bonds.

Department Description:

Monies budgeted in this program fund the annual principal and interest payments on the county's general obligation bonds, commercial paper certificates and ballpark sales tax revenue bonds. Financing parameters are established in resolutions approved by the board that authorize the issuance of bonds and the commercial paper certificates. This program is accounted for in the Debt Retirement (70) and the Ballpark Debt Retirement (79) Funds.

Revenue and Expenditure Information	2025 Actual	2026 Budget	2027 Budget
Budgeted Property Tax Requirement*	\$108,000,000	\$129,000,000	\$139,000,000
Other Taxes	51,753	0	0
Federal	1,093,551	1,033,614	0
State	32,566	0	0
Local	12,253,660	12,812,688	12,157,432
Investment Earnings	232,491	0	0
Fees for Services	0	0	0
Fines and Forfeitures	0	0	0
Licenses and Permits	0	0	0
Other Revenue	0	0	-5,688,206
Total Revenues	\$121,664,021	\$142,846,302	\$145,469,226
Other Financing Sources	189,310,206	33,808,395	29,365,750
Total Revenues and Total Other Financing Sources	\$310,974,227	\$176,654,697	\$174,834,976
Personnel Services	\$0	\$0	\$0
Commodities	0	0	0
Services	1,314,818	900,000	1,100,000
Public Aid Assistance	0	0	0
Capital Outlay	0	0	0
Other Charges	151,823,183	175,754,697	173,734,976
Grants	2,958,304	0	0
Total Expenditures	\$156,096,305	\$176,654,697	\$174,834,976
Other Financing Uses	148,610,000	0	0
Total Expenditures and Total Other Financing Uses	\$304,706,305	\$176,654,697	\$174,834,976
Budgeted Positions (Full-Time Equivalents)	0	0	0

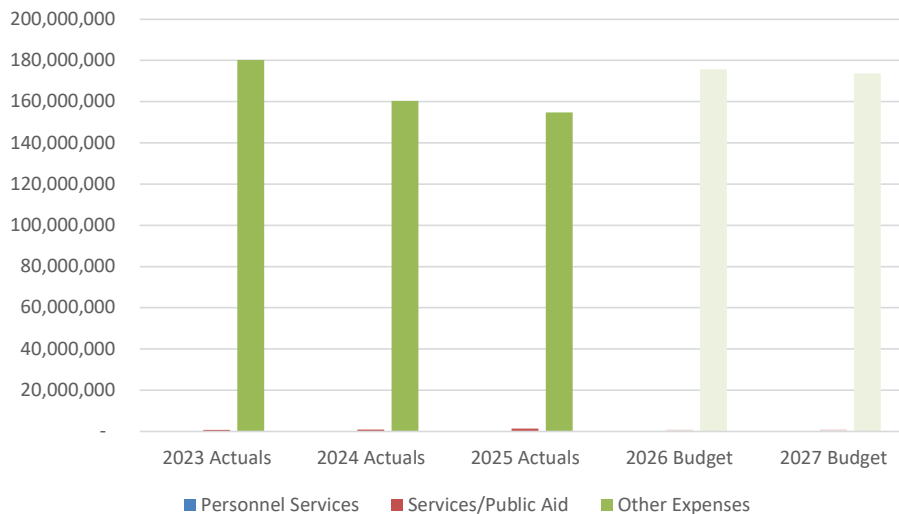
**Reflects the adjusted property tax requirement budget, not actual property tax collections.*

HENNEPIN COUNTY
2027 Budget Summary for County Board
Department Request with Administrator's Recommendations

Department: Debt Retirement

	Budget			Full Time Equivalent Positions (FTE) and Personal Services Costs		
	Total Budget	Property Tax Requirement	% of Budget with PT Req.	FTE	Total PS Cost	% of Budget
2026 Approved Budget	\$ 176,654,697	\$ 129,000,000	73.0%	0.0	-	0.0%
Board and GMA Authorized Adjustments	\$ -	\$ -		0.0		
2026 Adjusted Budget (through 6/30)	\$ 176,654,697	\$ 129,000,000		0.0		
2027 Department Requested Budget	\$ 174,834,976	\$ 139,000,000	79.5%	0.0	-	0.0%
Change from 2026 Adjusted Budget	\$ (1,819,721)	\$ 10,000,000		-		
% Change from Adjusted Budget	-1.0%	7.8%		0.0%		
Proposed Adjustments	\$ -	\$ -		0.0	-	
2027 Proposed Budget	\$ 174,834,976	\$ 139,000,000	79.5%	0.0	-	0.0%
Change from 2026 Adjusted Budget	\$ (1,819,721)	\$ 10,000,000		-		
% Change from 2026 Adjusted Budget	-1.0%	7.8%		0.0%		

Major Expenditure Categories



Explanation of Significant Issues/Changes

Hennepin County issues bonds annually to fund critical infrastructure improvements, including building renovations, public safety facilities, and major road projects. Debt Retirement includes general obligation debt, ballpark debt, transportation debt, and commercial paper certificates.

In 2026, the County earned AAA credit ratings with stable outlooks from both S&P Global Ratings and Fitch Ratings for the 50th consecutive year.

In 2027, \$1.3 million is budgeted for ballpark debt and \$28.1 million for transportation debt, both of which are funded by county sales taxes.

HENNEPIN COUNTY
2027 Budget Summary for County Board
Department Request with Administrator's Recommendations

Department: Debt Retirement

Summary of Board Approved 2026 Budget and Adjustments

	Budget	Property Tax	FTE
Approved Budget: Res. No. 25-0364R1	\$ 176,654,697	\$ 129,000,000	-
2026 Adjusted Budget (through 6/30)	\$ 176,654,697	\$ 129,000,000	-

2027 Proposed Budget

	Budget	Property Tax	FTE
Department Request	\$ 174,834,976	\$ 139,000,000	-
Proposed Adjustments			
1. None			
2027 Proposed Budget	\$ 174,834,976	\$ 139,000,000	-

HENNEPIN COUNTY
2027 Budget Summary for County Board
Department Request with Administrator's Recommendations

SUMMARY OF REVENUES AND EXPENDITURES

Department: Debt Retirement

	2026 Adjusted Budget	2027 Proposed Budget	2026-2027 Budget Amount Change	Percent Change
Property Taxes	\$129,000,000	\$139,000,000	\$10,000,000	7.8%
Federal Interest Subsidies	1,033,614	-	(1,033,614)	-100.0%
Energy Center Revenues	1,558,220	-	(1,558,220)	-100.0%
HERC Revenues	2,884,675	-	(2,884,675)	-100.0%
Minnehaha Creek Watershed District Debt Payment	942,538	935,625	(6,913)	-0.7%
Riley Pergatory Bluff Creek Watershed District Debt Payment	-	254,200	254,200	0.0%
HHS - AOSC Debt Payment	11,870,150	10,967,607	(902,543)	-7.6%
Use of (Add to) Fund Balance	-	(5,688,206)	(5,688,206)	0.0%
TOTAL REVENUES	\$147,289,197	\$145,469,226	(\$1,819,971)	-1.2%

Transfers from Other Funds

Ballpark Sales Taxes	1,280,750	1,280,750	-	0.0%
Transportation Sales Taxes	28,084,750	28,085,000	250	0.0%
TOTAL REVENUES AND OTHER FINANCING SOURCES	\$176,654,697	\$174,834,976	(\$1,819,721)	-1.0%

Existing G.O. Debt Service	\$129,133,614	\$129,211,794	\$78,180	0.1%
New G.O. Debt Service for 2027 bond issuance (interest only)	-	3,000,000	3,000,000	0.0%
Ballpark Sales Tax Debt Service	1,280,750	1,280,750	-	0.0%
Transportation Sales Tax Debt Service	28,084,750	28,085,000	250	0.0%
Debt Service for Clinic Paid by HHS	11,870,150	10,967,607	(902,543)	-7.6%
Obligations Paid from Other Revenues (Watershed District Debt)	5,385,433	1,189,825	(4,195,608)	-77.9%
Legal, Advisory and Other Services	900,000	1,100,000	200,000	22.2%
TOTAL EXPENDITURES AND OTHER FINANCING USES	\$176,654,697	\$174,834,976	(\$1,819,721)	-1.0%

Federal interest subsidies are not expected for 2027 since the bonds that qualified for this revenue have been refunded.

The Debt Service Fund is used to account for revenues designated for debt retirement. General obligation debt allocated to the Energy Center Fund and the Solid Waste Fund is repaid by the respective proprietary fund, reducing expenditure requirements for the Debt Service Fund. For 2027 proprietary fund debt service, the Energy Center will pay \$1,545,681 and the HERC (Solid Waste Fund) will pay \$2,884,675.

Line of Business: Internal Service Funds

Fleet Services
Energy Center
Employee Health Plan Self Insurance
Information Technology Internal Services
Self Insurance
Other Employee Benefits



Line of Business Description:

Internal service funds are used to account for the financing of goods or services provided by one department or agency to other departments or agencies of the government or to other governmental units, on a cost-reimbursement basis.

Revenue and Expenditure Information	2025 Actual	2026 Budget	2027 Budget
Budgeted Property Tax Requirement*		0	0
Other Taxes	0	0	0
Federal	0	0	0
State	0	0	0
Local	0	0	0
Investment Earnings	805,810	0	0
Fees for Services	100,135,607	112,589,342	189,091,516
Fines and Forfeitures	0	0	0
Licenses and Permits	0	0	0
Other Revenue	261,601,881	330,773,432	289,869,996
Total Revenues	\$362,543,298	\$443,362,774	\$478,961,512
Other Financing Sources	1,992,086	1,500,000	1,553,099
Total Revenues and Total Other Financing Sources	\$364,535,384	\$444,862,774	\$480,514,611
Personnel Services	\$104,328,502	\$119,719,254	\$116,616,722
Commodities	15,578,678	12,810,080	14,678,106
Services	53,165,591	60,062,142	58,879,848
Public Aid Assistance	0	0	0
Capital Outlay	0	0	0
Other Charges	232,473,732	252,271,298	290,339,935
Grants	0	0	0
Total Expenditures	\$405,546,504	\$444,862,774	\$480,514,611
Other Financing Uses	77,925	0	0
Total Expenditures and Total Other Financing Uses	\$405,624,429	\$444,862,774	\$480,514,611
Budgeted Positions (Full-Time Equivalents)	519.4	520.4	488.9

* Reflects the adjusted property tax requirement budget, not actual property tax collections.

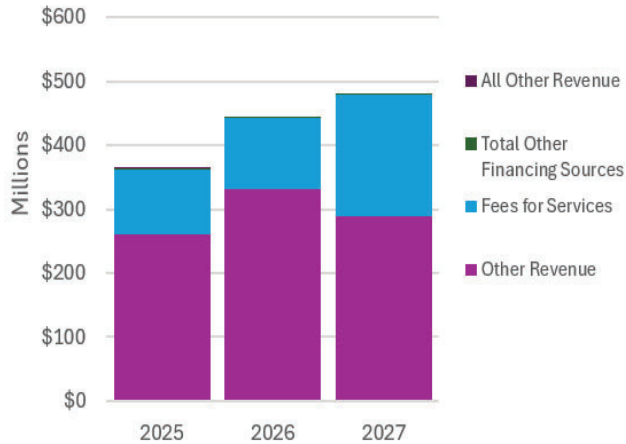
Note: Some revenues for the Internal Service Funds are budgeted as "Other Revenue" but appear as "Fees for Services" in the Annual Comprehensive Financial Report.

Revenue and Expenditure Comparison

2027 Revenue

Revenue Overview

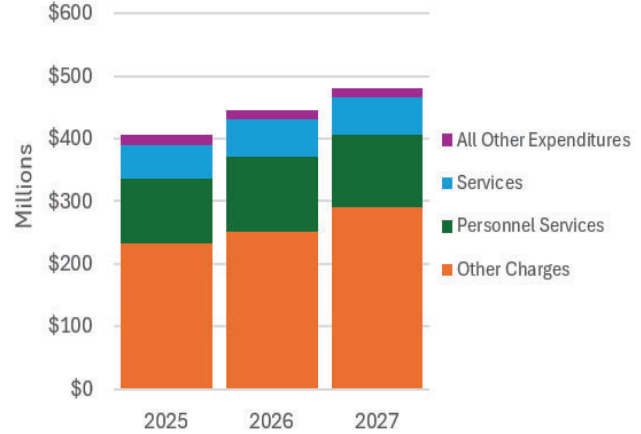
2027 Revenue Budget = \$480,514,611



2027 Expenditures

Expenditure Overview

2027 Expenditure Budget = \$480,514,611



Department Expenditure Summary:	2025 Actual	2026 Budget	2027 Budget
Fleet Services	20,797,232	21,779,605	23,862,340
Energy Center	11,667,228	13,096,546	14,005,299
Employee Health Plan Self Insurance	220,918,710	243,890,705	280,965,871
Information Technology Internal Services	115,231,817	116,159,473	114,860,404
Self Insurance	14,196,366	22,936,445	23,095,697
Other Employee Benefits	22,813,076	27,000,000	23,725,000
Total Expenditures	\$405,624,429	\$444,862,774	\$480,514,611

Budgeted Positions:	2025 Actual	2026 Budget	2027 Budget
Fleet Services	29.0	29.0	29.0
Energy Center	1.0	1.0	1.0
Employee Health Plan Self Insurance	7.0	7.0	7.0
Information Technology Internal Services	467.4	468.4	436.9
Self Insurance	15.0	15.0	15.0
Other Employee Benefits	0	0	0
Budgeted Positions (Full-Time Equivalents)	519.4	520.4	488.9

Employee Health Plan Self Insurance
Internal Service Funds

2027 BUDGET
Proposed Budget

Mission

The Employee Health Plan Self Insurance Fund is to enhance and maintain the wellness of the Hennepin County employees and dependents and retirees while supporting the mission and vision of Hennepin County.

Department Description:

This department is an internal service fund that accounts for the county's employee health plan and the HealthWorks programs.

Employee Health Plan Self Insurance records premium revenue and claims expense.

HealthWorks connects employees, their dependents, and retirees with wellness programs and services to help them maintain or improve their health.

Revenue and Expenditure Information	2025 Actual	2026 Budget	2027 Budget
Budgeted Property Tax Requirement*	\$0	\$0	\$0
Other Taxes	0	0	0
Federal	0	0	0
State	0	0	0
Local	0	0	0
Investment Earnings	805,810	0	0
Fees for Services	8,196,954	10,000,000	10,000,000
Fines and Forfeitures	0	0	0
Licenses and Permits	0	0	0
Other Revenue	202,310,376	233,890,705	270,965,871
Total Revenues	\$211,313,140	\$243,890,705	\$280,965,871
Other Financing Sources	0	0	0
Total Revenues and Total Other Financing Sources	\$211,313,140	\$243,890,705	\$280,965,871
Personnel Services	\$716,642	\$971,825	\$986,176
Commodities	2,455	16,000	16,000
Services	11,329,725	13,894,380	14,374,195
Public Aid Assistance	0	0	0
Capital Outlay	0	0	0
Other Charges	208,869,889	229,008,500	265,589,500
Grants	0	0	0
Total Expenditures	\$220,918,710	\$243,890,705	\$280,965,871
Other Financing Uses	0	0	0
Total Expenditures and Total Other Financing Uses	\$220,918,710	\$243,890,705	\$280,965,871
Budgeted Positions (Full-Time Equivalents)	7.0	7.0	7.0

* Reflects the adjusted property tax requirement budget, not actual property tax collections.

Self Insurance
Internal Service Funds

2027 BUDGET
Proposed Budget

Mission

To report and account for the assets and liabilities related to the county's self-insurance programs for workers' compensation, tort liabilities, and property insurance risks.

Department Description:

The Self Insurance internal service fund is used to account for assets and estimated liabilities related to the county's self-insurance programs for workers' compensation, tort liabilities, and property insurance risks. The workers' compensation program is funded by annual charges to county departments. The costs of the Workers' Compensation Claims Administration staff in the County Attorney's Office are accounted for in this fund. The fund also accounts for estimated tort liabilities and holds cash reserves related to the large deductible property insurance program for the county's buildings and equipment.

Revenue and Expenditure Information	2025 Actual	2026 Budget	2027 Budget
Budgeted Property Tax Requirement*	\$0	\$0	\$0
Other Taxes	0	0	0
Federal	0	0	0
State	0	0	0
Local	0	0	0
Investment Earnings	0	0	0
Fees for Services	0	0	0
Fines and Forfeitures	0	0	0
Licenses and Permits	0	0	0
Other Revenue	11,310,817	22,936,445	23,095,697
Total Revenues	\$11,310,817	\$22,936,445	\$23,095,697
Other Financing Sources	0	0	0
Total Revenues and Total Other Financing Sources	\$11,310,817	\$22,936,445	\$23,095,697
Personnel Services	\$10,454,935	\$20,169,945	\$20,267,097
Commodities	86,921	540,600	555,600
Services	1,426,597	1,133,900	1,257,500
Public Aid Assistance	0	0	0
Capital Outlay	0	0	0
Other Charges	2,227,913	1,092,000	1,015,500
Grants	0	0	0
Total Expenditures	\$14,196,366	\$22,936,445	\$23,095,697
Other Financing Uses	0	0	0
Total Expenditures and Total Other Financing Uses	\$14,196,366	\$22,936,445	\$23,095,697
Budgeted Positions (Full-Time Equivalents)	15.0	15.0	15.0

* Reflects the adjusted property tax requirement budget, not actual property tax collections.

Other Employee Benefits
Internal Service Funds

2027 BUDGET
Proposed Budget

Mission

The Other Employee Benefits Fund is used to account for the cost of compensated absences along with the cost of other post employment benefits obligations for governmental funds.

Department Description:

The Other Employee Benefits department is an internal service fund which is used to account for the cost and liquidation of compensated absences along with post employment healthcare benefits relating to governmental funds on a cost-reimbursement.

Revenue and Expenditure Information	2025 Actual	2026 Budget	2027 Budget
Budgeted Property Tax Requirement*	\$0	\$0	\$0
Other Taxes	0	0	0
Federal	0	0	0
State	0	0	0
Local	0	0	0
Investment Earnings	0	0	0
Fees for Services	0	0	27,000,000
Fines and Forfeitures	0	0	0
Licenses and Permits	0	0	0
Other Revenue	16,570,420	27,000,000	-3,275,000
Total Revenues	\$16,570,420	\$27,000,000	\$23,725,000
Other Financing Sources	0	0	0
Total Revenues and Total Other Financing Sources	\$16,570,420	\$27,000,000	\$23,725,000
Personnel Services	\$22,813,076	\$27,000,000	\$23,725,000
Commodities	0	0	0
Services	0	0	0
Public Aid Assistance	0	0	0
Capital Outlay	0	0	0
Other Charges	0	0	0
Grants	0	0	0
Total Expenditures	\$22,813,076	\$27,000,000	\$23,725,000
Other Financing Uses	0	0	0
Total Expenditures and Total Other Financing Uses	\$22,813,076	\$27,000,000	\$23,725,000
Budgeted Positions (Full-Time Equivalents)	0	0	0

* Reflects the adjusted property tax requirement budget, not actual property tax collections.

2027 Hennepin County Housing and Redevelopment Authority (HCHRA) Budget

	<u>2025 Actuals</u>	<u>2026 Adjusted</u>	<u>2027 Proposed</u>
<i>Revenues by Category</i>			
Property Taxes	\$ 21,700,510	\$ 21,742,806	\$ 21,742,806
Other Taxes	10,778	-	-
State and Local	358,288	320,000	320,000
Investment Earnings	2,061,567	70,000	377,000
Fees for Services	1,534,400	1,179,333	1,179,333
Other Revenue	55,420	217,087	217,087
Transfers	1,439,184	1,409,733	15,426,650
Budgeted Use of Fund Balance	-	860,000	-
Revenues	\$ 27,160,147	\$ 25,798,959	\$ 39,262,876

<i>Expenditure by Category</i>			
Personal Services	\$ 3,323,469	\$ 3,323,463	\$ 3,865,197
Commodities	-	1,250	1,250
Services	5,228,382	7,536,876	7,037,364
Other Charges	24,802	32,580	102,580
Grants	-	-	-
Subtotal HCHRA Operations ¹	\$ 8,576,653	\$ 10,894,169	\$ 11,006,391
Special Projects ²	12,800,893	14,904,790	28,256,485
Expenditures	\$ 21,377,546	\$ 25,798,959	\$ 39,262,876

<i>Levy Calculation Summary</i>	<u>2025 Adopted</u>	<u>2026 Adjusted</u>	<u>2027 Proposed</u>
Budgeted Property Taxes	\$ 21,798,273	\$ 21,742,806	\$ 21,742,806
Collection Factor	388,264	443,731	443,731
HCHRA Property Tax Levy	\$ 22,186,537	\$ 22,186,537	\$ 22,186,537

<i>Levy by Fund</i>	<u>2025 Adopted</u>	<u>2026 Adjusted</u>	<u>2027 Proposed</u>
Operations (Fund 32)	\$ 7,631,870	\$ 8,031,870	\$ 8,016,870
Special Projects (Fund 37)	14,554,667	14,154,667	14,169,667
HCHRA Property Tax Levy	\$ 22,186,537	\$ 22,186,537	\$ 22,186,537

¹ See Major Program schedule (Fund 32)

² See Major Program schedule (Fund 37)

Hennepin County Housing and Redevelopment Authority
Major Program Schedule - 2027 Budget

Fund 32

Program Description - HRA Operations

	2025 Actuals	2026 Adjusted	2027 Proposed
Administration costs (HED staff)	3,323,469	3,323,463	3,865,197
Lead Hazard Control Services	288,378	250,000	250,000
Vets and LSS	1,060,260	950,000	950,000
Small Business Recovery in response to Operation Metro Surge	-	2,019,610	-
Homeownership Preservation - LAHA funded	-	-	1,408,150
Elevate Hennepin 1-1 Consulting	2,307,214	2,500,000	2,630,000
Elevate Hennepin cohort programming, CEO Start/CEO Next	574,568	565,000	635,000
Elevate Hennepin - Elevate Nonprofits	30,225	200,000	-
Anti-displacement administration costs (DE staff)	381,063	500,000	525,000
Architecture Grants	103,780	120,000	120,000
Housing - Single Unit Rehab	135,945	100,000	100,000
Other Expenses (Consulting, Audit Fees, Memberships, etc.)	371,750	366,096	523,044
	8,576,653	10,894,169	11,006,391

Fund 37

Program Description - HRA Special Projects

	2025 Actuals	2026 Adjusted	2027 Proposed
Project-based Operating Assistance	1,485,457	634,667	492,985
Affordable Rental and Homeownership - partial LAHA funded	1,575,293	-	-
Strategic Accelerator - LAHA funded	-	-	7,502,000
Affordable Rental Housing - LAHA funded	-	1,409,733	4,537,500
Homeownership Opportunities - LAHA funded	-	-	1,979,000
Elevate Hennepin - Economic Support Strategies	284,753	300,000	300,000
Housing Support - Homeownership Assistance	315,750	1,245,000	1,245,000
Affordable Housing Incentive Fund (AHIF)	5,881,097	5,000,000	5,000,000
Supportive Housing Capital	1,050,000	5,000,000	5,000,000
Transit-Oriented Communities (TOC)	2,198,731	2,200,000	2,200,000
SRO Capital Reserve	9,812	275,000	-
Non-lapsing Budget Reduction - Small Business Recovery	-	(1,159,610)	-
	12,800,893	14,904,790	28,256,485

2027 Budget Hearing Schedule

Tuesday, September 22, 2026 – 1:30 p.m.

County Administrator presents proposed 2027 budget to the County Board

Tuesday, September 29, 2026 – 1:30 p.m.

County Board adopts maximum 2027 property tax levy.

HCRRA and HCHRA maximum levies are approved by their respective boards.

Thursday, October 1, 2026 - 12:00 noon – 3:00

Disparity Elimination

Wednesday, October 7, 2026, 12:00 noon – 3:00

Public Works and Law, Safety and Justice

Thursday, October 8, 2026, 12:00 noon – 3:00

Hennepin County Attorney's Office and Hennepin County Sheriff's Office

Monday, October 19, 2026, 12:00 noon – 3:00

Resident Services and Operations

Wednesday, October 21, 2026, 12:00 noon – 3:00

Capital Budget Public Hearing, Capital Budgeting Task Force (CBTF) presentation and
Fees Public Hearing

Monday, October 26, 2026, 12:00 noon – 3:00

Health, Human Services and Public Health

Monday, November 9, 2026, 12:00 noon – 3:00

Administrator amendments

Wednesday, November 18, 2026, 12:00 noon – 3:00

Commissioner amendments

Tuesday, December 1, 2026, 6:00 pm

Truth in Taxation Public Hearing

Tuesday, December 15, 2026 – 1:30 pm

County Board approves 2027 budget / levy at regularly scheduled board meeting