



Race Equity Advisory Council

Date: Thursday, April 16, 2026

Time: 6-8 p.m.

Location: NorthPoint Conference Center

Council members present: Erikka Ryan, Catherine Bouie, Saint Saice, Lindsay Plugar, Nathaly Maldondo, Cresston Gackle, Anita Urvina Davis, Amber Shannon, Calandra Revering, Josie Thao,

Virtual: Hol Flor, Michiah Van Syckel

Council members not present: Pauletta Salzaar, Ibrahim Owolabi, Ocho Smith, Natalie Kirk, Alejandro Orozco Medina, Heidi Garrido, Farhio Khalif, Ralph Yehle

Count Staff: Sheng Khang, Vernona Boswell, Commissioner Angela Conley

Minutes

Approval of current agenda: **April 2026**

Motion: Placed Motion: Seconded

All in favor – motion passed unanimously

Approval of previous meeting notes: **March 2026**

Motion: Placed Motion: Seconded

All in favor – motion passed unanimously

Welcome and Introductions

- REAC members introduced themselves and shared their background(s).

Commissioner Angela Conley

- REAC charter: Board resolution written by Commissioner Conley.
- Wanted to mirror mental health committee and reduce/eliminate disparities.
- Committee recommendations presented during budget season are taken into consideration.
- Role of commissioners- Oversee the jail, benefits programs, roads, climate action goals, zero waste goals, mental health care, etc. District 4 is special because it's all MPLS. Includes U of M, Fort Snelling and MSP. Influence on city and state. Manage money for the entire county.

Orientation/Administration items

- New REAC member packet provided by email and in person.
- Recommendation to get to know your district's commissioner. Each commissioner has a newsletter. You may sign up for an emailed newsletter.
- Attend meetings, understanding Hennepin County vision, collaboration with other members, report is given in November. First draft is August.
- 22 members
- Teams are used as main source of communication. Utilize Teams as much as possible.
- Code of conduct. All members represent Hennepin County. Please sign a copy and return to REAC admin.
- Attendance- If you cannot attend, please notify chair or co-chair.
- Stipend- Paperwork will be posted on Teams. Document is due on Thursday after REAC meeting. You may submit, maximum, two together.
- REAC is a public forum and community members are allowed to observe. It is at the discretion of the Chair to allow observing community members to speak at during the meeting.
 - Chair can motion to amend the agenda to allow 3 mins for observing community members to speak.

Overview of elections

- Please review responsibilities of each role. Each position has an additional meeting with county administration to set agenda. May also be asked to speak at other committees and meetings. Also, responsible for reviewing the final report for Commissioners.
- Reparative task force will be reporting to Chair and Co-Chair.
- Election held at May meeting
- Notify Erikka and Catherine by May 18 to nominate another member and/or yourself and specify positions.
- You must be present to be considered for position.
- Members who attend virtually will send a direct message (DM) to submit vote.

Committee discussion and updates

- Reparative taskforce information will be provided at next month's meeting.
- If you'd like to start a committee, you must submit a vision and goal and select a chair.
- Members must meet at least once a month. Virtual meetings are ok.
- Committee Chair is responsible for gathering members, meeting notes must be submitted. Post to channel within Teams.
- Returning REAC members may join a new committee.
- Erikka will connect with committee chairs and notify of your interest. Committee chair will be in contact with you.

Action item:

- Attend a committee meeting by next meeting.
- Log into Microsoft Teams and report to REAC admins if there are issues.

Adjourn: Motion Placed Motion: Seconded

All in favor- motion passed unanimously